



St. Tammany Parish Fire Protection District No. 11  
Board of Commissioners  
Minutes of the Meeting on March 13, 2018  
Interim Fire Chief Jack Dockery

**ROLL CALL**

Don Thanars – Present  
Emile Lombard - Present  
Floyd Trascher – Present  
Michele Blackwell - Present

**MINUTES**

Mrs. Blackwell said, I have a letter of resignation from Mr. Eugene Swann. He sent it to Mayor McQueen:

Dear Mayor McQueen:

It has been my pleasure to serve as your appointee on the Fire District 11 Board. You have given me an opportunity to be a part of a needed monitoring group, and I've enjoyed working with the other board members. I am sure that the goals we have set will be easily attained by the dedicated and talented members of this board.

That said, I feel that it is time for me to resign my position, to able me to take care of my medical needs.

Please consider my resignation effective today, February 22, 2018. If I can be of any assistance in the future, please do not hesitate to contact me.

Mrs. Blackwell said, on that note, I have a Oath of office for Mr. Emile Lombard and a letter from Mayor McQueen. The mayor has appointed Mr. Emile Lombard as Commissioner for Fire District 11. So, we will turn those over. We will continue role call. Mr. Don Thanars.

Mr. Thanars said, present.

Mrs. Blackwell said, Mr. Emile Lombard?

Mr. Lombard said, present.

Mrs. Blackwell asked, Mr. Floyd Trascher?

Mr. Trascher said, here.

Mrs. Blackwell said, myself, and I am here. I would also like to say that we will welcome Mr. Russell Lindsey at our next meeting. He can't be here tonight. Alright, let's stand and do the invocation.

## **INVOCATION**

## **PLEDGE**

## **MINUTES**

Mr. Trascher said, Madam Chairman, I would like to, we do have two presentations here this evening. If it is in order, I would like to make a motion that we move them up on our Agenda so that we can get them on their way this evening to take care of that without further ado. So, I would so move.

Mrs. Blackwell asked, do we have a second?

Mr. Lombard said, I will second it.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Emile Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Floyd Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. So, we will move up Mr. Jason Smith first. If you want to come and do your presentation, please.

Mr. Jason Smith said, yes. I am Jason Smith with Bernard Insurance. I am out of Shreveport and I live in Alexandria.

Mrs. Blackwell said, Mr. Smith, I hate to do this to you but, once you get to the podium can you say it again. She is recording and she will be typing all of this later. Once you get back to the podium would you just reiterate that, please.

Smith said, this will be my first time at a podium, so... I brought pens and highlighters if you all would like to take notes on the coverage's, the things that I have. I am Jason Smith with Bernard Insurance Agency out of Shreveport. I live in Alexandria, Louisiana. I want to thank you all for having me tonight. I contacted Chief a month or so ago and asked him to see if we could give a competitive quote to your current coverage through VFIS. I see VFIS, your current independent agent, brought Mr. Keith Davidson tonight. We attend a lot of meetings together and he can probably recite our quote and we can just about recite his sometimes. If y'all will, the very first page, down at the very bottom of our quote, there are some things that you might want to highlight. Our carrier is Arch Insurance Company, AM Best Rating, A+ Superior. We specialize in Fire Department insurance just like your current company that you have, VFIS. VFIS, who you are with, is the largest insurers of Fire Departments in the United States. We are second. We are their competition. Let's, you have had to piece meal your coverage together and your either with VFIS or your with Bernard Insurance Agency.

On page 5, we have the named insured. We have the St. Tammany Fire Protection District Number 11. Other named insured is Pearl River Fire and Rescue. If we need to add anybody to that we would be glad to.

On page 6, we get into your property coverage. This is where you may want to highlight some things. We've lowered your deductible on all your property to \$500 per location, per occurrence.

We have Guaranteed replacement cost and if you will turn to page 7, you can see all the buildings and locations that we ventured. Building 1-1, that's your station here. Last year we insured that building for \$496,000, we raised it to \$648,000.

Classroom, I think that's the building we are in today, that's about the same as last year and you insured it for \$196,000 and this year we are at \$200,000.

Building 1-3, I was talking to the Chief about that today. I think that is your portable equipment, the portable building out there. He discussed actually removing that. We did raise that coverage also. We can do with that what every you would like.

Building 1-4, is your little pump house building, to some effect. We did raise it from \$1,100 to \$4,000.

Your Burn Building, we kept it the same at \$175,000. Again, all of these are at a \$500 deductible. VFIS will tell you about the differences that makes them better than us. One thing, if y'all will look right there at Flood. We have a \$1,000,000 per occurrence, per location. So, I am sorry, that's a \$1,000,000 per occurrence in an Annual Aggregate. So, our flood is limited to each location at \$1,000,000. There's is unlimited and they will tell you that.

Premises 2, we raised your mobile home to \$30,000 from \$18,000. Your station, we raised to \$118,000 from \$54,000 and then, on the next page, Premises 3, we raised \$423,000 from \$270,000. The next few pages we will get into your coverage extensions. This is just extra coverage's. VFIS has them, ESIP has them. You guys have an antenna and repeater. That is going to be covered under Computers and Communications Equipment up to \$250,000., so, it's included here, on this page. We also have Newly Acquired Property down at the bottom. If y'all buy something, build something and forget to tell us, you have up to 6 months to notify us and it is automatically covered up to \$2,500,000.

The next page is just more highlights. Outdoor Property, fences are included, trees, shrubs, up to \$25,000 per tree. Monuments, Memorials, if y'all have any Statues, things of that nature.

Property and Transit, if you guys are hauling this room somewhere else and you have an accident, damages it all, it's covered up to \$50,000. Property Off of Premises, if you've taken something somewhere else for a function, for a trade show, anything that you participate in, if it gets damaged away from the premises it is covered up to \$100,000. Spoilage, if you guys are having a big party tomorrow night and the transformer blows, the lights go out and ruins all your food that your having for your catered party, we are going to cover that up to \$250,000. You got Backed up Sewer and Drains, just a lot of extra coverage's thrown in. if y'all want to ask me about these, if I don't know the answer then we will look it up.

Page 11, down at the bottom, I had a Board member ask me what is False Pretense. That's if someone comes in and let's say, they volunteer for a night or two or a long time and they start stealing your stuff. They acted under false pretense. We are going to cover that. Unscheduled Buildings or Structures Used by the Public, I don't know what that would really be but that is covered up to \$100,000. The next page, Preservation of Property, if y'all have to move property somewhere else to preserve it while you repair your place here, it is covered elsewhere for up to 90 days if it gets damaged there.

Turn to page 13, we get into your Liability Limits. Here, we have a \$1,000,000 per occurrence with a \$10,000,000 aggregate. This is where we've raised your coverage. Our aggregate is higher than what VFIS has been offering you in the past. So, you can have 10, \$1,000,000 claims, general liability per location. So, each of these locations have that same limit. You also have \$10,000 medical expense. If someone comes on your property and twist their ankle or actually, I just had this happen at a department, a lady was visiting and she slipped on the ice that we've been getting and she did go to the ER. There's a \$2,000 ER bill that is going to be paid out of the Medical Expense. About the only way they are going to get into your liability is if they sue you. So, this \$10,000 pays first and if it exceeds that then they will be notified that they have to get into your liability. But, that is \$1,000,000 per location with a \$10,000,000 aggregate per location.

Page 14, you get into your General Liability, Coverage's Included, Non-Owned Aircraft & Watercraft. Up in Quinton, Louisiana, two years ago it flooded and they were borrowing, the Fire Department was borrowing boats to help people. That activity was covered under the General Liability.

Down here in the middle, Emergency Services Liability – Claims Made, we have unlimited tail coverage available. This will go back and cover you for years past. If you've never been notified of a pending claim, this Unlimited Tail Coverage will cover you. So, if someone sues you for something that happen last year and you've switched to me and you've never been notified of it and you switch to me, this will cover you. Full Prior Acts, below that, it says Directors and Officer's. This is the liability for you guys, for the manage liability. So, you guys are covered \$1,000,000 per occurrence, up to \$10,000,000 aggregate. Mr. Davidson will show you where he has a separate policy for that. But, we are covering you for it just the same as he is. What a Directors and Officers liability is, it's for wrongful acts. It's for employee practice liability insurance. If your employee sues you, Management Liability or Director's and Officer's Liability will protect you in those cases.

If y'all will turn to page 16, you've got Pollution Liability. If one of your trucks leaks diesel and you have to pay a lot of money to clean it up, this will pay for those such things. Waiver of Subrogation is included. Mental Anguish, that kind of falls under bodily injury type things.

On page 18, we get into Networks Security and Data Breach Liability. It provides liability coverage for third party claims of suits involving disclosure, loss or theft of personally identifiable or confidential corporate information in your care, custody or control which is obtained or released from your computer system. Its all over the news right now. Again, you got \$1,000,000 each event with a \$10,000,000 annual aggregate. Below that, Privacy Event Mitigation Expense limit \$50,000. Provides coverage for reasonable and necessary fees and expenses for those things listed below that. That should match what you what you currently have today.

Page 19 is your crime coverage.

Mr. Thanars said, if you don't mind, speak to the retroactive dates you have posted on page 18.

Smith said, yes sir, that would be the date that we start your coverage. We can back that up if you wish to. From what I looked at, you did not have a retro date on your current policy. So, it would start the day that we started coverage.

Mr. Thanars said, I got it, ok.

Smith said, if y'all wish to have a retro date, we can get one but there will be a charge for it. Page 19 is your employee theft. It's \$100,000. Then, there's Credit Card Forgery, there's a \$10,000 with a \$250 deductible on the Credit Card Forgery.

