

St. Tammany Parish Fire Protection District No. 11
Board of Commissioners
Minutes of the Meeting on February 15, 2017

ROLL CALL

Don Thanars - Present
Jackelyn Gallo - Present
Eugene Swann - Absent
Floyd Trascher - Present
Michele Blackwell - Present

INVOCATION

PLEDGE OF ALLEGIANCE

MINUTES

Mrs. Michele Blackwell asked, has everybody read and approve the minutes for the January 10th meeting?

Mrs. Gallo said, I will make a motion to accept the minutes.

Mr. Thanars said, second.

Mrs. Blackwell asked, all in favor? Mr. Don Thanars?

Mr. Thanars said, I.

Mrs. Blackwell asked, Mrs. Jackelyn Gallo?

Mrs. Gallo said, yes.

Mrs. Blackwell asked, Mr. Floyd Trascher?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Has everybody read and accepted the January 17th, special meeting?

Mrs. Gallo said, yes ma'am, I will make a motion to accept.

Mr. Trascher said, I will second it, with the video governing, if you don't mind that.

Mrs. Gallo said, sure, please.

Mrs. Blackwell said, all in favor, Mr. Don, I mean, I'm sorry. Mr. Don Thanars how do you vote?

Mr. Thanars said, I wasn't here.

Mrs. Blackwell said, ok, Mrs. Jackelyn Gallo?

Mrs. Gallo said, accept, yes.

Mrs. Blackwell asked, Mr. Floyd Trascher?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Do we have a financial report for January or for this month, or January 17th?

Mrs. Gallo said, I don't have any outside information other than what Chief is going to provide in his report.

Mrs. Blackwell asked, Chief do you want to speak anything on finances right now?

Chief Johnny Leos said, the only thing I got from Jack was the very first page with the EMS report. I will get a copy and forward to y'all, the whole thing.

Mrs. Blackwell said, alright, I appreciate it. We will move to the Chief's and EMS Report. Chief Leos?

CHIEF'S REPORT - Chief Johnny Leos

Incidents for January

EMS

59

MVA	10
FALSE	7
ASSIST	5
GRASS	7
UTILITIES	2
TOTAL	90

STATIONS UPDATES

Chief Leos said, the Station Updates - we have been working in 111, they have finished patching the ceilings inside, all the light bulbs out there have been changed to LED's. It's a lot brighter and looks a lot nicer and all the tares are gone from the ceiling. So, we taped them. That's about the best we can do. I am happy to say that, after about three weeks of hunting people, I was able to to get the management for the trailer park and we did get a letter from them stating that we are on the sewerage treatment plant. So, we have resubmitted the application to the Parish and we are waiting on them now.

Mr. Trascher said, I did speak with them, Chief. We did a couple of evictions there in the last month or two and I told them we would be coming and looking for it.

Chief Leos said, yeah, evidently they only come to that office just every so often.

Mr. Trascher said, yes, there is a lady that manages the facility and she lives in there.

Chief Leos said, yes, we kept going every day until we caught somebody there so, we did get that letter.

HYDRANT INSPECTIONS FOR THE TOWN

Chief Leos said, I met with the water guy for the town and also with the mayor and this year, what we are going to do since they are hard pressed with people, we are going to take over the hydrant inspection since we get rated for that anyway. So, what we are going to do is do the flow test, the flushing of the hydrants. We will get with the water guy. We are going to go to Mirror Images and get a few signs made up and we will work with him on a certain area and we will put the signs up saying we will be flushing hydrants in this area. Kind of what to expect and that gives the Town a break, it frees up some people because that's what we are suppose to be doing anyway.

Mr. Trascher said, and it will also help with the calls from the areas, you know with a lot of the water situation.

Chief Leos said, yes, what we will do each month is go to Town Hall meeting and also announce the areas that month that we are going to do so the people will know whats going on.

Mrs. Gallo said, very good.

Mr. Trascher said, yes, because they get brown water when they flush those hydrants. All the dirt from those lines run into peoples houses.

Chief Leos said, if they would flush it according to the standards, that would go away.

Mr. Trascher said, every six months or a year it wouldn't happen.

Chief Leos said, so that's what we are going to do. We got to be real careful the first few times we do it. Open them real slow and open them real closed. But, hopefully we will solve that issue and then we will know what the status of the hydrants are and we'll make a report to the Town if we find problems and then they can take care of the maintenance. We are also going to color code the tops of them that tells us how much water is available from that hydrant. So, that will comply with the standards too.

Mr. Trascher said, good deal.

Mr. Thanars asked, is there a notification required to be provided to the residents when you do that?

Chief Leos said, well, the Town can do a lot of that. I don't know how they do it.

Mr. Trascher said, they have a robo call but usually what they do is, the signs that he spoke of, they put the signs up in those areas a couple of days before they start doing it so people are sort of aware of it.

Mr. Thanars said, ok, got ya.

Chief Leos said, and monthly we will give a schedule out of the whole, the following month of where we are going to be too at the Town meeting.

Mr. Thanars said, ok.

Chief Leos said, of course they can call us or the, your going to get somebody that is going to holler the first few times anyway until we get them flushed out.

Mr. Trascher said, they've never been done.

Chief Leos said, no.

Mr. Trascher said, and the Town has never cooperated nor wanted us to do it or they do it.

Chief Leos said, no, we fought with them constantly with the old guys there.

Mr. Trascher said, so, the first year is going to be really tough.

Mrs. Gallo said, so, Chief, this is as a result of your meetings with the Mayor?

Chief Leos said, yes.

Mrs. Gallo said, oh good, very good.

Chief Leos said, yes, he was tickled with that.

STATE FIRE CHIEFS CONFERENCE

Chief Leos continued, the State Fire Chief's Conference is in March in Metairie and me and Jack are going to go down for the PIAL class to learn the changes that they have made so we will know what to expect for next year. Right below that you'll see Schedule a PGAP Inspections.

SCHEDULE A PGAP INSPECTION FROM PIAL

Chief said, they just started offering that. We can call PIAL and they will come up here and do a free review of what we've got to let us know where we are weak at and it gives us that year to get that built up. So, that's really going to help with us knowing ahead of time where we need to work and they don't charge us for that.

Mr. Trascher asked, will they be able to do that this year being that it's a rating year?

Chief Leos said, yes. See, they are going to schedule, we will get rated on this year but they won't do it til 18. So, they can still come in. We are still early in the year so it gives us enough time between now and December to patch up those weak spots that we can do. Like I said, the water is always been the issue at 40 points. We are going to pick up a few by picking up these hydrants. Now, the size of the water mains, there's nothing we can do about that. But, the Mayor said he's, I think he's written a couple of grants to try and get money to replace the 4" stuff with 6". So, their waiting to hear on that so he is working on trying to improve that part of it, too.

CIVIL SERVICE APPOINTMENT FROM UNIVERSITY/COLLEGE

Chief Leos said, this was a job. It took about 12 emails and 40 and about 20 times with Southeastern. We finally got a hold of the alumni president from Southeastern and she said, no problem. It's the president that actually does the name but she would go personally to meet with him and get a name for the appointment for the Civil Service Board. Now, how long that's going to take, I don't know but we did get a hold of them and they are working on

that. So that would be their appointment which would be Doug Fischer. ok.

Mr. Trascher asked, didn't he resign?

Chief Leos said, yes, I think he called...

Mr. Trascher said, oh, I thought you said they were going to appoint him.

Chief Leos said, no, I said that he's the one that appointed him.

Mr. Trascher said, ok, yeah.

Chief Leos said, it was just real hard trying to find somebody over there that knew who handled that and I kept asking them for the alumni association and of course I couldn't go on their site because I'm not an alumni. So, we finally, they forwarded my email about 10 times til they finally got to this lady and she called me and also emailed me so they are going to help us. We are just going to wait on that.

Mrs. Gallo said, Chief, I'm going through some schooling at SLU, so if I can help you with access to any information on their site, at this point now that you already went through the pain, let me know.

Chief Leos said, yes.

INSPECTOR 1 CLASS

Chief Leos said, we are holding an Inspector 1 Class that LSU is going to teach here on April 3, thru the 7th. We filled it up almost immediately with 20 people. All of our people are taking it. It's a 40 hour class if y'all want to come by and sit in and see whats going on your welcome. It will be right here.

Mr. Trascher asked, now the Inspector 1 is for?

Chief Leos said, that is for everybody so they can do actual inspections. You got Inspector 1 and Inspector 2. We really don't need 2, 1 is the basic one. I will go through the process when we get to the NFPA and how that's going to transpire. I've got a check sheet from the State Fire Marshal on just what we have to do.

MUTUAL AID/AUTOMATIC AID TRAINING

We are also going to host Mutual Aid/Automatic Aid Training here on March 24th with District 1. That has always been a point that we didn't get from PIAL in the past, Co-training with our Mutual Aid Company, so now we are working with Slidell and we are taking turns going down there and they are coming up here. So, that will utilize this training facility and we get credit. Where we lost a lot of credit the last time is, we did a lot of training but we didn't do it right

here which is the designated training spot because of that tower. So, we've changed that. We are doing as much of it as we can here. If some of the water type stuff, we just can't do here because we don't have a hydrant but, it's not enough where it will hurt us. We will pick up the extra points with this automatic aid training with them and 7 is also involved since they are part of our automatic aid.