On page 20, this is your Business Auto Liability. The business auto is going to apply to, obviously, your fire trucks, your apparatuses but it also applies to you guys any time you are on fire department business. It is going to cover your volunteers when they are responding to emergencies or acting on behalf of the fire department. We pay primary on the liability for the auto. One thing we did here is we raised your medical payments. Last year they were at \$5,000 and this year we raised them to \$10,000. We also lowered your deductibles on your

trucks from \$1,000 to \$500. So, we've lowered all your deductibles on your buildings and your trucks.

Page 21 is a list of your trucks that we used. If anything needs to be changed, has to be changed, just let me know. Y'all can raise these to any agreed value you choose or you can lower them to any agreed value you choose. Your premium would go up or down on such.

Page 22 explains all the included coverage's. Non-owned vehicles, primary. We pay primary so if you guys are acting on behalf of the fire department, our liability pays first. Hired and Borrowed Vehicles, members as insured. Towing and Labor, we will tow your truck. Your truck breaks down, down in Slidell, where ever your at. The Chief says let's tow it back to the shop and see if we can fix it. Y'all tow it back, you get it here and you can't fix it. You have to tow it again. We will pay for 2 tows for that one incident up to 250 miles. After that you do have a large deductible. I think you can get it fixed within 250 miles. We have a zero dollar glass deductible. Down at the bottom, Waived Deductible. If you guys switch to me and are with me for 2 years and then have a claim, we will waive your deductible, your first deductible, after going with us for 2 years claims free. Everything else is just your coverage extensions. We will pay up to \$1,000,000 for newly acquired vehicles, for up to 60 days. So, almost for 2 months. So, if you buy something, we need to know it but you got it automatically covered for up to 60 days.

Page 27 is your Portable Equipment Coverage. We lowered that deductible. I think you had a \$250 now or last year. We lowered it to \$100. This is going to cover your gear, anything on that fire truck that's not attached. You turn that truck upside down and it falls off, that's your portable equipment. It also includes members personal property, their glasses, their phones, if they use their own ATV or golf cart to help you guys and it gets damaged, it's a \$0 deductible to fix any of their property. Cell phones, iPad, things of that nature are common. You have that now with VFIS but we did lower your deductible.

Page 28 is your Umbrella Liability. You have an Umbrella today. I think the only we thing we changed here is your aggregate to \$6,000,000. So, if you guys have an auto accident tomorrow, there was one today or yesterday. A school bus or something coming from Disney had a wreck. If your truck hits a school bus tomorrow, we are first going to pay \$1,000,000 or defend you for the \$1,000,000 on your auto coverage and then this \$2,000,000 Umbrella will kick. So that claim, because if you have 20 people suing you for one wreck, that claim, we are going to cover you for \$3,000,000 and we can do that 3 times based on your \$6,000,000 aggregate if my math is right.

Now for the nitty gritty, on page 30, actually, I know, I don't know if y'all know, VFIS offers training courses. ESIP, we do the exact same thing or I say exact. Keith may disagree with me. But, we offer other training also. So, we have computer training. We send out people for drivers training. Anything, I have never had a complaint of anyone that switched from VFIS to ESIP about our training program. Both companies actually offer great training programs to their fire departments.

For the nitty gritty, page 31, last year you guys were paying right at \$86,000 for this policy.

The top two numbers is what you had to go there for me. We came in right at \$57,000. We are about \$29,000 less expensive with those increased coverage's that I talked about. The only thing I would agree with Keith on that we have less coverage on with ESIP, is the flood. We do limit our flood to \$1,000,000 per location, per year. Theirs is unlimited. I talked to a fire Chief in Baton Rouge who did flood back in 16. I had asked him if he had a problem with that and he said, not at all. It just depends on where your at and what your situation is. Does anyone have any questions that I will try to answer?

Mr. Trascher asked, what did you say the total was?

Mr. Lombard said, right at \$56,000 or \$57,000.

Smith said, right at \$57,000 and I don't know what they are coming in at tonight. But, you guys could switch to me tomorrow and get \$21,000, \$22,000 refund from VFIS and we would start covering you and we have had a several people do that this year. I will even give you the names and phone numbers. In fact, I gave Chief...

Mr. Lombard asked, what is your address for your business? I don't see it. I see you got one out I New York or someplace.

Mrs. Blackwell said, it's right here in the front. Shreveport, Louisiana.

Mr. Lombard said, oh, ok.

Smith said, yes sir, here is my card. Bernard has been writing insurance for around 30 years for fire departments.

Mr. Lombard asked, do you need a card Michele?

Mrs. Blackwell said, I got one, thank you. Alright, if there are no questions and we appreciate you coming out.

Smith said, alright, thank you.

Mrs. Blackwell said, thank you. Ok, we will now call Mr. John Case. Can you state your name and all for the record, please?

Mr. John Case said, yes ma'am. I am John Case. I am co-owner of Lowery, Dunham, Case and Vivian Insurance in Slidell. We are independent agents representing a number of companies. Tonight I brought Mr. Keith Davidson with me. Keith represents VFIS and he knows more about Fire Station and Fire Department Insurance than anybody I know. I don't think anybody would dispute that. He is a fire man himself, he speaks your language. I like the fact that we are the biggest. I would rather be the chased than the chaser. So, the company that we represent has been the ring leader in this business for some time. I would like to also tell you that we like doing business locally. We live here and we are tax payers in your area. To be specific on the policy, I am going to ask Keith to come forward. Thank you.

Mrs. Blackwell said, thank you Mr. Case. Would you please state your name.

Mr. Keith Davidson said, I am Keith Davidson. I am with the Special Risk Insurance representing VFIS in Louisiana and Mississippi. Thank you for allowing us to come and present your renewal proposal. Your bid specifications that we utilized, we do not take any exceptions to. All your coverage's are exactly what you asked for. Your buildings are written on a guaranteed replacement cause bases. So, what you have is what we will build back no matter what the cost. For rating purposes, all of the buildings are given numbers. On page 6 those numbers are listed for you. \$516,000 is the station here and \$58,493 worth of contents. Your deductible is \$1,000, which is also the same as your flood deductible, at \$1,000. As Jason pointed out, our flood is not limited. It is by location. So, if a building floods 10 times in a year, we have had a really bad year for rain, but we would pay 10 times. If you have multiple claims in flooding situations that add up to more than \$1,000,000 in one year, then that can become a problem. Departments, because of other things and looking at trying to save additional money, we quoted an option for you to increased your deductible to \$2,500 because that is what some of the departments are electing to do because, they figure they don't have building claims that often and if they would it makes more sense to, if you have a bay door torn down, to just pay to repair it rather than filing a claim to get it taken care of.

Your Crime Coverage on page 10, we have your Board of Commissioner, your Fire Chief, your Deputy Chief and your Chief of Operations all listed and bonded for \$100,000 worth of coverage. We also have a blanket bond in place for \$100,000. That covers any body else within the department that may be dealing with money. So, if you were to have your organization do a boot drive for Jerry's kids, pick up money and then have that money on location and somebody do a five finger discount and that money disappear, then we would have a \$100,000 to be able replace that funding and of course, we would want to see the police department pursue the person that actually stole the money and we would become the bad guy and go after those folks and recoup the losses from the money that was stolen.

Your Portable Equipment Policy covers all of the equipment carried on the truck kept at a station or at a volunteers possession on your behalf. It covers personal boats, personal ATV's when they are used on behalf of the department up to a value of \$5,000. Glasses, hearing aids, phones, shoes, tools, things like that that are in their personal vehicles while those vehicles are on scene, they are covered under the Portable Equipment Policy. If they are, they park their vehicle on your property and someone breaks in and steals all that stuff, it will all be covered under your Property Policy. But, personal effects there is no deductible for members equipment. We also quoted an option, again, some people are asking for higher deductibles on portable equipment because they just don't file that many claims and they say if they lose a pager I'm just going to pay for it. I am not going to worry about filing a claim for it. It's going to have to be one of those radios like the 700 megahertz radios that the guys are carrying. That today would be about \$1,500 that they say, for something like that then I would file a claim to replace it.

Your Auto Policy, your liability limits are \$1,000,000. You have \$1,000,000 worth of uninsured motorist coverage. You do have \$5,000 worth of medical payments to cover someone that's



carrying, been carried on or in your fire trucks that is not of your organization. Because your employees and your volunteers would be covered under the workman's comp policy, and that's where those bills would be covered and get taken care of. We gave you the options as required, that were in the specifications that were published. Your vehicles are listed with the values that are there at \$170,000 for your Freight-liner Pumper, \$170,000 for your HME from 2004, \$190 on 2006. Your Freight-liner Ambulance at \$100,000. Your 2010 Ford pickup truck was listed as a private passenger transportation vehicle. It has comprehensive and collision but it is written as a ACV style vehicle and right down the list with a couple of trailers ending up in the specifications ask for us to give you an alternative quote to raise those values to more like what cost today to replace one of those vehicles. The 2002 Freight-liner Pumper, as an example, today, if you had to go to the market place to buy one of that truck, without any special bells or whistles, your looking at \$250,000 to replace that truck. Some organizations are looking at I don't have a whole lot of money in the bank to be able to replace that vehicle so I would rather pay a little more insurance cost as an option to be able to replace those vehicles and take less out of the reserves of the organization if we did lose a vehicle. So, we quoted the options that were requested to be able to replace those vehicles.

Under your General Liability Coverage, we have \$1,000,000 per occurrence. \$1,000,000 worth of fire legal damage, \$5,000 worth of slip and fall type coverage for people that are injured that are not members of your organization on your property. We have \$10,000 built into the policy for your line of duty death of your employees. That is again, something that was requested in the specifications that I didn't hear Jason mention that is a proposal. So, that is a death benefit that is afforded to your employees that he may have skipped by not looking at the bid specification.

We have your Management Liability Coverage. That covers the Board for the decisions that they make. That covers you for employee related practices. Things dealing with retirement or lack of paying into retirement, all of those items. It also covers you for injunctive relief where if you have a member of the organization that their title is taken away from them maybe because they have been working too much and not able to perform their duties and the Chief makes a recommendation to remove that persons title and they turn around and hire a attorney. They not suing for money, they just want their title back and so the money for injunctive relief pays the attorneys to help the situation. Everybody sit around the table as a mediator and help the problem go away rather than them ending up in a court of law where it would cost everybody a whole lot more money. Hopefully, if the guys work schedule changes then he is able to return to work doing what he was doing and get his title back.

We also include your Cyber Liability coverage and your Cyber Liability covers you for all those breaches of circumstances where we gather information. When someone comes in and they apply for a job, we get a paper application filled out on them. Typically, that information is going to have name, date of birth, social security number, driver's license. We do a background check as directed by the Homeland Security's Director 7, to make sure we are not getting an outlaw into the organization and we check their driving record. That's all of the process. If someone were to break into the Chief's office and steal those files and make copies of them, then identity thief, we have an exposure because we have a breach. Just like many of the big box stores have had that happen, and typically today, for a hacker that knows

what they are doing, their in and out in less than 90 seconds and they have your entire history of all your finances of your company. So, it can be done. Even if we are hosting Firehouse or another program that can be utilized on the web, those big companies that do that still have their own level of cyber liability and we would pick up excess of their coverage because they have a responsibility to use and secure your data but we would still pay as required.

Errors and Emissions in Coverage are covered under the Managers Liabilities Coverage as well. Wrongful acts, so if somebody does something wrong whether it is intentional or not, it is covered under the policy. We also cover HEPA. Because you have an ambulance and you transport patients. From time to time you get request for reports from attorney's and folks like that, we inadvertently release medical information to the wrong people, we could be fined by HEPA. We have \$100,000 worth of HEPA fine coverage built into the policy so that if that were to happen, we would pay that fine on your behalf so you don't have to dip into your reserves to carry and cover that fine.

Outside Directorship is covered under the policy as well. So, if the Chief would elect to run for a State office either on the Fire Chief or the Fire Fighters Association to represent St. Tammany Parish in this region of the State and he were elected to that position, this policy would actually cover him while he served in that capacity representing your organization. It may be that he serves on the zoning commission for the community and reviews plans and makes recommendations that, before the developers are allowed to continue to develop that subdivision, he needs to put in a certain size water lines and fire hydrants every so far, that type of thing in that capacity. If he were sued, while serving in that capacity, this policy would defend him on primary basis because he is doing it as an extension of his job here. You do have a \$2,000,000 umbrella that stacks on top of your auto, liability and management liability policies with us. We have three separate buckets of money whereas, ESIP is going to give you two buckets. Their general liability and management liability is looped together one single \$1,000,000 limit and then your umbrella stacks beside that. With us. We have Management Liability with it's own \$1,000,000 limit, General Liability with \$1,000,000 limit, and your Auto with a \$1,000,000 limit and then the umbrella stacks on top of all three of those policies so we have the ability to move money within those buckets as needed to satisfy the claims as awarded by a judge or a jury in those classifications. If something were to happen and your general liabilities limits were eliminated, basically you used them up. You had three claims for \$1,000,000 within a year. After the first two claims there's no underlying limit left, the umbrella drops down and becomes primary coverage for \$2,000,000 additional dollars. So, we can pay 4 \$1,000,000 claims in a policy period by utilizing the umbrella and your underlying limits. So, that kind of gives you your Property and Casualty in a nut shell. The other thing that we have and that was asked to quote was your Accident and Sickness policy that you have that takes care of your members if they have a line of duty death. It is the other packet that is there, in your envelope. You begin, I call it the building policy. It builds from \$45,000 as your base limit of death benefit for your volunteers or your paid staffing. If they are wearing a seat belt in a fire apparatus or in a personal vehicle and they are killed in a auto accident, we add \$11,250 to the death benefit. If they are wearing a safety vest and they are working on or near a road and they are struck by an automobile and killed, we add \$11,250 to the death benefit for that. If they are serving in the military and they are called away on military duty, I

have friends that are in the National Guard, some people call them weekend warriors. I have a great respect for those guys. If one of them were to be killed while serving our country, we have a \$15,000 military benefit that would come from VFIS to his family or her family because they served as a member in your organization. Illness, Loss of Life is \$45,000. Typically Illness is the one we see, the majority of the time it's going to be hepatitis and HIV that end up killing our EMS and Firefighters because of the exposure to blood and bodily fluids which happens with automobile accidents, medically emergencies as well as fires.

Dependent benefit is \$30,000 per dependent child. \$15,000 for a spouse. We have a memorial benefit which will be a check that will be made payable to your organization. With that check you can either start a memorial fund in that persons honor and then give some type of award a graduation every year to a child that may be going away to do something in public safety, whether it's criminal justice or get a fire science degree or whatever they may do, you choose how you set that up or once the check is given to you, you can turn over, endorse it and give it to the family before you deposit into your bank account and make it an additional death benefit. It's your money, you do with it as you see fit up to the point that it's deposited. Then it's with taxpayer funds and you cannot give it to the family then because that's taking taxpayer, citizens dollars to benefit a private citizen. People go to jail for that stuff and I definitely don't want to see that happen for ya.

Reparation Benefit, something happens and you have a member out of State or out of town for a conference of some kind and they are killed in the line of duty. While they were there serving you, no matter what that may be, their body has got to get back up here. We will pay up to \$2,500 to get their body back here.

Your Weekly Disability is a fixed amount. That is \$200 per week and it's supplemental to Workman's Compensation. We have occupational retraining. We'll spend up to \$20,000 to retrain a firefighter that can no longer do his job because of an on the job injury. We will send him to a higher learning whether that's a vocational/technical school or a college and we will pay up to \$20,000 for tuition over 4 years as needed to be able to get him through to get his degree so he will have a responsible job that he feels worthy of being able to provide for his family.

Miscellaneous Medical Expense, there's \$10,000. Worker's Compensation is going to provide 99% of everything that's needed but, in some cases, you will have a doctor that will say, I won't accept Worker's Compensation as full remedy. So, the person that would see that doctor would be responsible for additional cost above and beyond Worker's Comp and \$10,000 can be used to pay those bills.

Cosmetic Plastic Surgery, there's \$25,000 built into the policy, stacked on top of what Worker's Comp pays.

Post Traumatic Stress, \$25,000. Critical Illness, \$25,000, and that is to bring in a debriefing team. He's gone home to be with the Lord but Derell Tuberville was a great guy from out of the Shreveport area that, that's what he did all the time and he would go places and he would

come here if you needed him and spend as much time as you needed. Well, he would have expenses when he came for him and his team, for meals for travel, for hotel, all that stuff. That money can be used to take care of those expenses.

Family Expense Benefit is \$100 per day for up to 6 months. If you have someone that is seriously injured here and is burned, they are not going to stay in your community because you don't have the means to care for them. So, they are going to end up in the Baton Rouge General Burn Center in Baton Rouge. Well, the family is not staying here, they are going to Baton Rouge too. That \$100 a day is to cover their additional expenses while their family member is in the hospital being cared for and it will continue until such time for thing like treatment to go back and forth from here to the hospital for additional burn care after they get out and are able to come home.

Family Bereavement and Trauma Counseling is \$1,000 per person and if we have someone die in the line of duty, which we had a police officer in Baker, he was run over and killed last night. He was a full time Fire Fighter for the city of Zachary. They are burying him tomorrow. His family, if they were to have problems with that death because of this type of policy being in place for his department, then that family can receive counseling and we would pay that \$1,000 per person to help them with the grieving process. Small children are the ones that have the greatest problems.

Felonious Assault Benefit, if you have someone respond to a call because of a domestic call and we are given the word that it is all clear and it is safe to go in and we go in and someone is killed because of what's going on there because the scene is really not safe. We were given bad information. Then, we would give them an additional \$25,000 in additional death benefit because that person was killed when taking care of a felonious assault situation for that domestic disturbance. If the person were not killed but they became paralyzed because they were shot and ended up with a spinal cord injury, because of that on the job injury, we would take care of \$50,000 worth of home and automobile modifications so that they can get around and they can get from place to place and be able to go places and do the things they need to do. Things something as simple as a wheelchair ramp. We can't take our Fire Department tax dollars and go and put a ramp on someones house, but we can pay for it out of this.

Extra Expenses, that cost you an extra \$133 a year and what that benefit does is, it gives you a \$500 additional benefit per month for your employee. If something were to happen and they have additional expenses. They have to go get that burn care in Baton Rouge so, now I have to call a Youber or a taxi or somebody to take me because my family works and they can't drive me. That \$500 can be spent getting them back and forth to where they need to go as they need to and that will pay \$500 a month for up to 2 years for a maximum amount of \$12,000 over that 2 year period.

You have an off duty death benefit for accidental death away from the Fire Service. So, if one of your employees is going to see Mickey over the summer and they drive through the Mobile Tunnel and they end up in a head on collision and one of them is killed, then their family would still get a \$45,000 death benefit from VFIS on behalf of your organization because, they

are a member of your organization in good standing. And of course, everything with your Career Staff is all the same as what it is for your volunteers that you have without exception. And so your total premium on your accident and sickness policy is this year is \$3,293. Your property and casualty package, of course everything together is \$69,958.72.

Mr. Trascher asked, on the vehicle list, is that the raised values that you quoted in here?