VACANCIES FOR FIRE OPERATOR (1)

We actually had two vacancies for Fire Operators. We were able to fill one right now with provisional. The kid had a score already from Civil Service so he is in a provisional slot until we get a Civil Service Board then they can adopt his score from another agency. The new Board will have to actually call OSC and request an entrance exam. I can't do that. Then we will hold an entrance exam and once we get people to take it and scores in we can hold those scores for 18 months. We can hire off of that list, our old list is expired so we didn't have anybody.

Matt Parish, Chief of Volunteers, said, it's four years now.

Chief Leos said, four years, yeah. They have changed a lot of the stuff.

EMS COLLECTIONS

Chief Leos said, we got in \$11,980.20, so we are a little bit over what we been getting, \$10,000, so that's good. We also got the first ad velorem check \$6,778, 451.49. I will give you the figures. Jack, you got that plus I went and picked up two EBF checks from Rooms to Go and AWG so that was \$50,000 a piece. So, all of that's in so we are in pretty good shape.

Mrs. Gallo said, I heard you say \$6,000, it's \$678,000.

Chief Leos said, yeah \$678,000.

Mr. Trascher said, yeah times ten.

Mrs. Gallo said, very different number.

Chief Leos said, anything above \$20 bucks I don't know how to handle that.

Mrs. Gallo said, so the number, the first ad velorem income is \$678,541.49.

Chief Leos said, yeah, plus we got \$100,000.

Mrs. Gallo said, I had a big question mark in my finance brain, Chief.

Mr. Trascher said, how we going to run on \$6,000.

Mrs. Gallo said, right.

Chief Leos said, that's all I've got.

Mrs. Gallo said, thank you Chief.

Mrs. Blackwell said, thank you.

OLD BUSINESS

Mrs. Blackwell said, ok, we will move to Old Business

ST. TAMMANY PARISH MILLAGE WORKSHOP – Jackelyn Gallo

Mrs. Gallo said, yes, just a reminder for the Board and I wanted to find out who here did schedule to be part of that class. I did, it's March 30th during the business day. I can't remember if it's 9:00 to 11:30 or something along... It is during the business day, March 30th. Of course, the whole Board is invited to attend so I wanted to throw that out there.

Mr. Trascher said, I will know more next weekend after I get back from a training session I got scheduled.

Mrs. Blackwell said, I don't believe I will be able... My inspections and stuff will start popping out, odd jobs will start popping out. That's when we start getting the most busiest.

Mrs. Gallo said, ok, alright.

Mrs. Blackwell said, so I don't believe I will be able. If I see...

Mrs. Gallo said, ok any information I will certainly pass along and Don, you were able to?

Mr. Thanars said, yes.

Mrs. Gallo said, yes, great. Thank you.

Mrs. Blackwell asked, is that all we had on that, Jackelyn?

Mrs. Gallo said, yes.

RFP BIDS FOR AUDIT – Jackelyn Gallo

Mrs. Gallo said, yes, so our audit team has started working with Chief Dockery and Chief Leos. I know when I came over here to sign checks, Chief Dockery was working on a checklist of items that they emailed to him that they want to have on hand. We are waiting to get some information from our CPA firm so, if anybody knows Jeff Moyle well enough to give

him a call and get some time lines on that, that would be helpful. Our audit firm is also in touch with the Legislative Auditor's Office about the 774 and what requirements we need to work on for fulfilling for that. So, there has been good dialog, open dialog. Jim Durbin has been the primary point of contact with the auditing firm and he's been emailing Chief Dockery and Chief Leos and copying folks in his firm that's been helping with the audit. Michele, myself and then every now and then Michele and I will realize, ok, we need to forward this string to the Board to let you guys know what the most recent update is. So, you've seen a little bit of that as well. But things are under way, going well.

Mrs. Blackwell said, thank you.

Mr. Trascher said, 774 does complicate it.

Mrs. Gallo said, yes, but at this point he said he has not, they haven't received direction yet on exactly what's to be...

Mr. Trascher said, right, because the Legislative Auditor's Office is still not familiar with it and their in the process of trying to satisfy their requirements.

Mrs. Gallo said, I should have done this, Michele, while Chief Leos was up but, we do have a guest here today for the open Civil Service Board position. One of the folks that we had called.

Mrs. Blackwell said, ok, that's under New Business.

Mrs. Gallo said, oh is it? I'm sorry, ok.

Mrs. Blackwell said, do we want to do that now?

Mrs. Gallo said, no we can wait, or, Mr. Dreux, do yo have somewhere to go? Do you mind waiting around a few minutes?

Mr. Dreux said, no, that's ok.

Mrs. Gallo said, ok thank you, I apologize.

Mrs. Blackwell said, ok, that's it Mrs. Jackelyn?

Mrs. Gallo said, yes ma'am.

Mrs. Blackwell said, ok, let's move to Chief's Vehicle.

CHIEF'S VEHICLE - Chief Leos

Chief Leos said, I'm like a virus, I keep coming back. Again, I would like to try to get permission to start working on a vehicle. I know you are pushing the SUV. I am asking that

we just not worry about an SUV. We are at a point now we're getting, we are going to have our back to the wall and need a vehicle. So, this is the 1500 Series pickup. No 4 wheel drive, it's a pretty standard truck and its a state contract. What I will do is give you the contract and the figures for the one that we picked out. There's only 3 on the entire state contract and they are three Dodges. Two of them are with Courtesy Dodge and one was with Premier. Courtesy Dodge is in Breaux Bridge so they were the cheapest on the one we were looking at. Just a 4 door crew cab. I did talk with Chief Glenn. (to video, can you hear me with this?) Ok, I'm sorry. They had just purchased a Dodge in Abita and he, kind of, when through the same thing and what he did was he actually called Premier in New Orleans East and they agreed to match the Courtesy price. So, if we do something like that, that's probably the what I would do instead of going all the way to Breaux Bridge.

Mr. Trascher said, Chief, there's a question on that if, Madam Chair, if I may address it?

Mrs. Blackwell said, yes.

Mr. Trascher said, what is the cost of that Dodge vehicle?

Chief Leos said, I'm going to give it to you. \$21,389.

Mr. Trascher asked, is that with the equipment you are going to need for the alternator?

Chief Leos said, yes, all of that but we have to put the lights and siren and the radio.

Mr. Trascher said, right.

Chief Leos said, then you got to put the required decals on it so we are figuring about \$3,000 for the lights...

Mrs. Gallo said, that's a standard price that we have been talking about all along, about \$3,000.

Chief Leos said, right, about \$3,000 because we already have the radio.

Mr. Trascher said, I don't have a problem with that.

Chief Leos said, I wanted to make sure y'all seen all of this. That's the actual speck sheet and I have attached the, I think it was the, look on the back page. I think it went up. The only thing we added was a tow package. \$21,569.

Mr. Trascher said, and I agree totally with that.

Chief Leos said, when you do these, they told us it could take anywhere from 60 to 180 days to get one because they normally don't keep these types of vehicles in stock on the State contract. They usually, they order them unless it's a very large dealer.

Mr. Trascher said, I would offer a motion that we authorize the Chief to pursue the sale or the purchase this vehicle at the price of, the vehicle price of \$21,500, roughly.

Chief Leos said, \$21,569. It's on the back page.

Mr. Trascher said, \$21,569.12

Chief Leos said, and 12 cents.

Mr. Trascher said, and I think the \$3,000, this is not part of the motion, but the \$3,000 we can cover later on. That's ancillary.

Chief Leos said, yeah, the other thing I would like to say that we can pay for it. We got the money put back or we can go through lease/purchase with government capital if you don't want a note.

Chief Leos said, my motion is to go ahead and pay it. I mean, we do need the vehicle.

Chief Leos said, what I have to do is, if you approve this, I got to call Premier, I will probably ride down there. They are in New Orleans East and give him this page and tell him this is the deal. Now, if you can do it at this we'll do it. Otherwise, I will go to Breaux Bridge.

Mr. Trascher said, I would make a motion that we authorize that expenditure to cover that vehicle. We are going to keep the old truck, aren't we?

Chief Leos said, yes sir.

Mr. Trascher said, and that, we can assign that to Jack.

Chief Leos said, Jack will use that. It will stay in the District.

Mr. Trascher said, I would offer that motion.

Mrs. Blackwell asked, do I have a second?

Mrs. Gallo said, I will second.

Mrs. Blackwell asked, Mr. Don Thanars, how do you?

Mr. Thanars said, I have unreadiness.

Mrs. Blackwell asked, yes?

Mr. Thanars said, just for the record, Chief, I am not advocating or pushing for any type vehicle.

Chief Leos said, oh, I know that.