Mr. Davidson said, I quoted both as it is and the raised option.

Mr. Trascher said, ok, well I guess the premium, is that for the raised option?

Mr. Davidson said, that is for as it is now. If you want the raised option, in the back of the PNC proposal, to raised those values that are listed there cost you an additional \$732 a year. So, as you can see, as an example, your aerial device, going from, I think it is \$650,000, which is about what it is today to replace your aerial with a new one,

Mr. Trascher said, so we are looking at \$508,000 and for \$700 more you would give us the replacement value

Mr. Davidson said, you can go to the, yes sir....

Mr. Trascher said, ok.

Mr. Davidson said, and of course the citizen's surcharge, I hope that you are taking and filling out that form every year and returning that to the Louisiana Department of Revenue and Taxation. The legislature last year changed the ruling in regard to that. It used to be a taxing exempt entity, you would get back 100% of what you paid in. The legislature changed that. They will only give you back 33% of that but, still, that amount of money is \$547.72, so you will get back 33% of that as a tax exempt entity. That has been something that we have asked the Fire Marshal's Office since he is the Chair of the legislative committee for the Firefighter's Association. We have asked him to try to get the legislation introduced to have the fire service totally exempt from this so that we do not have to collect that money because the Insurance Commissioner's Office and the Legislator forces us to collect it even though you are tax exempt. Because, that's what it is, it's a tax. Any questions on any of those?

Mrs. Blackwell said, I think Mr. Case has something to say.

Mr. Case said, I just have a question, can approach the podium again, please?

Mrs. Blackwell said, yes sir, you can.

Mr. Case said, I meant to reserve the opportunity to do that when I left.

Mrs. Blackwell said, that's fine.

Mr. Case said, you know I've enjoyed being here because I feel like I am your local adviser

and I have listened to both things. If anyone wants to dispute what I am going to say, your welcome to do it. But, one of the things I have heard here tonight is, two things actually. The program that we represent is more than about wrecks and fires. It's about human comfort, human lives and consulting people. But, going back to wrecks and going back to suits, I understand that our program has a full prior acts position. I understand from what he said, theirs does not have a prior acts. What that means is that, this Board made a bad decision last year and your sued this year. You don't have a dime's worth of coverage. With ours you do because we are going back, we have unlimited prior acts. We go back to the inception. You don't know what you may be accused that you did or did not do two years ago. That can cost you thousands. I think that everybody here should consider that. If anybody has a rebuttal, they are welcome to it.

Mr. Smith said, I would like to addressed that. You do have full prior acts. May I approach?

Mrs. Blackwell said, yes sir.

Mr. Davidson said, I think what it was Jason, was on your cyber coverage.

Mr. Smith said, yes, and on your policy it reads that there's no retro date also. On your actual paperwork

Mr. Davidson said, on prior acts.

Mr. Smith said, not on your cyber, it's not. I have a picture of it on my phone. There is no retro date on it, so.

Mr. Case said, I apologize, I misunderstood what he said.

Mr. Smith said, we have full prior acts available. That is what I am trying to make clear.

Mr. Case said, is it available or do you have it? Is it available or is it in the quote?

Mr. Smith said, when you are switching someone from a claims made policy they will have it. If I was switching from a prior occurrence, then they wouldn't need it. I would like to lay on though, Mr. Davidson is notorious for lowering peoples rates after I've called on them. Y'all can call on every Fire Department in Rapids Parish that I've switched and the ones that I didn't switch. You guys will be renewing July 27<sup>th</sup> at the same rates you've been used to if I wouldn't have called on the Chief. Y'all have a unique opportunity here to put \$22,000 back in your budget and then another \$10,000 based on the rates that they lowered theirs to. Keith likes to talk about three buckets of money and I feel like he does it incorrectly. When you guys get sued, your either going to get sued for a body injury claim or a management liability claim. Those two don't combined. They are not mixed. By his own paper work and policy, a management claim will not pay for a bodily injury. So, we provide \$10 million dollar aggregate for the Board, for general liability and our coverage with that aggregate and with a bodily injury claim being different than a management liability claim, we more than compensate for them having a separate management liability policy. Keith nor I can give you one example

where our management liability claim did not pay and theirs would have. These both are great companies. They specialize in fire department insurance and they specialize in what you do. In the end, if I wasn't here tonight, in July you guys would be getting a \$86,000 renewal.

Mr. Lombard said, thank you.

Mrs. Blackwell said, thank you.

Mr. Smith said, thank you.

Mrs. Blackwell said, thank you Mr. Case for coming out.

Mr. Davidson said, I could refute that comment but I don't want to argue.

Mr. Lombard said, ok.

Mr. Davidson said, in years going by you had a consent to rate form on your management liability policy because of all the claims you had in management liability area. I told you last year that, that was going to fall off your policy and it fell off this year. That's the difference in your policy. I got your premiums from last year to this year by line and you can look at it for yourself in your own policies, these are the numbers and exactly where the differences are at.

Mr. Lombard said, ok, can I have a copy of that?

Mr. Davidson said, yes.

Mrs. Blackwell asked, Mr. Finger, would you like to come up?

Mr. Finger said, yes, I have a question for the Board. If it's covered under hopefully your insurance here. No microphone? Yes, there is. The question is the umbrella extend to the Board that works at y'all's beacon call?

Mr. Trascher said, I think that would be a good question that you can ask the insurance agents. Mr. Finger is Chairman of our Civil Service Board. So, I guess the question is, would the Civil Service Board be covered as or like employees of the District.

Mr. Davidson said, yes sir, because he is serving at the capacity of your Board. It is an extension, it's like outside directorship. It covers anybody that serves on the Board that you create as an entity that operates within you.

Mr. Trascher said, ok, Mr. Smith?

Mr. Smith said, I am not sure that me or Mr. Davidson know the answer to that question. I would ask my company, to be honest

Mr. Finger said, ok, the reason that I ask was the State Examiner has us keep all pertinent information that we put out for applications. You mentioned that applications for employment and all of that's in a package and it's locked in the fire house in a file cabinet. So, actually it's not really under my control. It would be locked in my house in my cabinet. So, it's on the premises and you mentioned that if someone broke in there's phone numbers, driver's license numbers, social security numbers, all that information that, we as a Board, are responsible for and we are just volunteers. We are a Board of the Board for the Fire department. So, that is the reason I asked the question, how big is the umbrella.

Mr. Lombard said, big question.

Mrs. Blackwell said, very big question. Ok, is there any more questions?

Mr. Lombard said, I guess we have to take this under advisement.

Mr. Trascher said, excuse me, before we move on, Madam Chairman I don't think we have to make a decision on this tonight.

Chief Dockery said, yes, that's what I was just about to say. This is not to make a decision on tonight. I would move that we at least take a month to look over both.

Mr. Trascher said, ok, I am going to say we should make a decision by at around June. Would that be reasonable?

Mr. Davidson said, yes sir, your renewal date is actually May.

Mr. Lombard said, we can do that before May.

Mr. Trascher said, May? I thought it was July.

Mr. Davidson said, actually, June 27 is your renewal date.

Mr. Trascher said, ok, so, but by May, we should be able to make a decision.

Mr. Case said, we appreciate y'all.

Mr. Trascher said, thank you for coming.

Mrs. Blackwell said, thank you for coming out.

Mr. Lombard said, thank you.

Mr. Case said, smallest crowd I ever seen here. They don't like us here.

Mr. Trascher said, bless you, Michele.



Mr. Lombard said, bless you.

Mrs. Blackwell said, excuse me, thank you.

Mr. Smith said, thank y'all.

Mrs. Blackwell said, alright, we are going to get back to our regularly scheduled program. Has everybody read and approved the minutes for February 6<sup>th</sup> meeting?

Mr. Trascher said, yes, I did go over the minutes and they seem to be in order and I move that we approve them with the video governing.

Mr. Thanars said, second.

Mrs. Blackwell said, all in favor, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Emile Lombard, how do you vote?

Mr. Lombard said, yea.

Mrs. Blackwell asked, Mr. Floyd Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Alright, we will move on to the Financial Report, Chief?

Chief Dockery said, I apologize for the print, the equipment didn't want to cooperate with me today. Alright, for the month of February.

Mrs. Blackwell said, I think I need my other glasses.

Chief Dockery said, we have taken in 98.22% of our ad valorem tax so far so we are almost maxed out for what we budgeted for that. A little bit further down you can see the 903%. That is actually money brought in from our training class that we have going on right now. We have a Firefighter 1 class going on right now and this year we've actually charged the student to take into consideration the cost of books and instructors. So, that money sometime during the year will be moved back into Training when we do have an amended budget. The EMS has brought in...

Mr. Lombard said, you are over budget right now, huh?

Chief Dockery said, yes, way. We only projected \$1,000 and with the class I don't have the line item for class training income so that's the catch all right now.

Mr. Trascher said, yeah but, that's \$900 over, we are not, we are actually over income.

Mr. Lombard said, \$9,000 over.

Chief Dockery said, we are \$8,000 over in that category.

Mr. Trascher said, yes that's what I understood.

Chief Dockery said, EMS Services, we brought in \$28,000 so far, for the year. \$28,298. We are running close, it was projected. We brought in \$22,321 just for February. So, January was kind of not as profitable but February sure has taken up the slack in that. Nothing outstanding. We've had a little jump in line item 78, which is the telephone. We swapped over to a new provider and have started to leave Verizon. We've move over to what is called First Net, which is AT&T. They acquired that contract. What this is program does is gives first responders that are on the program, top priority on any type of cellular tower. So, heaven forbid, any type of accident take place or a natural disaster take place and the cell towers get full, our people will be able to communicate with whoever they need to communicate with. It will basically bump off someone non priority and let us on.