Mr. Thanars said, when the first discussion came up for a type vehicle, Chief had submitted documentation and his recommendation was for an SUV. My position is, because I'm not the person doing the job or using the vehicle. If an SUV makes more sense for the Chief vehicle, then I am an advocate for that. I don't want the Chief or anybody to feel compelled to accept something less than what they feel is the appropriate platform. So, that's my position. It's not that I am for or against you.

Chief Leos said, we will make this work. It's easy to make it work and we are really at a point where we got to do something. This thing has 119,444 miles on it. It's kind of tired. It needs to come into the District and kind of get some touch up done to it.

Mr. Thanars said, again, I don't want the Chief or anybody to feel that they are pushed into a corner to get a vehicle.

Chief Leos said, I understand that. I still think that SUVs are the best for command vehicles but I will defer to the Board cause that's y'all's decision. I mean, we don't have the incidents that require a lot of command and control. Yeah, we could have.

Mr. Trascher said, as the department grows and we have the need for the equipment. We wouldn't even have the equipment for that command vehicle. To me, that's just my position that makes more sense. I'm sorry I didn't mean to speak out.

Chief Leos said, yeah, I mean, we are going to wait for it. We got the radio. That was the biggest cost. The radios are around \$6,000 and we got that on a grant.

Mr. Thanars said, either vehicle we purchase we have to get the communications equipment installed, correct?

Chief Leos said, Motorola will come do that, is that right?

Mr. Thanars said, for either vehicle?

Chief Leos said, it's already in the old one.

Mr. Thanars said, no I mean, any new vehicle that we purchase we have to put communications equipment.

Chief Leos said, we have to put...

Mr. Thanars said, so, it's really, it doesn't matter whether it's a pickup or it's an SUV. My question and position still is if the SUV is the more appropriate vehicle, if we are going to spend money, why don't we spend the money to get the vehicle. The difference between the two types of vehicles are, what are we talking \$3,000 or \$4,000?

Chief Leos said, I didn't look at the SUV's this year.

Mr. Thanars said, ok, and that's what I again, that's my position is that...

Chief Leos said, we're at a point that we are asking for the pickup.

Mr. Thanars said, ok.

Mrs. Gallo said, I hear your point and I agree with the point but if that's what Chief wants to propose today, that's where we are.

Mr. Thanars said, ok, I got ya.

Chief Leos said, I think that's the easiest way to go right now.

Mrs. Blackwell said, ok, back to the motion. Mr. Don Thanars how do you vote?

Mr. Thanars said, for.

Mrs. Blackwell said, Mrs. Jackelyn Gallo?

Mrs. Gallo said, for.

Mrs. Blackwell said, Mr. Floyd Trascher?

Mr. Trascher said, for.

Mrs. Blackwell said, thank you, motion carries.

Chief Leos said, I will report to you as I go through this process.

Mrs. Blackwell said, thank you Chief.

Mrs. Gallo said, thank you.

Chief Leos said, thank y'all.

Mr. Trascher said, thank you. That was easy and there was no blood. I'm sorry that was out of line.

Mrs. Gallo said, thank the (inaudible).

Mrs. Blackwell said, let's go to the Roll Forward Process, Mr. Floyd Trascher.

ROLL FORWARD PROCESS – Floyd Trascher

Mr. Trascher said, we talked about last year when we had our millage's and I think Mrs. Gallo brought it up again this year and I think its a good point. We had to adjust the millage's in a

way that we really didn't want to do. In order, what we probably, what would be a better fix for us would be to look at the millage's now and roll one of the forward and roll the other one back so that we collect the same amount of mills but we only have one millage that we are adjusting instead of both of them. That will help us in the future because, right now, if we got caught in the rain again, we could lose the potential to collect from both millage's. So, I think it would be better if we could look at rolling forward now because we need to start the process now.

Mrs. Gallo said, we do need to start the process early.

Chief Leos said, I think the assessor recommended that too, didn't he?

Mrs. Gallo said, he did.

Mr. Trascher said, we need to, we could roll one millage up to the maximum so that it's protected and then roll the other millage back the amount we took off the other one. Rolling back is not a problem, the biggest problem is to roll forward. I don't think that we will have a lot of opposition for it because we have to go to the Parish Council to get it approved. It's a lengthy process to roll forward but, if presenting it the way we are saying...

Chief Leos said, it's really (inaudible) usual.

Mr. Trascher said, we're going to keep the same amount, we are not going to be reducing our collections. We're going to look at adjusting them so that one is maxed and the other one is the one that we roll back on. Now, it would be my thinking that we need to look at rolling the one that we have for the longest period, forward.

Chief Leos said, the one that we just renewed?

Mr. Trascher said, the one that we just renewed and then let's take the one that going to come up for renewal and roll it back for what we, for what we are not going to protect. That way, if it does come up for renewal, we are going to ask for the maximum. At four years we are going to have to roll it up anyway and roll it back but we will ask for the maximum and tell them that it will be a better tax sale that we are not collecting the total amount that we were approved. So, if it's the wishes of the Board to do that, I think we need to ask the Chief to start garnering the information that we need to roll that forward. Last time we used the attorney and I think it was...

Chief Leos said, Jim Ryan.

Mr. Trascher said, well, we could use Jim Ryan but I think...

Chief Leos said, he's free.

Mr. Trascher said, we used Ingram.

Chief Leos said, Ingram, yeah.

Mr. Trascher said, and it was like \$9, it was more than what we needed to spend to do it with. So, we can either use Jim Ryan or we can get Terry Hand can give us a list of the procedures and the meeting dates or Jim Ryan can do the same thing.

Chief Leos said, yeah, he does all of that.

Mr. Trascher said, you know, where we can get that and all we have to do is go through like, a checklist. Because we are going to have to hold a meeting in Covington, in the Council Chambers to do the roll forward process.

Chief Leos said, that's if we can.

Mr. Trascher said, yeah, if it is the wishes of the Board, then we need to go ahead and start that.

Chief Leos said, I can get with Troy and meet with him and see how he want to....

Mr. Trascher said, Troy?

Chief Leos said, Troy Dugas, at this time. Oh no, not Troy Ingram.

Mr. Trascher said, oh ok, thank you.

Chief Leos said, and I will start with him on the millage's and see which one and the amounts are and then we can call Jim Ryan.

Mr. Trascher said, right.

Mrs. Gallo said, perfect.

Mr. Trascher said, I just thought, Mrs. Gallo, you did bring that up and if the Board so wishes, they want to do that then we need to...

Mrs. Gallo said, yes, it's certainly business that we need to start addressing.

Mr. Trascher said, right, I mean, I don't know do we need a resolution to do this?

Mrs. Gallo said, I don't think so.

Mr. Trascher said, we are going to need resolutions to roll it forward but, if there's no objections from the Board, I would ask that the Board, that the Chairman ask the Chief to begin this process.

Chief Leos said, as long as the Council hears that it's revenue neutral, there's no additional money then we'll be ok.

Mr. Trascher said, and we will be able to explain that at the Council level by saying that we are having to adjust two of them, this way we can adjust just the one, we may be able to roll it back. We are going to say may, we are not going to say we are going to.

Chief Leos said, yeah.

Mr. Trascher said, when we set our millage's we will look at that further.

Chief Leos said, as for the assessor, I will go and see him and see what his suggestions are on making sure it stays at the same because he can figure it out a lot quicker than we can.

Mr. Trascher said, yes and I think that if the millage and I don't want this to sound that I am being aggressive, but I think that the millage that we are collecting now, we are going to realize a substantial fund with it. I don't think that with barring any big major expenses, I don't think that we are going to run short.

Mrs. Gallo said, well, that would good because we are tight. When we looked at our budget for 2017, our budget is very tight and I know that you guys were offering me comfort when my hairs were standing up on the back of my neck about approving that. But, I hope that that comes true.

Mr. Trascher said, yeah, I really believe it, Chief, if you want to, maybe you can help comb some of the hairs down.

Mrs. Gallo said, no, we don't have to go there.

Chief Leos said, we are just staying the same but their suggestion was instead of trying to do the math to take .75 mills from this one and .25 from this one, just pull the whole number from one.

Mr. Trascher said, exactly.

Chief Leos said, and their suggestion was leave the one that we just renewed alone and do it on the other one.

Mrs. Blackwell said, the one that's going to expire.

Mr. Trascher said, yeah, because we've got three millage's total.

Chief Leos said, four.

Mr. Trascher said, four. I'm sorry.

Chief Leos said, so it's really made common sense to me once we talked to the assessors office.

Mrs. Gallo said, agreed.

Chief Leos said, it's a lot easier dealing with that one millage.

Mrs. Gallo said, I remember talking to Troy and he was very helpful...

Chief Leos said, yeah.

Mrs. Gallo said, and very willing to walk us through any part of the process that we need assistance with.

Chief Leos said, yeah, he does. I can go over there and meet with him and say, you know, what's your suggestion. How do we stay neutral. We don't want to gain nothing but we don't want to lose nothing either. We want it to stay the same but we want it just reflected on one millage, not parts of four.

Mr. Trascher said, yeah.

Mrs. Gallo said, perfect, thank you Chief, for starting that.

Mrs. Blackwell said, thank you Chief, we appreciate you taking that battle on. Anything else on the roll forward process? If not, we will move on to Revision of Bylaws, Mr. Don Thanars?

REVISION OF BYLAWS – Don Thanars

Mr. Thanars said, everybody should have a copy of, at least a draft of the revision of the bylaws. I will just, very quickly, go through what I did just so you have an idea of the changes. On the first page, I just kind of spelled out for each article, the subject as I adjusted it to comply with the St. Tammany Manual for Boards and Commissions. So, I just outlined it so it's very clear, so you wouldn't be confused. I also added, because in the manual it talks about if we had employees. We do contract work, Georgette and we have the accountant. So, what I added to that, that we add as attachments to our bylaws is the Manual for Boards and Commissions and we also, I put a job description and a responsibility. It could be the contract. I just throw that for you to think about as you are going through. You look at what I've done and you cross check this against the Manual for the Boards and Commissions that talks to what we should address, those things.

Mr. Trascher said, I'm just going through. So, we have in the new bylaws, what I am reading, we have a job description?

Mr. Thanars said, no.

Mr. Trascher said, that's what I am misunderstanding.

Mr. Thanars said, in the St. Tammany's manual, they talk about employees and you have

positions and descriptions spelled out. We didn't have that so, we have some employees, people we hire. So, my recommendation, how we address that, just lay that out as an attachment so if you change that, you hire, you get a different contract with another accountant and it changes, you can either attach that or you have to adjust the attachment. The bylaws don't change, you just make that change to the attachment. That would be a part of this so it's, kind of, in one place.

Mrs. Gallo said, that does make sense.

Mr. Thanars said, as opposed to being separate. There were some questions that we had about the accountant, Jeff. How often should he come and present. Well, if that was a part of this it would be readily available. We could review it, reference it and/or you could...

Mr. Trascher said, his contract, not necessarily an employee for the Board.

Mrs. Gallo said, correct.

Mr. Trascher said, ok.

Mr. Thanars said, and that's what I said, to think about, you can do it as job description, responsibilities. I did it as a, and the Board can record or it could be a copy of the contract. My point is that we have a copy of the document that we are holding them accountable for. Some way, either words or for the services provided. We have to do an annual review and we also, the contracts are term contracts anyway, so we have to renew those as well as those things change, instead of changing all the Bylaws, all we do is change that.

Mr. Trascher said, yeah, I like that because you just change the amendment, the attachment to the Bylaws.

Mr. Thanars said, the attachment, because it's easy to do that. One of the things and I will just quickly, I tried to do, when you are looking at this and I highlighted and italicized all the changes. We were suppose to add a mission statement and a vision statement. That's in here. Any of the changes that I made that were reflected in that manual are italicized and highlighted throughout this document. I may have missed some. I covered training, I put that in there so you can easily cross reference to look at where that is and to see how I worded the change. Again...

Mrs. Gallo said, Don, when you say training, you are referencing training that our Board should take.

Mr. Thanars said, right. In the manual it talked about we should address training. So, what I did was covered those areas that, you know, because everybody comes with different sets of experiences and familiarization to how boards and commissions would work in this parish. So, for those of us who are green, have no experience, that should be base line training. Like this millage training, there's a workshop being done. They should do that. They have to do ethics training, that's required annually for all board members. That's spelled out in

there. I also talk about Boards operations, duties and responsibilities. That manual that the parish published, should be provided to new members as well as a copy of this because that's only going to provide them, kind of, the basics in terms of what we do, why we do and how we do it. That's what I attempted to spell out without being too wordy. Some of you just kind of learn as you go. There may be other areas that you think that should be included. The Bylaws should be unique to this fire district or to this commission, Fire District 11, should be unique. They can be as wordy and can be as inclusive as we want to be. I know often times we, I've heard, say, that's state law. Well, it's only state law if you are familiar with it and you know it. Everybody won't know that and everybody won't know what the rules and regulations are that governs what we do. You will see throughout these Bylaws why I actually made reference specifically to the state regulations. I did that purposely for those of us who maybe unfamiliar with that. You can go there and if you want to read the full law, you can go there and see it and you know where it is. If there is a change we can go and reference it very specifically. I'm going to fast forward because, like I said, this is nine pages. It's not difficult reading but again, you can read it for yourself and if you have any comments, I would ask that you email those to me. Go to the end of it. What I attempted to do, which we didn't have, is a summary of any changes. Anytime we make changes to this document you can date it, you can put a summary of the change and we can initiate it so that we can track that anytime we want to make changes to this bylaw. It could be an annual review, it could be a change made because a law changes, the date when the law was affected, what the change was and that's what prompted you to change the bylaw. Otherwise, it would be memory.

Mrs. Gallo said, that's very similar to what Georgette does for our Board with our resolutions. Keeping those resolutions on file and in a single place.

Mr. Trascher said, it's state law where they reference, when you go through the State Codes, you are looking at one section of the State Law and it says check these because these may have altered or repealed it.

Mrs. Gallo said, right.

Mr. Thanars said, right, so here a part of our bylaws, any changes that we made. It could be by direction of the Parish. They want us to do something differently that we don't currently address, we annotate it and it's a formal document if that's attached to as a part of our Bylaws. Like I said, it's a summary of our revisions. What I would do, once we get a clean copy of all the changes, I would do on the front page a summary of revisions. Where all of the changes that were made, it would be a part of the change. So, you would get that, it would be attached when we adopt the new Bylaws and it would say, you know, we adopted Bylaws last month and here's a summary of all the changes that we made to those Bylaws that are reflected in this revised copy. So, the front page you would have, and again, this is just for historical tracking. It is very we would try to remember. We would go through the clean copy. It won't be italicized, it won't be highlighted so you won't really know what changes were made but if you had a summary of revisions page on the front you could have that. Any future changes that we make to the Bylaws, I think as a part of practice, we would do the same thing. Just do a summary of revisions, it will be the front page of the next, when you

do your annual review. Any changes would be reflected at that and subsequently adopted, that summary of changes would be just, kind of, like a cover page, if you will. Again, for historical purposes, it will always be an easy way to track any changes that we are making.

Mr. Trascher asked, isn't that a little redundant. If we dated, the one on the back would do it. The one on the front would be...

Mr. Thanars said, the minor change, it could be, I don't know, just say the terms of two years and they change it to 4 years. So, you can line out and make a pen change. You don't have to actually completely revise all of the document, you can direct a pen change to this document. That's the basis for directing that change. But, when you do your annual review, at some point there could be several changes that happened...

Mr. Trascher said, ok, let me see if I can grab hold of this now. In other words, we might be talking that we say we want to change something in June and in June we do a pen change on the front sheet and September we may make another change and in January we would put all those changes into the Bylaws and reprint them.

Mr. Thanars said, at some point you would have to because then you would have a penned up document.

Mr. Trascher said, that's what I am saying, if I am understanding what you are saying is that, the back page would be a list of historical changes that really just keeps going on if we change it. The front page could be a pen change that you are referring to.

Mr. Thanars said, at some point, the summary of changes would be reflected when you do a major revision to your document, like for the next review you are updating you would incorporate those. Do you see what I am saying?

Mr. Trascher said, if you amend the Bylaws at any point, you have to change that document.

Mr. Thanars said, I understand that, what I am saying is that...

Mr. Trascher said, I don't understand what the front page is for.

Mr. Thanars said, when you have a clean, once you clean up this document, like I have an italicized, highlighted, in the future iteration, we have a clean copy, you won't see that. So, they won't be obvious of what the changes are. If there was a law change it won't be obvious. This is done, I didn't make this up. This come back from my military days, but again, it's a formal way to track any changes to your regulations. In this case, in your Bylaws. Any formal document that governs how you do business, higher, the State could issue a change, it could come from the Parish, different levels to chain. So, you at some point, you have a summary you do this to track all of your changes. So, again it's an easy way to have some of the revisions so somebody who has to say, ok we made these changes. It just documents all the changes. All it is a formal way to document the changes. It's administrative.

Mr. Trascher said, what I don't understand, and I guess it's just me, the back page here is going to be the summary of changes. These are the changes we made to the Bylaws, right?

Mr. Thanars said, yes.

Mr. Trascher said, ok, so what's the front page? Is it going to be the same changes that we made?

Mr. Thanars said, two different things. It's not associated with this document, it's associated when you make the major revision that you are going to adopt in the annual review. If you are going to do a major revision just like I am doing now. We got the old Bylaws, I would have a formal, all these changes that I am making they are not going to be reflected in the changes that we, I mean the Bylaws that we adopted in January. Trust me.

Mr. Trascher said, when we adopt these this is going to become our bible.

Mr. Thanars said, you won't see...

Mr. Trascher said, everything goes forward from here. We don't need to reference anything from the past.

Mr. Thanars said, these are revised Bylaws, these are not new Bylaws. These are revised Bylaws. We've already adopted Bylaws and I say summary of the revisions and there are going to be several. There is going to be a page because, once you get that clean, you won't know what those changes are in this one versus what they were in January.