Mr. Lombard asked, is this a personal carrier or...

Chief Dockery said, Department. Along with our iPads or our gel tabs that we use for our command. It's the same ability on that. So, that cost...

Mr. Trascher said, I just have one question on that cost. Will it work it's way down during the year or will we have to re-fund this line item?

Chief Dockery said, it should work it's way down. It was just an upfront hit on us so, I am hoping to, through the year it will work it's way down. I will keep an eye on it for sure and if need be, we will amend it and I will pull it from a area in that area.

Mr. Trascher said, ok.

Chief Dockery said, we have ordered a good amount of equipment lately. We are trying to get ready for our PIAL. One of our trucks needed some equipment so we started to pull more. Of course that area is going to be a little higher. If you look down at number 100, which is Travel Expenses, you will see it is at \$3,464.66. Now, this is a, this was a three hour phone call Friday night with a company because, somehow, our travel expense, we have a flight planned out for April to go to Indianapolis for training and somehow it was double charged. So, two itineraries, four tickets. So, it took a three hour phone call to get them to confirm the cancellation of that. The refund process has started so, this will be, it's at 173%. This will come back down with the refund.

Mr. Trascher asked, how much a refund do we anticipate?

Chief Dockery said, \$1200, I want to say around \$1200. It should be around \$1200.

Mr. Thanars said, it should be half of that, right?

Chief Dockery said, yes, so what's it at?

Mr. Thanars said, about \$1,700.

Chief Dockery said, yes, about that. So, it should bring us in line with the Travel Expense. Nothing else really, this month, has really stand out. Training, like I said, Training is high because we had to spend money for books for this class. Anything dealing with training has been taken out but, that money will be recuperated. It's at 49.63% when we place the funds that we obtained from that class back into it, it should lower that back down into reason. But, as of right now, we are still projected to have a \$94,401 excess at the end of the year which is budgeted. Right now we are looking at 1.1 million if everything stays running as it is. So, we get further in the year we see if we can trim it down.

Mr. Trascher said, in mid year we will have to make some...

Chief Dockery said, yes, mid year we will start to trim it down, that way we will fall in the 5%. Other than that, nothing else is sticking out.

Mrs. Blackwell said, alright, if that's if for the Financial Report, we have the Chief's Report and EMS Report.

#### CHIEF'S REPORT/EMS REPORT – Chief Jack Dockery

Chief Dockery said, alright, for the Chief's Report, the month of February 2018

|                   |    |
|-------------------|----|
| EMS               | 70 |
| MVA               | 2  |
| VEHICLE FIRE      | 1  |
| SERVICE CALLS     | 4  |
| BRUSH/GRASS FIRE  | 2  |
| DISPATCHED/CANCEL | 3  |
| TOTAL             | 82 |

Chief Dockery said, not as much as January, I think we had 100, but, still pretty busy.

Mr. Trascher said, we had less days in February.

Chief Dockery said, yes, 28. I just want to give you an update on PIAL. I know me and Mr. Trascher talked on the phone this morning about it. I have spoke to Mr. Weber at PIAL and I have asked for a 30 day extension. This is not showing a sign of we are in trouble, this is showing that I want to make sure that I am squeezing every point I can out of everything. We are projected to have our packet turned in in a week and a half but, I wanted that extra time to look through this. I did not get to speak with Mayor McQueen today. He will be my first priority in the morning.

Mr. Trascher asked, was this the only extension that we were granted? It was my understanding that we had used one 30 day extension and we are looking for another one.

Chief Dockery said, this was the only extension that we had. We have 45 calendar days, I called Mr. Weber approximately 7 days before that period was ended and just to verify the date and then I asked him then for the extension. So, as of March 10, when the letter was sent, we have 30 days from that letter. We won't take the whole 30 days but I want to assure the Board that we doing everything in our process to make it.

Mr. Trascher said, ok, because I did speak with Mr. Bellisario and he said, that I think, Chief Kofman, if we need any assistance, would be willing to offer us some help and guidance.

Chief Dockery said, yes, we reached out for any help because they just went through their rating and items have changed from our last rating which was 5 years ago. We have spoken with them. Any spot we can work to get a point, we have worked to that point.

Mr. Lombard said, it looks like we will be around the same rating?

Chief Dockery said, that's what we are shooting for.

Mr. Trascher said, that's a definite maybe.

Chief Dockery said, I will say every possible area that we control, we are diligently working on it.

Mr. Lombard said, right.

Chief Dockery said, now, anything that is out of our control, that's...

Mr. Lombard said, right, we can't control what we don't control.

Chief Dockery said, I can't control the size of the water mains.

Mr. Lombard said, that's right.

Mr. Trascher said, all we can do is get shovels.

Chief Dockery said, there again, I have a Firefighter 1 class in process right now. Actually, tonight they are in Slidell at their training academy in class being that we have the Board meeting. But, they are meeting on Tuesday's and Thursday's and I believe every other Saturday. We have approximately 24 to 26 students. We were going to get them Hazmat Awareness, Hazmat Operations and Firefighter 1 and give them the ability to go test for Firefighter 2. This year we took a little different approach and we charged the students, just because the turn over that we have had in the past where, once we train somebody, they have the training and they go elsewhere. At least now, we can take in account for the cost of the books. We have instructor's that volunteer their time and come in, so, we got...

Mr. Lombard said, did any of these people go through the LSU school?

Chief Dockery said, to go to LSU, I think to be...

Mr. Lombard said, I didn't know if you knew off hand.

Chief Dockery said, I want to say, I know they haven't. To go to LSU to be sponsored by a department, I want to say it's close to \$5,000, and to be unsponsored is close to \$8,500, somewhere up in there.

Mr. Lombard said, we got a hand up back there.

Mr. Steve Harden said, I was just, if Chief didn't know, I was going to add into it, because we just sent somebody through Abita. The Chief is right on, with a sponsor is \$5,000 and almost \$9,000 if your unsponsored going through LSU and they are getting the same training at our Department as they do at LSU.

Mr. Lombard said, yeah.

Chief Dockery said, we are not looking to make a profit, we were looking to basically, get back what we put in.

Mr. Trascher said, just expenses.

Chief Dockery said, so, we just charged \$500 per student which is pronominal for what they are getting. I want to say that another department is looking to put on a class next year and they want to charge \$2,500 per student. So, the bigger the department, to each their own. But, we are looking to cover our expenses but be able to teach our district, our residence here.

Mr. Lombard said, have you looked at a way, and I am just throwing this out there. I am not advocating it but, we seem be, to have the issue that we train guys at a phenomenal rate and they stay here 6 months or a year and go to another department and then we eat the cost of it eventually because we lost that person.

Chief Dockery said, yes.

Mr. Lombard said, I don't know if you can tie it somehow into their training that you have to stay here 3 years or any number, y'all pick the number.

Chief Dockery said, we have looked at that in the past, and I think that we are making a step right now with the cost of the class. But, yes, we have always been a stepping stone for other departments. That has been a ...

Mr. Lombard said, well, if they don't want that then, this is the rate you pay if you don't give us the years of service so we can recoup our cost.

Chief Dockery said, we have talked about that, a contract that you will work here at least a year or something so that we can...

Mr. Trascher said, (inaudible) servant.

Chief Dockery said, it would have to really be looked at legally.

Mr. Lombard said, I am just throwing it...

Chief Dockery said, I just don't ever want to talk bad about our department. Unfortunately, we are a step in stone. We cannot offer some things that other departments can right now. I mean...

Mr. Lombard said, right.

Mr. Trascher said, it is what it is.

Chief Dockery said, I try to not to sugar coat it for the guys coming in here. I tell them exactly how it is and what to expect. So, I think we are moving in the right direction with this. Like I said, we are not looking to make a profit we are just looking to cover our cost and that's all I have for the Chief's report.

Mrs. Blackwell asked, you don't have a EMS report?

Chief Dockery said, just that we brought in \$22,321.74 from the date of 2/1/18 of 2/28/18.

Mr. Trascher asked, and for the year, are we running about, we were a little low in January and maybe February may have been a little high or higher.

Chief Dockery said, we are at 16.84% for the year. I know we are three months in now so by next month, we should be .within the, as long as we are close to that 25%.

Mr. Trascher said, as long as we come around \$10,000 to \$12,000 a month.

Chief Dockery said, next month we should be closer to the 25% range we will be good. That

would show a whole quarter.

## **OLD BUSINESS**

Mrs. Blackwell said, ok, if there is nothing else with that, we appreciate your help Chief Dockery. We will move to Old Business and I am going to stick you out there Mr. Finger. Do you have a report for us, can you report for us for the Civil Service?

Mr. Finger said, yes ma'am. The Chief's papers, do you want me to go up front?

Mrs. Blackwell said, yes.

Mr. Trascher said, if I may, Madam Chair, Mr. Finger, maybe I can help you with this if you wait just a second.

Mr. Finger said, inaudible.

Mr. Trascher said, we've got two issues that we need to deal with for the Civil Service. First off, we need to open the agenda and we need to request that they schedule an exam. Mr. Finger, what exam is it?

Mr. Finger said, it's the, correct me if I am wrong, it's the firefighter/operator. They are wanting to separate it or put it together so that it matches other...

Mr. Trascher said, well, I would move that we open the agenda to approve a resolution asking the Civil Service Board to call that exam.

Mr. Lombard said, I will second it.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, just a point of unreadiness. Why do we need to do that? We already have an item on the agenda. Can't we just move for the resolution? Why is it necessary that we open...

Mr. Trascher said, well, I think there is another item that we are going to deal with that was the intent of the agenda.