Mr. Trascher said, yeah, the ones in January, I am thinking we are going to throw out the window and we are going to adopt this as our document from here forward.

Mr. Thanars said, but this is a revision. We already adopted those so we are revising...

Mrs. Gallo said, what we have on file today.

Mr. Thanars said, this is administrative and trust me when I say what I am saying, it's not going to impact what we do and how we document the actions that we take.

Mrs. Gallo said, so, let me see if I can say it a little differently that might...

Mr. Trascher said, ok, thank you.

Mrs. Gallo said, I do that a work, somebody else say what I am saying. It might make sense to new ears. So, let's say that we all review these recommendation for adjustments. This is part of our annual review of the existing Bylaws that we are using and operating under today.

Mr. Trascher said, yeah.

Mrs. Gallo said, so if we were accept the adjustments as they are highlighted here today, at the next meeting Don would have a fresh version. The cover letter of that version would simply highlight what our annual revisions were which are these things, right. On the last page, we would still have this open sheet and throughout the course of the year, if there are small pen changes, as you call it, we would simply keep a running tally. Here's what those adjustments would be made during the course of the year, if any, were. Then, next January comes along, hey Board, this is the time of year that we are adjusting our Bylaws. Are there any changes to be made? If the answer is yes, we would do just like we are doing today. Here's the current Bylaws, here's the revisions I propose. Ok, so we have a new revision. The highlights of that revision would be highlighted on the first page so that we can easily go to them. This open document in the back is a new blank document. Any pen changes throughout the year would be recorded although I don't see any because we been operating under (inaudible) Bylaws.

Mr. Trascher said, I guess that's what's hard for me to...

Mrs. Gallo said, it just give you an opportunity to make adjustments should we have to.

Mr. Trascher said, rather than a revision, let's just throw the other, these are going to supersede the other ones. So, if we started with this, we start fresh with this document and as we move forward, we would do these and then...

Mrs. Gallo said, it's an ongoing... you could call it either way. You could say these supersede and take the place of the others or you can say these are a revision of the existing. You could do it either way.

Mr. Trascher said, it seems to me that if you are doing a revision, you are changing a sentence so you are changing a small portion. You are changes some pretty meaty things here. That's why it was hard for me to grab on to it.

Mrs. Gallo said, and I think the first time you, we would see, ok there's some meaty changes as you like to call it.

Mr. Trascher said, yeah.

Mrs. Gallo said, but really, going down the road, I don't see that because once they become ours and suitable for our Board, we are not going to see this amount of changes.

Mr. Trascher said, that's why I am thinking that we need to go ahead and if we are going to do that, just let these supersede.

Mrs. Gallo said, we can do that. Start fresh.

Mr. Trascher said, I don't know, that's where I am having trouble grabbing.

Mrs. Gallo said, we can go either way. It could really go either way. But, when I look at it I

see most of the revisions are right here on these first two pages. There was only one thing about severe weather minimum. At least one word here or there.

Mr. Thanars said, you will see changes. That's why I said go through it. I tried to...

Mrs. Gallo said, most of them are on these two first pages.

Mr. Thanars said, I tried to italicize and highlight the changes that I made so you can see that I might have just added in a couple of words but it's significant in terms of the word. If it was either 2 years or going to be annual. It's significant because it did change the context of that sentence. So, I just want you to be familiar with so you can quickly go through this and kind of see, ok, you made a change here. Here's what that change is and how it's changed, you know, the impact because it requires us to do something. So again, I want you to take the time and just read through these in terms of the verbiage. These are really my words but again, I didn't, I can change some happy to glad and all those kinds of things. It may be some...

Mrs. Gallo said, being newer to the Board, I really appreciate the direction that it offers. The direction to the training's. The annual things that we need to certify or do or whatever.

Mr. Trascher said, I'm sorry, Madam Chairman, did Chief Parish want to say something?

Matt Parish, Operating Chief of Volunteers said, I withdraw.

Mr. Trascher said, you wait long enough it goes away. That was the only thing I'm thinking. Mr. Thanars, will you be forwarding this to Terry Hand or do you want me to do it or what...

Mr. Thanars said, what I would like to do is have you all review it, get your input. If you can get that back to me within the next couple of weeks I would appreciate that. What that allows me to do is address any questions, make changes for you to see that and then once we make those changes. I don't want them to look at it yet until we at least get on board on what we want to forward. Once we do that, then at least what they are looking at is something that we all have agreed that we think this is how we want to conduct business.

Mrs. Blackwell said, you want it all in agreement before it goes to them.

Mr. Trascher said, two or three weeks.

Mr. Thanars said, before it goes to him.

Mrs. Gallo asked, Don, would you give us a date so that we are all working on the same page as to when we would like to have this in?

Mr. Trascher said, yeah, and I need a copy for Mr. Swann.

Mrs. Gallo said, it's right here.

Mr. Trascher said, oh is it? ok.

Mr. Thanars said, ok, two weeks.

Mrs. Gallo said, that would be March 1st.

Mrs. Blackwell said, yes.

Mr. Trascher said, I am dead in the water next week. The whole week is gone for me.

Mrs. Gallo asked, is March 1st ok for everybody? Any email, any response or questions or anything?

Mr. Thanars said, you can probably read through this in 15, 20 minutes. I mean, it's not taxing. It's just reading, familiarizing yourself.

Mrs. Gallo said, it's really not a lot of revision. It doesn't look like it anyway.

Mrs. Blackwell said, so, March 1st.

Mr. Trascher said, ok.

Mrs. Gallo said, thank you Don.

Mr. Thanars said, thank you, that's all I have.

Mrs. Blackwell said, thank you. We will move to our New Business.

NEW BUSINESS

SECOND REVISED ORDINANCE ADOPTING NFPA 1 AND NFPA 101 – Chief Leos

Chief Johnny Leos asked, do you want me to give you a kind of synopsis on the background?

Mrs. Gallo said, please.

Chief Leos said, ok. We've gotten a letter from State Fire Marshals to all Fire Departments throughout the State. Chief Leos reads the letter:

I support and encourage all fire service per sessions in the State of Louisiana to take an aggressive effort to prevent fires through active enforcement, educational and investigative and support. A star from the State Fire Marshal is responsible for taking steps necessary and proper to protect life and property from the hazards of the fire and panic which may arise.

Chief Leos said, basically what's happened is their over loaded. They just can't get to everything. Ok, so what he is asking is, many of the fire departments in the state to actually come up with fire prevention bureaus. Also in the process, in their infinite wisdom, Property Insurance of Louisiana revised the fire rating schedule and made it mandatory now. So, for us to get 5.5 points or as many of those as we can, we have to have a recognized fire prevention bureau. That means the State Fire Marshal has to say they are a Fire Prevention Bureau. So, that's basically where that came in and the fire codes, their covered under revised statutes. This is the two books and you can see how big they are. Nobody really knows all of them. So, this is the fire codes and this is the life safety codes. Fire Code and Life Safety Code. So those are the bibles of the inspection bureaus. Within this, they sent us a check sheet of requirements in order for us to be recognized as a Fire Prevention Bureau because, what they are going to do, they are going to credential our people as Deputy Fire Marshal's. That's what it's going to be. You will get an ID card from the State Fire Marshal. Chief Leos continues to read:

A special ordinance adopted by applicable Parish or City which organize and recognizes the Fire Prevention Bureau through a resolution releasing the Office of State Fire Marshal's and the other State's responsibilities and liabilities for inspections, conducted by the Fire Prevention Bureau. Adoption of the minimum codes as in Revised Statute 40-1563...

Chief Leos said, and on and on. The letter from the Fire Department Chief to the State Fire Marshal requesting the ability for the Fire Prevention Bureau to conduct Fire Prevention Inspections within the designated service area. Submission of the established fire prevention guidelines to them and then we have to be approved for Fire Inspector 1 Certification. That's the class we are going to have here and a recent digital photo. Now, the Parish has already adopted it. That happened last Monday, I think that's when it was, Monday. They've already adopted the NFPA 1 and 101 and within that resolution, we were named Fire District 11. So, that part is gone.

Mrs. Gallo said, good.

Chief Leos said, I went to the Mayor and what I did was I gave him a copy of the Parish Ordinance plus sample ordinances from the State Fire Marshal and he was going to have his attorney tweak it to fit the Town and that will come up at the Town Hall Tuesday. So, I will be there to explain that.

Now, your questions. Who's it impact, commercial. We don't do residential. The only way we do residential is Mrs. Brown called up, could you come do a courtesy inspection. Yes ma'am. You know, we would do commercial buildings. We do not do the schools. The schools stay the property of, I say property, the responsibility of the State Fire Marshal.

Mr. Trascher said, the Fire Marshal.

Chief Leos said, of the State Fire Marshal. Any commercial that we have a problem with, we

merely pick up the phone and call Tony Sparacio. He is the local State Fire Marshal or Deputy Fire Marshal and then Tony comes in and assist us. So, to make sure, I did fire inspections in New Orleans but that was back then. Things have changed so I reached out to District 1, who has the oldest Fire Prevention Bureau in the Parish. They have dedicated inspectors so, the first step that I wanted to do... (phone rang).

Mrs. Gallo said, well, get down Chief.

Mr. Trascher said, we going to dance?

Chief Leos said, the first step is to get them through Inspector 1, which LSU will come here. We will do practicals here and then we have to sit for certification test. If they pass that, the next thing, before I send anybody's credentials to the State Fire Marshal, they are going to ride 40 hours with a inspector in Slidell. We are going to see, ok, this is what we do...

Mr. Trascher said, on the job training.

Chief Leos said, on the job training. That's the best way to show them.

Mrs. Gallo asked, is that Van for instance? Is he one of those people?

Chief Leos said, I don't know.

Chief Parish said, he was, he just retired but he was one.

Mrs. Gallo said, oh ok.

Chief Leos asked, they've got, what's his name?

Chief Parish said, Ronnie Marquette, Fire Prevention Chief.

Chief Leos said, yeah, I talked with him and he is more than willing let everybody, including me, ride. At that point, until it grows, I would be the Fire Marshal who's over the Fire Prevention Bureau and within the State Ordinances, I have the authority to appoint such technical inspectors as needed to do the job which would be our people. We are already doing this because we do pre-plans twice a year to meet PIAL. So, now it changes from pre-plan to inspection. One of the things that came up is they get paid or they charge to do inspections. I told the Mayor I thought the best thing now is for the first years, don't even touch that animal. Just, we will do the inspections and once it's established at a later date the Town and us can look at a fee. \$50.00 to do an inspection could be split between us and the Town. The Mayor is all enthused about it because he's got several building here that are past having inspections due and his question was, how quick can you do it. I said, well I don't know. We have to get the training and we have to get the OJT and we have to get the stuff to the State Fire Marshal and get his blessing and then we can start. So, that's basically the background of what is going to happen and the Ordinance is mainly adopting NFPA 1 and NFPA 101, authorizing us to do a fire prevention bureau and then we go from there and once

we get all of this stuff on this check sheet, we send all of this to Chief Browning in State Fire Marshal's Office. Any problems we had, he has more than emphasized, call us, we will come help you. If you have a question on how to do something, call us, we will come help you and he has. He actually attended the, we had a meeting before the Parish Councilman with the Fire Chief's Association and just drove over and was at the presentation. The Council was, once they were educated as to what this was about, it won over with no opposition what so ever. So, it's no cost to the public at all. It's an enhancement because it helps fire safety. It's a no brain deal.

Mr. Trascher said, that was the only question that I had. I certainly think that we do need to adopt the fire codes and I think that by offering the inspection services, we are not only going to improve our rating but, we are going to provide a better service to the citizens in Pearl River and to the commercial buildings, because we will probably be able to get it done faster.

Chief Leos said, yes, we will. You got one man in this area.

Mr. Trascher said, my understanding from the Fire Chief Association, again, that there is no state mandated cost.

Chief Leos said, no, that's up to the local...

Mr. Trascher said, yeah, in the emails that we exchanged a little bit, you had indicated that we were going to create the position of Fire Marshal...

Chief Leos said, later on.

Mr. Trascher said, and we would be increasing a pay right now.

Chief Leos said, no, not right now but...

Mr. Trascher said, and that was my concern. When we adopt this at some point in the future, are we going to get into the Civil Service regulations where we have to create a fire office.

Chief Leos said, that's easy, there's noting to that. I mean, if you get to the point where you say, I don't know how many buildings do we have? Anybody know?

Chief Parish said, roughly, 128.

Mrs. Gallo said, roughly, 128.

Chief Parish said, not counting the schools and the health facilities with (inaudible).

Chief Leos said, so what we are going to do, it's going to be an increased record keeping because of what the State requires as far as inspections go and whatever these fire codes require. We are going to look at District 1 and see what they do. We are not going to reinvent the wheel. You know, we will adopt what we need to fit our size. What I'm saying is,

at some point in the future, if growth continues and it does get to a point where we see we need a 5 day a week person, then yeah, at that point what you would want to do is request a questionnaire on the job description for a Fire Prevention Officer. At that point, you would establish what is his pay. I don't see that happening for several years. I don't think we are big enough yet.

Mr. Trascher said, so right now, by adopting this we are not going to have any, we are not going to look at any salary mandates or salary increases.

Chief Leos said, no. It states that the Fire Prevention Bureau will be headed by the Chief of the Department. So, it will be me.

Mr. Trascher said, I didn't see that, Chief.

Chief Leos said, no this is in the Ordinances from the State Fire Marshal.

Mr. Trascher said, oh, ok.

Chief Leos said, so, I would retain that.

Mr. Trascher said, and the employees would be...

Chief Leos said, we would continue, well I would even go out and do them, too. I mean, I need to get better at that. It's been a long time since I've done them in New Orleans.

Mr. Trascher said, you know Georgette is missing your pretty face too. That's ok, she's got a back. But no, that's my only concern is that I want to make sure that when we go into this now. District 1 is with 100 and something, 160 employees. Certainly has, is aware of how to do that. But now, we don't necessarily have the means to be able to create that position.

Chief Leos said, they have a number of businesses.

Mrs. Gallo said, looking at the size of Pearl River, even with the growth that we've had in the last couple of years, I don't foresee us being in a position.

Mr. Trascher said, 20 years out.

Chief Leos said, growth was at 1.5%. It was below the normal...

Mrs. Gallo said, I don't see it us being in that position. Correct, I don;t see us being in a position to have to do that any time soon.

Chief Leos said, so the only thing it's going to cost me and Jack going to State Surplus and getting 2, \$25.00 file cabinets.

Mr. Trascher said, and you can, that's not a problem. Certainly, the training is wonderful if

the State Fire Marshal is going to do that and if we are going to have to hire a Fire Marshal, that was my concern. I want to know it on the front end.

Chief Leos said, no, no.

Mr. Trascher said, if we are looking at 15 or 20 years out...

Chief Leos said, we might be at some point, I mean, I don't know.

Mr. Trascher said, right, if we grow the size of District 1, then...

mp said, they have 9 of them right now.

Chief Leos said, they got 9 of them. As it grows, 1 maybe 2 at the most. But, at this point we are not...

Mr. Trascher said, we not going to have one...

Chief Leos said, no because it's going to take us 4 months just to get into the process til we get credentialed by the State Fire Marshal to even start doing anything. So, and we have to work with the Town too so we are going to have to meet with them. It's for them, really.

Mr. Trascher said, the town is going to reap a lot of benefits with this because...

Chief Leos said, yeah, well he said that...

Mr. Trascher said, they are going to help with the water lines, the development, the planning commission really needs to look at this now and any new subdivisions be brought in under these codes.

Chief Leos said, yeah.

Mr. Trascher said, that was the only concern that I had. I think the program is great. I applaud the employees for doing that and I applaud you. I think that the PIAL points are going to be good. I just don't want to get something jump up and bite me later and say I got to hire three people to do that when we need to hire somebody for Porter's River Road.

Chief Leos said, no, if I'm going to hire it will be 3 Fire Fighters. I want Fire Fighters before I want inspectors.

Mr. Trascher said, because we need to put something in Porter's River Road.

Chief Leos said, yeah.

Mr. Trascher said, with that said, I do think it's a good program and I would move... we don't have the written ordinance other than the second draft that was presented by the council.

Chief Leos said, you might. Yeah, that's the council one and they show a real simple one here on the creation. It's real simple if you want to hang on to this.

Mr. Trascher said, I'm sorry, Mr. Thanars, as the Secretary I don't want to excerpt any authority here. Do you want to look at these ordinances because I would move that we do adopt these standards with the conversations that we had this evening.

Chief Leos said, right.

Mr. Trascher said, but we don't have the full written ordinance from the Chief. We have the one that was passed out. This is what the council has adopted and this is the one that they are saying there, so...

Chief Leos said, the State Fire Marshal sent that as an example on the creation of one.

Mr. Trascher said, right, without the formal ordinance. Without something that we are adopting, I realize that it's hard to vote for.

Chief Leos said, it actually named the District's that are... right in here. Like I said, the Chief's Association put a lot of work into this.

Mr. Trascher said, like I said, the brochure they handed out was great.

Chief Leos said, that was just an example of what they sent for the creation of one.

Mr. Trascher asked, would we adopt a sample ordinance, Madam Chairman?

Chief Leos said, it's easy as long as we adopt NFPA 1 and NFPA 101 and I think he refers to a revised statute in here that talks about the latest or current NFPA Standard.

Mr. Trascher said, the one from the Parish, as I read that, when their lawyers went through it they were concerned about hold harmless on the Parish's end. The Parish is not responsible for anything. Y'all are doing this on your own.

Chief Leos said, yeah,

Mr. Trascher said, and so on and so forth.

Chief Leos said, that's kind of what the statement is.

Mr. Trascher said, I think the departments concern is, we need to adopt those standards.