Mr. Thanars said, no, what I am saying is that, they are both under the Civil Service section.

Mrs. Blackwell said, it wasn't really specified what I put on there.

Mr. Trascher said, yes, it really wasn't clear what was on the agenda. This is the resolution. We've got to...

Mr. Lombard said, we could have read that in by the time we are discussing it. I don't think it

makes that much of a difference.

Mr. Thanars said, right, that's why I...

Mr. Trascher said, we have a motion and a second. What do you want?

Mrs. Blackwell said, so, you want to just...

Mr. Trascher said, to open the agenda.

Mr. Lombard said, second.

Mr. Thanars said, ok.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yea.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, ok, Whereas,

Therefore Be it Resolved that:

1. The Board of Commissioners request the Civil Service to open testing for the examination of applicants for the position of Fire Operator for District 11.

Mr. Trascher continued, I would so move to approve Resolution 2018-013, requesting the Civil Service Board to call for that exam.

Mr. Lombard said, second.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?



Mr. Lombard said, yes, ma'am.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, the second, the Civil Service Report that I think was put on there, the Civil Service Board has accepted the test scores for our Chief's examination. We, as a Board, now need to decide how we want to conduct this process. We basically have two options. We can interview all of the applicants in executive session to make our decision or we can set a committee to review the applications and narrow it down to three or four. We only have a total of seven, I think. So, whatever the wishes of the Board may be. If we decided that we would like to interview all of the applicants, we would need to set a date tonight. We need to have Georgette send letters to the applicants giving them the time that they would appear for the interview. We would convene, go into executive session, and bring each one in one at a time with a list of questions from the Board to ask. The other process would be, if we did a committee, it may be a little longer. I thought it would be quicker but, we would have two people meet, go through the applications and decide the best credentials and make a recommendation to the full Board. Then, we could notify those persons of the interview. So, time is of the essence now and probably the fastest thing to do would be to go to ahead and interview all of the applicants. Lets set a date tonight, let's get a form letter in the mail to all of them and a possible telephone call and we can maybe schedule 20 minutes per candidate. Again, that is open for discussion for the Board. That was the intent of that. Mr. Thanars, do you, what's your thoughts on it?

Mr. Thanars said, I am inclined to do the formal interview. That we do a interview by the Board.

Mr. Trascher asked, each of the applicants or do you want to vent it to two or three?

Mr. Thanars said, well, if time is of the essence, depending on how we are going to look at it. If we are going to do that, that's going to take some time and given it's seven, it's going to cut the number down to about four.

Mr. Trascher said, ok, we could call a meeting next Tuesday.

Mr. Lombard said, you can call it at 6:00 if you wanted.

Mr. Trascher said, if we agree to do all the applicants. Georgette could get the information from the Civil Service Board so that we can meet here next Tuesday and conduct the interviews.

Mr. Lombard said, it probably won't take over 4 hours.

Mr. Thanars said, I will be in Washington, DC.

Mr. Trascher said, when can you be here?

Mr. Thanars said, the following week.

Mrs. Blackwell said, time is very of the essence. We are reaching a very limited time.

Mr. Trascher said, I initially thought maybe Friday but, I don't know if we've got enough time to properly notify them by Friday.

Mr. Thanars said, and I fly out Sunday.

Mr. Trascher said, now, it wouldn't be a decision made during the interview. You know, we would go through the interview process and we would take a couple of days. We call another meeting of the Board because we have to do it in an open session to make our selection.

Mrs. Blackwell said, the thing of it is, we have already exceeded our time limit that we were given.

Mr. Trascher said, the Civil, we had 60 days to go through the test, you know, the whole hiring process and we didn't have a Civil Service Board in place, as you know. We didn't know what we needed to do or anything else and Civil Service is kind of working with us a little bit but they want us to move this process along. Sunday would even be a bad day then if your flying out Sunday.

Mr. Thanars said, yes, I am flying out Sunday.

Mr. Trascher said, like I said, I thought of Friday, but, I am afraid that if you mailed the letters tomorrow they may not get them before Friday and it would be hard to have candidates come in.

Mrs. Blackwell asked, when are you coming back? What is your day back?

Mr. Thanars said, Saturday. Next Saturday.

Mrs. Blackwell said, a whole week.

Mr. Thanars said, the 24<sup>th</sup>.

Mr. Lombard said, let me ask you, if you wouldn't have a problem with it, if we conducted interviews and if you've got some questions that you want to ask, give them to us and we will ask those questions and we will give you the responses.

Mr. Thanars said, this is just to call the list down to a manageable number.

Mrs. Blackwell said, no,

Mr. Trascher said, no, this is to interview everybody and then we will discuss our thoughts. That's the problem, we need to discuss our thoughts. If we do a second interview, it's going to take longer. We could discuss our thoughts after we do the interviews and then a day or two later, you know, go home, take a day or two to think about it and then come back in an open meeting.

Mr. Thanars said, to make a decision.

Mr. Trascher said, to make a decision.

Mrs. Blackwell said, I don't think we have two or three weeks to do these meetings in is what we are getting at. We need to do it.

Mr. Lombard asked, was it Civil Service that called you?

Mr. Trascher said, I didn't speak to them, Michele spoke to them and they said that they have the list.

Mrs. Blackwell said, I spoke to someone at Civil Service and they said...

Mr. Trascher asked, have you seen the list Mr. Thanars?

Mr. Thanars said, no.

Mr. Trascher said, we do have the list, I can print it from there.

Mrs. Blackwell said, here, I have extras.

Mr. Trascher said, you can keep that one and I have one here. This is a list of the applicants that I understand, applied for the position and tested for it.

Mr. Lombard said, now, when you notify them they might say, I am not interested in it.

Mr. Trascher said, exactly.

Chief Dockery said, some of them wanted to just take the test.

Mr. Lombard said, yeah.

Chief Dockery said, if you call them at least, get them on a phone call, you can narrow it down to which applicants

Mr. Trascher said, yes, that's what I am saying.

Mr. Thanars asked, do we have resumes'?

Mrs. Blackwell said, yes, we have applications.

Mr. Trascher said, we have resumes', applications

Mrs. Blackwell said, they have that at our disposal.

Mr. Trascher said, from when they applied.

Mrs. Blackwell said, from when they applied.

Mr. Thanars said, that would be useful to me if I could just have copies of resumes' and I knew what the short list was going to be based on those who are really interested.

Mr. Lombard said, well, you won't know who is interested until we send the letter.

Mr. Trascher said, yeah, the possibility would be then...

Mr. Thanars said, after I probably look at, once I knew that information I could provide at least, my input back to you all.

Mrs. Blackwell said, ok.

Mr. Trascher said, let me ask you this then, would you prefer to meet with a committee, meet with another Board member, go through those applications and make a recommendation on the ones that we interview?

Mr. Thanars said, I can do that. Yes, that would work with me. Yes.

Mr. Lombard said, that way you could do it when you come back.

Mr. Trascher said, ok, you and another Board member would meet and say, go through the applications and the experience and what ever comes back, and from that point, we can make a short list and then we call those in for interviews. But, at least, you would have the knowledge of what applicants are in there.

Mr. Thanars said, got ya.

Mr. Trascher said, and if you did that, we need to do that, well I don't say tonight. Maybe tomorrow.

Mr. Lombard said, the resumes', you can go through them.

Mr. Thanars said, that's what I am talking about, if I got the resumes', that would be helpful.

Mr. Lombard said, and when you come back we can have our meeting.

Mr. Trascher said, it will show their experience, it will be a lot of information on there.

Mr. Lombard said, they probably have references on there that we can call.

Mr. Trascher said, Madam Chairman?

Mrs. Blackwell said, I am good with whatever you all are good with.

Mr. Trascher said, well...

Mrs. Blackwell said, Mr. Thanars, I really would like your input on it.

Mr. Thanars asked, when is our drop dead date? When would we have to have a decision by?

Mr. Lombard said, 30 days from when...

Mr. Trascher said, 30 days from November.

Mrs. Blackwell said, we have already past our drop dead date, so we need to get it as soon as possible. So, you and whoever needs to meet this week.

Mr. Trascher said, within the next two weeks.

Mrs. Blackwell said, and then when you come back we need to have the interviews done. We will interview and when you come back we will have a meeting to do the...

Mr. Thanars said, ok, I am just looking at the calendar. I mean, I could look at the packages tomorrow or Thursday.

Mr. Lombard said, do you have time while your out of town to look at a CD or disc?

Mr. Trascher said, Mr. Lombard, if you could meet with Mr. Thanars tomorrow, if you can make it, do it tomorrow or Thursday. Either one. Y'all could take and go over them. Mrs. Rinkus, what days are you in?

Mrs. Blackwell said, she is in on Thursday.

Mrs. Rinkus said, Tuesday and Thursdays.

Mr. Trascher said, ok, so if you all could look at them Thursday, vent it down to say, three or four applicants. The problem is to get the letters out.

Mr. Lombard said, the problem is you don't know whose really going to show up for the

interview.

Mr. Trascher said, you can call them that day. If you get four people, call them and see if they are interested and if they are...

Mr. Lombard said, y'all would have to submit a list of questions that y'all would want to ask.

Mr. Trascher said, your not going to do the interview.

Mrs. Blackwell said, you will not be interviewing, we will interview while he is gone.

Mr. Trascher said, all your doing is looking at the applications, the resume, the work experience. You know, all of their information.

Mr. Lombard said, get a copy and read it at the house.

Mr. Thanars said, that's what I was saying if I could get a copy, I could do that.

Chief Dockery said, I don't know if it's in order or not but, we could just possibly give them a call tomorrow and find out who is interested and who is not and that way it knocks the not interested out. Like said, some of them did take the test to just take the test.