Mr. Thanars said, yeah, I think that's how we would approach it. Adopt it and then just...

Chief Leos asked, do you want to hang on to those two?

Mr. Thanars said, yeah, we will come up with the language. We will sign it and that would be to affect.

Mr. Trascher said, is that one mine, if you would give me that one so...

Mrs. Blackwell said, we can give Georgette both a copy and...

Mr. Trascher said, I mean, if you want to vote on this tonight,,,

Chief Leos said, this was kind of a sample one too.

Mr. Trascher asked, which one are we going to vote on if we approve it tonight, that's what I'm saying.

Mr. Thanars said, how about we just move for the adoption...

Mrs. Blackwell said, just be adoption and then vote on the end...

Mr. Thanars said, yeah, just the adoption it.

Mrs. Blackwell said, and once we get the documents for...

Mr. Trascher said, well, we can select one of these documents now.

Chief Leos said, yeah, just look over them.

Mr. Trascher said, I mean, that's why I handed it. Which one would you favor?

Chief Leos said, I think the one that I did for him pretty well covers...

Mr. Trascher said, I think the Parish's ordinances, the written portion of the Parish's ordinance deals a lot with the Parish. I think that's not necessarily a concern that we have. Our concern is...

Chief Leos said, releases the State Fire Marshal, they requested that. That was the simplest one I could...

Mrs. Gallo said, this is not relevant to us.

Mr. Trascher said, that's what I am saying. So, we are adopting the standards we could use one of the sample ordinances. I think that it....

Chief Leos said, that's the simplest one right there.

Mr. Trascher said, it protects them is what it does. Your adopting the standards that are

protecting themselves.

Mrs. Gallo said, this does not seem...

Chief Leos said, this is the simple one.

Mr. Trascher said, I don't think that's jar main. When you pick one, let me know because we will need a second.

Chief Leos said, the reason we use current is because they revised them.

Mr. Trascher said, right, as they revise the standards the fire standards will.

Chief Leos said, and we are reflecting that we are going to use whatever the State Fire Marshal does.

Mrs. Gallo asked, do you need a copy of that for Georgette?

Mrs. Blackwell said, yes.

Mr. Trascher said, oh, that's the ordinance. That's the one that we would move and Georgette would number it.

Mrs. Gallo asked, are you ok with that one?

Mr. Thanars said, yeah, that's...

Mrs. Blackwell asked, Chief, is this something you wrote up or is this what... who wrote this one up? You did?

Mr. Trascher said, I haven't seen it but it's...

Mrs. Blackwell said, it's got our District in it so...

Chief Leos said, yeah, I did all of that.

Mrs. Blackwell said, ok.

Chief Leos said, I copied a Resolution and used the form but I ended up Georgette to actually clean it up.

Mrs. Blackwell asked, is this our Resolution number?

Chief Leos said, that was the next one on the calendar. It would be Resolution number 3.

Mrs. Blackwell asked, Georgette, is this the Resolution number? So, if I do it I can do it by

Resolution number.

Georgette Rinkus asked, is that 08?

Mrs. Blackwell said, it says 03.

Chief Leos said, that was the next one after the last one. I looked at the latest one.

Mr. Trascher said, if you don't have a problem this is the ordinance, I'll move to adopt if we get a second.

Chief Leos said, I looked at the last one from the last meeting.

Gf said, yeah, well.

Chief Leos said, you did another one and cleaned it up didn't you? I asked you to redo it.

Georgette Rinkus said, yes.

Mr. Trascher said, if you want to look at some of this from the Fire Chief's Association that was passed out and I am sure you saw the emails.

Mr. Thanars said, let's just adopt this Resolution and she can just put it in the right format.

Mr. Trascher said, right, it will be in this format. That will be the Resolution. The wording on the resolution. She may have to change the number and that puts a Resolution on file.

Mrs. Gallo asked, Chief, our current rating is a 2?

Chief Leos and Mr. Trascher said, no a 3.

Mrs. Gallo said, a 3.

Mr. Trascher said, we use to be a 2.

Chief Leos said, but not legally. You just don't know about that rating that I went through. We went to a 5.

Mrs. Gallo said, I don't even need to hear any more at the moment.

Mr. Trascher said, I did.

Chief Leos said, no, a 4 and then I had to get it back down. We are .75 into a 3. We are just barely into that 3 that's why we are so desperately hunting the 5.5 points.

Mr. Thanars said, there's a question on here that says Fire Prevention Division is a bureau is

what you use.

Chief Leos said, you can call it a division, bureau or which ever. I think bureau is what they use over there.

Mr. Trascher said, a small department with a division, everybody is going to be a Fire Prevention Officer.

Mrs. Gallo said, to answer your question, this specifically states there is no mandated salary increase for Fire Prevention Bureaus.

Mr. Trascher said, exactly. But we had some emails that we exchanged...

Chief Leos said, you caught me at night. I am trying to type on that little bitty phone.

Mr. Trascher said, I could tell by the way it was and it did say something about it. I just wanted to clear that up. This does say that there is nothing.

Chief Leos said, it's really going to benefit the citizens in the long run.

Mr. Trascher said, absolutely, we need to adopt the fire codes. The Town needs to do it and the Parish needs to do it. We go too much development and I know when I was in Permits 30 years ago, planned reviews from the Fire Marshal's office took months. It could take 90 days or longer.

Chief Leos said, I am kind of hesitant about us even getting into is planned review. I would rather leave that up to...

Mr. Trascher said, yeah, but that's all part of it.

Chief Leos said, yeah.

Mr. Trascher said, you know, inspections.

Chief Leos said, plan review, you better know what your doing.

Mr. Trascher said, when we get into plan review then your going to have a Fire Marshal, ok. You will have an employee with 200 firemen on staff. We will be putting fires out all the way to Gulfport.

Mrs. Blackwell said, we can use this resolution number. Resolution 2017-003.

Mr. Trascher said, ok, I would so move that we adopt Resolution 2017-003,

Mrs. Gallo said, second.

Mr. Trascher said, dealing with the Fire Prevention Division.

Mrs. Blackwell said, I have a second by Mrs. Jackelyn Gallo. Mr. Don Thanars, how do you vote?

Mr. Thanars said, for.

Mrs. Blackwell asked, Mrs. Jackelyn Gallo?

Mrs. Gallo said, for.

Mrs. Blackwell asked, Mr. Floyd Trascher, how do you vote?

Mr. Trascher said, for.

Mrs. Blackwell said, thank you, motion carries.

Chief Leos said, this won't go in until way later until we get actual inspectors and all.

Mr. Trascher said, yeah, you still got the training 6 months out before you even start riding, probably. But I think it's a worth while program and if it helps with our PIAL rating.

Mrs. Blackwell said, Chief, don't sit down, your next. The Chamber of Commerce East?

CHAMBER OF COMMERCE EAST - Chief Johnny Leos

Chief Leos said, I had brought that up. At the Chief's Association meeting we were talking about outreach to the public. When we have millage renewals, votes for new millage's or anything going on. Here, my comment was, I don't have a lot of out places I can go talk to the public. We had one homeowners deal and they just never would reply to it. The Chief's Association had gone to both the east and the west because you have the business people there and its a good venue for us for PR to go to and explain what we are doing and how we are doing it. When we go for these renewals, those are the movers and shakers of the Parish. That's how we get our point across. We got a power point presentation on millage's on why ours is high and why Slidell's is low. It's an educational process. So, the Association joined both and it was also the intent that each district join its local Chamber of Commerce which would be the East Side for us. What is it Jackelyn, an associate member?

Mrs. Gallo said, yes.

Chief Leos said, and I don't know. I think Scott Brewer said it's like \$145.00 to join.

Mrs. Gallo said, yeah, it's somewhere in that range. I was trying to get an exact number for you. It's based on the number of employees and so on and so forth. It's around about that amount and with anything else, the Chamber is, it benefits you based on what you put into it.

Mr. Trascher said, it's a great venue and I think \$140.00, you got it in your budget for training

or something.

Mrs. Gallo said, I would say that, and I shared this with Chief Leos already, he was out at the time of the Mayors breakfast which was held at AWG, around the corner.

Chief Leos said, yeah.

Mrs. Gallo said, the Town of Pearl River Mayors Address. The Police Chief was there so he had an opportunity to stand up in front of those professional business associates from our area and give an updated report on the police department and I wish that we would have had somebody there. I didn't think to call Chief Dockery or Chief Leos. You were out at the time.

Chief Leos said, yeah. I think it's to offer us the venue when we go up for these renewals, that we can convince, the business people is who we need to get on our side. Northshore Business Council has always been, kind of, against the fire service in general and it's changed lately since the Chief's Association has actively been proactive and reached out to them with power points on, this is what millage's do. One point that the educational process that the people needs to know is that fire service is the only tax receiving body in the world that gives back to the public in the form of lower homeowners insurance. We are the only ones that receive the millage that actually gives back.

Mr. Trascher said, you know it's ironic that District 1 has a presentation, a power point presentation that says, here's our millage and look at what Pearl River gets, 42, and you know what ours is worth and we have one that says, we get 42 but look what they get. It's a big difference.

Chief Leos said, we make sure we pointed out these two tax breaks they give to like AWG. I met with that man and he showed me what my first check would have been, \$425,000.

Mr. Trascher said, yeah, he told you he would build you a fire house.

Chief Leos said, yeah, he said, I'll give you \$50,000 from now on. If I got that much from Rooms to Go, our millage here would be about 2 or 3 mills.

Mr. Trascher said, we'd have each house staffed adequately.

Chief Leos said, it's just, people have to be educated that it's one mill here is \$40,000 and District 1, it's \$400,000 to \$500,000. So, they don't see that. They see 42. You know, so it's an educational process and I think this is another venue for us to get out there and educate everybody about what we do and why we do it.

Mr. Trascher asked, so do you think we need a resolution to join? If it's the pleasure of the Board, let him join.

Mrs. Gallo said, yes, absolutely.

Mr. Trascher said, I think the money is in the budget in training or we can shift it from somewhere. It's worth while.

Chief Leos said, I just want a (inaudible). We have a budget to do that.

Mrs. Blackwell asked, do you have the money in the budget?

Chief Leos said, yeah.

Mrs. Blackwell said, good, I would say move forward.

Chief Leos said, I wanted to pass it across y'all to let you know what we were thinking about.

Mrs. Blackwell said, thank you.

Mr. Trascher said, I think it's the wishes of the Board that you do the petition and join.

Mrs. Blackwell said, thank you, Chief. Ok, if that's all on the Chamber of Commerce East, we will move to Introduction of Potential Civil Service Candidate, Mrs. Jackelyn Gallo, we will let you lead that off.

INTRODCUTION OF POTENTIAL CIVIL SERVICE CANDIDATE – Jackelyn Gallo

Mrs. Gallo said, yes, so, I emailed Chief a couple of names. We were able to get in touch with a candidate that we invited here tonight to introduce himself. I met when I walked into the room. So, Mr. Dreux, I would just ask you if you would come to the front so we can have you on record.

Mrs. Blackwell said, we want to video you.

Mrs. Gallo said, we would like to know who you are and a little bit about you if you don't mind.

Mr. Dreux said, my name is Ryan Dreux. I live in Pearl River.

Mrs. Blackwell asked, can you hear him Georgette? Can you get to the podium? We have a little microphone.

Mr. Dreux said, I don't know about podiums. But, I live in Pearl River, down Pine Street Extension. I was a firemen, I started in 85. I worked 28 years as a fireman. I worked in New Orleans for 14, I worked in Slidell for a year and then I finished my career at St. George, which is Baton Rouge. I retired in 2011 with, I'm going to say 26 years, I actually worked 28 but, when I transferred some time, I lost a little bit of time. So, from that point on I have just raised my children. I have a daughter that's 26, I have a son that's 20 and he goes to Delgado. He wants to be a fireman and then I have a 14 year old son. I have been married 29 years. Pretty much, I know Chief Leos from New Orleans. I worked with Chief Leos at Girod station. I didn't work there real long until I got laid off in 86. I also live next to, I know

Doug Fischer very well and he had mentioned about, he was on this Board, correct? I think at one time.

Mr. Trascher said, on the Civil Service Board.

Mr. Dreux said, on the Civil Service Board, yeah. He had mentioned it to me and I had talked to Chief Leos about it. Right now I just do, I do honey do stuff right now. I also take small jobs because I have done construction, I've done air condition work and I've done electric work so I keep busy. But, I am very interested in the fire service still. I always have been. I've loved it since day one. My first day on the job, Terpsichore and St. Charles, I was still a rookie but they had released us from training. I got on the scene at 6:00 in the morning, a three story wood frame building. Smoke was breathing out of it and all of a sudden it lit up, you know. When I stood there looking at it I was like, I am getting paid for this. So, I guess it was my, what's the word I am looking for? It was what I was meant to do.

Mrs. Gallo said, it was your passion.

Mr. Dreux said, yes and I still love it. I got into, I have a degree from Delgado Community College in the fire service. I went up to the rank of Captain and I also was a step up Chief on, in New Orleans and in St. George. I guess that's about it. Is there anything else that you would like to know?

Mrs. Gallo said, one of the things when I asked Chief to reach out to you and give you a phone call was to make sure we answered any questions for you. So, the position is not on this Fire District Board but on the Civil Service Board.

Mr. Dreux said, right.

Mrs. Gallo said, are there any other unanswered questions that you thought of that you would like to ask today because he would be our point of reference to answer some of those questions. I certainly wouldn't not.

Mr. Dreux said, as far as the Civil Service Board, I was involved with some Civil Service activities in New Orleans and that. I will not say that I am educated in a lot of these things that go on. I have been to a lot of meetings but some of the Civil Service meetings that I went to, and Chief Leos can tell you, and I am not saying here but in some departments that I was at, I didn't learn anything from them. But, I did learn some stuff when I was sitting here now. I know I would need some education on some of these points. What I do bring here is my experience in the fire service and some of the experiences I went through. You talk about needing trucks and certain things, yeah, I have used some of these things that you talked about.

Chief Leos said, one of the things that would have to be done is that when you get both of the appointees or the if you just get one, we have to contact Baton Rouge and they send him that Civil Service Manual so you would have your own manual and they can call over there at any time. Jackie or Cynthia are more than willing to, they'll come here. So, it's not a bad

process.

Mr. Dreux said, yeah, and I am open for education. I believe in education all the way.

Mrs. Gallo said, I am the newest member of this Board, Don started just a month before me on this Board. It has been a learning process for us and our fellow Board Members have helped us come along the way and Chief Leos has been a great point of resource. What we bring to the table is our background and our life experiences so, I don't think we can ask any more of you to do the same and I appreciate you joining us tonight.

Mr. Dreux said, I talked to Chief Leos and I am willing to take that experience and see what we can gain from it.

Chief Leos said, basically, the Civil Service Board meets once a month or they are suppose to.

Mr. Trascher said, once a quarter.

Chief Leos said, I think the longest meeting they have had was about 18 minutes.

Mr. Dreux said, yeah, that's what you were telling me.

Chief Leos said, we are backed up right now on personnel action forms that have to be reviewed so basically, you would have to learn what the duties of the Board are. What your authority is just like they do with Bylaws and stuff. Then you review stuff, you and the other two members and you make judgment calls on personnel action forms. If I request a test, it would be to y'all and it's your duty to ok it and call OSC to schedule that test. Like a new entrance test. So, everything Civil Service has to go through the Board.

Mr. Dreux said, got ya. I am familiar with some of that procedure.

Chief Leos said, New Orleans is a City Civil Service. It's a different animal than what we got.

Mr. Dreux said, oh it's a totally different animal. Your talking about a dinosaur. Ok, at this point, I don't have any more questions.

Mrs. Gallo said, well, I appreciate you coming out to introduce yourself to us. Thank you.

Mr. Trascher and Mrs. Blackwell said, thank you.

Mrs. Gallo said, yes sir?

Sid Anderson said, on y'all's appointment on the Civil Service Board, it's going to be y'all's old appointee was Betty Hidden and her term ran out as of June 30, 2016. So, y'all's appointment would be to fulfill the next appointment so it wouldn't be a full 3 years. It would be 2 ½.

Mr. Trascher said, yes, it would begin when June ran out.

Sidney Anderson said, yes, I just wanted to let you... that way nobody thought, oh well he started in February and...

Mr. Trascher said, so it would keep in line with the expiration dates on the Board. Yes, I remember that.

Sid Anderson said, yes.

Mrs. Blackwell said, thank you. Ok, Mrs. Jackelyn do you have any body else?

Mrs. Gallo said, no ma'am, that's the only person we were able to contact.

Mrs. Blackwell said, ok. We have any more on the potential Civil Service candidates?

Mrs. Gallo said, no.

Mrs. Blackwell said, ok, we will now move to Civil Service Appointments, Mr. Floyd?

Mr. Trascher said, I think we covered that. I would like to pull it from the agenda.

Mrs. Blackwell said, ok.

Mr. Trascher said, that's what this was for, was for that. At the last meeting we said that we would put it on there.

Mrs. Gallo said, yes.

Mrs. Blackwell said, ok, you got anything else?

Mrs. Gallo said, no ma'am.

Mr. Trascher said, nope. Thank everybody for coming, I hope they had a wonderful Valentine's Day.

Mrs. Gallo said, I did. Thank you for not holding the meeting that night. I was able to have dinner.

Mr. Trascher said, don't let it happen again.

Mrs. Gallo said, that's right.

Mr. Trascher said, with that said, I move we adjourn.

Mr. Thanars said, second.

Mr. Trascher said, no body else has anything.

Mrs. Blackwell asked, Mr. Don Thanars how do you vote?

Mr. Trascher said, how do you think?

Mr. Thanars said, yes.

Mrs. Blackwell asked, Mrs. Jackelyn?

Mrs. Gallo said, yes.

Mrs. Blackwell asked, Mr. Trascher?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.