Mr. Trascher said, the only problem with that is that the applications have sensitive information so you really need to look at them at the fire house. You just come down here and look at them.

Mrs. Blackwell said, yeah, to take them away from the fire house, they would have to be redacted.

Mr. Trascher said, I mean, that's why (inaudible)

Mr. Lombard said, I can come Thursday and look at them.

Mr. Finger said, that's correct. You cannot take them from the fire house.

Mrs. Blackwell said, to take them from the fire house they have to be redacted.

Mr. Trascher said, yes, and then that's another layer when you can come in and look at these.

Mr. Thanars said, I can do 11:00, Thursday. Does that work for you?

Mr. Lombard said, yes.

Mr. Trascher said, ok, so if y'all can look at those Thursday...

Mr. Lombard asked, will Mr. Finger be there to give us the applications Thursday at 11:00?

Mr. Finger said, I can make arrangements for them to be at your disposal.

Mrs. Blackwell said, at our disposal.

Mr. Trascher said, and what we can do, Mrs. Rinkus will be here and which ever ones y'all decide, you can call them and be sure that they are still interested. Do we agree?

Mr. Thanars said, yes.

Mr. Trascher said, ok, there is one other decision we want to make, when do we want to call the meeting for the interviews?

Mr. Thanars said, Tuesday, the 27<sup>th</sup>? I get back on the 24<sup>th</sup>, if we did Tuesday the 27<sup>th</sup>?

Mrs. Blackwell asked, what is the 24<sup>th</sup>?

Mr. Thanars said, that's a Saturday.

Mrs. Blackwell said, I would like to see it done anywhere... are you good with Tuesday?

Mr. Trascher said, the 27<sup>th</sup> is a ways out but, I mean, if we can wait that long, I am good.

Mr. Lombard asked, you get back when?

Mr. Thanars said, the 24<sup>th</sup>.

Mrs. Blackwell said, the 24<sup>th</sup>.

Mr. Lombard asked, that's a Saturday?

Mr. Thanars said, I actually get back at midnight.

Mr. Lombard said, that's close enough.

Mr. Trascher said, that's kind of late.

Mr. Thanars said, yeah. I because they think the government is shut down. I am going to FEMA.

Mr. Lombard said, I don't have a problem with the 27<sup>th</sup>, not that I know of right now. I left my phone out in the car.

Mrs. Blackwell said, your welcome to look at mine.

Mr. Trascher said, his calendar isn't going to be on yours.

Mrs. Blackwell said, oh, I don't keep up with your stuff.

Mr. Lombard said, you going to have people talking about you.

Mr. Trascher said, it's the wishes of the Board, so what do we want to do guys? We worked out the venting process.

Mr. Lombard said, we are going to come on Thursday to look at them.

Mr. Trascher asked, Mr. Finger, do you think the 27<sup>th</sup>? Will you be able to keep Civil Service off of us that long?

Mrs. Blackwell said, do you think that is too far out?

Mr. Finger said, I believe we, for the need, I don't really think that is that far out, once you get it in progress.

Mr. Lombard said, we are getting in progress Thursday.

Mr. Finger said, right, for the record...

Mr. Lombard said, yes.

Mr. Finger said, Civil Service to make the records available Thursday at 11:00, here?

Mr. Lombard said, yes, Thursday at 11:00, here.

Mr. Trascher said, ok, and Mrs. Rinkus...

Mrs. Rinkus asked, can I go off record to change tapes?

Mr. Trascher said, alright, we will shut up.

Mr. Lombard said, go ahead.

Mrs. Rinkus said, off record.

**END OF DVD 1**

Mr. Trascher said, while we were off record, it was discovered that there seems to be a



conflict with Mr. Lombard's schedule for Thursday. So, the committee will meet on Friday, at the fire house, to vent the applicants for the position, determine if they are still interested and to notify, have the notices sent out that we will be conducting interviews on March 27<sup>th</sup>. Is that meeting going to be at 6:00 or 7:00?

Mr. Lombard said, 6:00 is good for me.

Mr. Thanars said, yes, 6:00 is good.

Mr. Trascher said, alright, March 27<sup>th</sup> at 6:00, we will be doing the interviews. Thank you.

Mrs. Blackwell said, alright, we got that all cleared up.

Mr. Lombard said, the 27<sup>th</sup>, right.

Mr. Trascher said, yes.

Mrs. Blackwell said, alright, next on our agenda is Update and Decision on Troy Ingram's Pending Payment, Mr. Thanars.

#### DECISION AND UPDATE ON TROY INGRAMS PENDING PAYMENT

Mr. Trascher asked, Madam Chairman, have we heard anything from legal on this issue?

Mrs. Blackwell said, I don't have anything in writing.

Mr. Trascher asked, Mr. Thanars, have you contacted legal?

Mr. Thanars said, no, and...

Mr. Trascher said, I would move that we table this issue indefinitely until such time as legal clears it up through their investigation.

Mr. Lombard said, I will second that.

Mrs. Blackwell said, we have a second, Mr. Thanars, how do you vote?

Mr. Thanars said, I have unreadiness.

Mrs. Blackwell said, ok.

Mr. Thanars said, I have a problem with tabling it indefinitely because this has been lingering out there for about three years. I think we need to, you know, I don't know if we can give the Parish Legal a time line. You know, let us know 6, this kind of goes indefinitely. This has been going on and we have been waiting for some direction. This has been going on three years, two years that I have been on this Board and I think prior one year, maybe longer. The

point is that, it just keeps, it just stays out there. We need to put some kind of time line and if, at some point, we don't have a decision or guidance from the parish legal, that we as a Board need to seek to try to resolve this so that we can put this matter behind us. I just have a problem with it being indefinitely.

Mr. Lombard said, but you can't resolve it without legal. Then you open up yourself to problems because it happened in the past to this department. It wasn't you or me or anybody else on this Board but it happened and it cost us six figures, I think.

Mr. Trascher said, I don't have a problem...

Mr. Thanars said, the issue is, if we paid the bill, that's the issue is, whether or not if the bill was \$6,000. If we paid that as a Board, it's resolved. The issue is, the contention is that he was not authorized to spend the excess money outside of the original...

Mr. Lombard said, I am going to call it a question because you are getting into this discussion and you have a motion to table already.

Mr. Trascher said, I would offer to amend the motion to not indefinitely, but to table this until legal resolves their investigation. If I get a second, if not it will go indefinitely.

Mr. Lombard said, I don't have, I just don't want it to keep coming back up on the agenda every month

Mr. Thanars said, I really don't either, I really want bring resolution to it.

Mr. Lombard said, I think every body does here, to be honest with you. But, I don't, you know, if it's not resolved in 6 months, then we will put it back on the agenda.

Mr. Trascher said, yes, I will take off indefinitely, at least until legal gives their opinion, I just have a problem going against what they advised. Last meeting we discussed it and I invited you to contact them and see. Let them explain to you where they are with it.

Mr. Thanars said, that is going to require, at least, the Chair to go out and ping legal on a regular bases to try to get an update, to get some traction on this. I mean, it's just kind of dangling out there.

Mr. Lombard said, you can't move lawyers, you know that as well as I know that.

Mr. Thanars said, but what I fear is nothing is getting done and its sitting idled and it's being overcome by other events and there is no action being taken.

Mr. Lombard said, well, what are you going to do, six months?

Mr. Trascher said, I am not going to put a time limit on it until legal, I would say until legal

makes a determination and gives us the advice we've asked for.

Mr. Lombard asked, well, are you going to resend your last motion?

Mr. Trascher said, I will alter my first motion. I will remove the word indefinitely. I mean, if that's more suitable.

Mr. Thanars said, I would, if you did six months, but I still say even at six months that we need to be engaged with legal in terms of where they are, what they are doing and when we can expect a decision, some resolution.

Mr. Lombard said, and I don't mind calling legal next week and see if they looked...

Mr. Trascher said, we have asked it in writing, they responded to the Chair and if you have issues with them, contact legal.

Mr. Lombard said, I know, let's vote on a motion to table it because it's not a discussable option.

Mr. Trascher said, call the question.

Mrs. Blackwell said, the motion is made ...

Mr. Lombard said, to table the item until legal gets back with us with an answer.

Mrs. Blackwell said, to table the item until legal gets back with us. Do I have a second?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, nay.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Ok, let's move on to our next agenda item. Election and Appointment of Chairman of the Board, Mr. Thanars.

ELECTION AND APPOINTMENT OF CHAIRMAN OF THE BOARD – Mr. Thanars

Mr. Thanars said, my contention the last couple of meetings was that any one of us could be voted as Chairman of the Board and I brought with the the 2017 Louisiana Revised Statute that talks about the district and it talks about the Board and in it, it specifically states that annually the Board shall elect a Chairman and may elect such officers as the Board may deem necessary. It goes on to say, the Board shall select, and very distinct difference, and changed in previous language, shall select a Secretary and a Treasurer or a combined and Secretary, Treasurer who may be members of the Board. Then, it goes on to say the Board as a Governing Body of the District Shall... and it states that. So, there is no restriction on a Board Member being elected, at least from what I found in this Revised Statute, that states that.

Mr. Trascher said, ok, Madam Chairman, or at least, excuse me Mr. Thanars, when we formulated our Bylaws it was the Legislation that created this District clearly states that the Chairman is the Board position, not an officer. So, there are four Board members that are appointed by the Governing Authority and those four appoint the fifth member which is the Chairman. I've contacted legal again about it. They said that you would be eligible but you cannot nominate yourself, second, or vote for yourself and if you were elected, you would have to resign and then take the other Board seat and that member would have to be appointed. That, this doesn't necessarily fall within the guidelines of our enabling legislation.

Mr. Thanars said, all I am going to say is that the laws change and, as I mentioned at the last meeting, the Bylaws need to be revised anyway and so, if the bylaws are out of line with the Revised State Laws, we need to change it anyway.

Mr. Trascher said, ok, that law is not what created this District. With that said, I would move that we appoint Michele Blackwell as Chairman.

Mr. Thanars said, ok.

Mr. Lombard said, I will second that.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, nay.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Ok, we will move on to our next agenda item, Review

and Update Bylaws, Mr. Thanars?

#### REVIEW AND UPDATE BYLAWS – Don Thanars

Mr. Thanars said, Emile probably hasn't read the new Bylaws but we have adopted Bylaws a year ago so I need to provide those to you.

Mr. Lombard said, I got a copy of them. I just didn't have chance to read them.

Mr. Thanars said, what I am going to ask to the Board, because I received no input for revisions, I am going to send mine out to you all to review so that we can, and any input that you have you can provide that to me so that I can have it in time for the next...

Mr. Lombard said, for the next Board meeting.

Mr. Thanars said, so that we can make a decision.

Mr. Lombard said, and at that time are you going to put something in there about selecting a Chairman like you are talking about and see if it will pass mustard with legal?

Mr. Thanars said, I am, everything, yes.

Mr. Lombard said, ok, I don't have a problem with that.

Mr. Thanars said, ok.

Mr. Lombard said, I look at mine and send me, you got my email address?

Mr. Thanars said, I don't.

Mr. Lombard said, well just give a copy and I will stop and get it a copy of it.

Mr. Thanars said, ok.

Mr. Trascher said, if he emails it, you can print, he usually emails it.

Mr. Thanars said, if you give it, I will get it.

Mr. Lombard said, you can have it, [eflombard@live.com](mailto:eflombard@live.com).

Mr. Trascher said, yes, because you need an address and your email address is public information on this Board.

Mr. Lombard said, I don't care. Cell phone number is public information (985) 768-2320.

Mrs. Blackwell said, we are also going to have a new member next month so, hopefully, I

have his information I just don't have his oath to be sharing his information yet.

Chief Dockery said, on the emails, if the Board wishes, you can get a department email for the Board. That way you can keep your personal.

Mr. Trascher said, yes, and with Mrs. Gallo, that issue came up with her and with her emails is that, if there was a public information request, you would have to provide the emails that came through with the District and if you use your personal email, unless you have a folder that all those are in, you would have to go through all your emails and pull the District ones out.

Mr. Lombard said, they can...

Mr. Trascher said, Chief Dockery said that , you know, maybe if you wanted, he could set up a fire department email address for us.

Chief Dockery said, all members have a fire department email. I am pretty sure we could set one up for Board members also. That way, any fire department related can go through those channels.

Mr. Thanars asked, how do we access it?

Chief Dockery said, it's basically gmail. You will have your own access with your computer. You have your own password. We will have admin. We can change your password but you would know it. It's just for our protection whenever we have new...

Mr. Trascher said, Board members come in you can deactivate.

Chief Dockery said, we can deactivate or freeze the old one.

Mr. Lombard said, just send it to my email.

Mrs. Blackwell said, do you want to let's defer this with the new member coming on hopefully next month, to the following month?

Mr. Thanars said, that would give us two months.

Mrs. Blackwell said, that would give us two months to look at it. It would give him a chance to look at it, what our changes are going to be and invite him to make some changes if he needs to, himself.

Mr. Lombard said, just send me the change, whatever you are going to change.

Mr. Thanars said, ok.

Mr. Lombard said, original, well just send me, how do you want to do it? The original without

the changes in it?

Mr. Thanars said, ok, so you will have, ok.

Mr. Trascher said, now, with the selection of Chairman, Madam Chairman, you are going to have to do an Oath of Office.

Mrs. Blackwell said, why don't we do that at our next meeting. Can we do that? No?

Mr. Trascher said, you need to do that sometime from now to our next meeting. You need to print it from the Secretary of State's website and have it executed.

Mrs. Blackwell said, I can get with cutie down there in Slidell and get him to do it, you think?

Mr. Trascher said, yes, it's an appointment.

Mrs. Blackwell asked, what's his name? I forgot.

Mr. Trascher said, Judge Tassin.

Mrs. Blackwell said, Judge Tassin, ok, so we are going to table that for two months.

Mr. Trascher asked, table what? Oh, the Bylaws.

Mr. Thanars said, the Bylaws.

Mrs. Blackwell asked, do we need a motion for that or we just let it go for two months?

Mr. Trascher said, Mr. Thanars will put it on when its complete.

Mrs. Blackwell said, ok. Alright, let's move to New Business.

## **NEW BUSINESS**

### REVIEW OF CONTRACTS FOR RECORDER AND ACCOUNTANT – Mr. Thanars

Chief Dockery said, Mrs. Georgette has hers, you can call it contract, this is the contract for our CPA.

Mrs. Blackwell said, it's just one copy. Georgette made copies too. That's ok, we are good.

Mr. Trascher said, wait, we only got one copy.

Mrs. Blackwell said, I know.

Chief Dockery said, I can run some off real quick.

Mr. Lombard said, here, you want to use this one?

Mr. Trascher said, no, this one. Thank you.

Chief Dockery said, ok.

Mrs. Blackwell said, he is just going to make copies of the first page.

Mrs. Rinkus asked, do you want me to go off record?

Mrs. Blackwell said, no, we can just wait for it. They can look at Jeff Moyle's and they can do whatever with it.

Mr. Thanars said, as you peruse this, my rationale for this be placed, it goes back a year ago about contracts as a part of the Bylaws, that anybody doing work on behalf of the Board, we should review their contracts on an annual basis. That is not in our current Bylaws and this goes to the point that some of the issues that we had with no representative from our accountant being here to give an accounting of their report. We have had several questions and I understand that it's part of their contract that they have a representative here each quarter. I haven't seen one. The last time I saw Mr. Moyle, and I am not mentioning his name, it's not directed at him, it's the fact that, I have been on the Board for two years and it's been two years since I have seen him or anybody from his office present in this building.

Mrs. Blackwell said, yeah, he was sending a lady, Ms. Brenda or somebody, and she even kind of dropped out.

Mr. Trascher said, even to that point, I agree with you, I just don't think it needs to be in the Bylaws. I think that we should, if this is going to be a professional service contract that we approve, I think that we should look at it at least annually and get a copy of it.

Mr. Lombard said, well, we should send him a notice that, to look at his contract again before we approve it and we want him here every quarter to go over the budget.

Mr. Trascher said, yes, absolutely.

Mr. Thanars said, what I am saying though, because it's not stipulated anywhere how we operate as a Board, and what I am trying to do, and I think it makes good business sense and practice...

Mr. Lombard said, I don't have a problem with that.

Mr. Thanars continued, with it being on, that we conduct annual reviews of our contract. That's all I am saying.

Mr. Trascher said, and I think we can do that procedurally, I don't think it needs to be in the



Bylaws. It's going to become burdensome with them. I think procedurally, as these contracts come up for renewal, it's incumbent for the Department to give them to us.

Mr. Thanars said, it hasn't happened.

Mr. Trascher said, that's because we didn't make it happen.

Mr. Thanars said, Floyd, it hasn't happened. It's not just because...

Mr. Trascher said, I agree it hasn't happened.

Mr. Thanars said, and unfortunately what will happen is that it will be an issue to arise and it will be a contractual one, just like we are dealing with Troy Ingram. It will be a contractual issue because we don't conduct annual reviews. I think if it was procedural, then it would already be happening.

Mr. Lombard said, listen, listen, I don't have a problem with doing it procedurally every year.

Mr. Trascher said, I don't think it needs to be in the Bylaw. I do agree that, as this contract comes up for renewal and we renewed it in November of 17. Now, the Board should act on renewing this contract. To vote on it or not and at that time, we should have had a copy of the contract. Do not you agree?

Mr. Thanars said, yes.

Mr. Trascher said, so procedurally it fell on us and we did not do it. It doesn't need to be in the Bylaws, it just needs to be, we need a department, we need to require them to give us this prior to renewing it.

Mr. Lombard said, I understand Don's theory that if you don't have something telling us in our Bylaws to do it, they don't do it. If it's in the Bylaws or you tell him what's the difference? At least you got something where, you were suppose to do this and you didn't do it. Why? It just gives you some power.

Mr. Trascher said, that's just my, I don't think it needs to be in the Bylaws. I think putting it in there is going to be just a little too restrictive. Anyway, that's, we will look at it and we will see. We looked at it before and we didn't approve it, putting it in the Bylaws. I do believe that when these contracts come up for renewal the administration should present them to us like we have now.

Mr. Thanars said, like I said, doing work on behalf of the Board.

Mr. Trascher said, any contract that goes with this department should come to this Board.

Mr. Thanars said, then we should review them and that would be all. We should conduct an

annual review of contracts.

Mr. Trascher said, any time this department signs a contract, they may not all come at once.

Mr. Lombard said, I think you should conduct a review of the contract upon renewal.

Mr. Trascher said, right.

Mr. Thanars said, yeah, well I guess...

Mr. Lombard said, that would be better because your not sitting there in one meeting reviewing all contracts.

Mr. Thanars said, that's more appropriate, your right, that's what I am really saying.

Mr. Trascher said, and that should be, that an issue that we, procedurally, tell our Chief that any contract that is going to be signed by this department needs to be reviewed by the Board.

Mr. Lombard said, now, if it's in the Procedure Manual, Chief will have to do it.

Mr. Trascher said, exactly.

Mr. Lombard said, I know you get busy, I am not picking on you but...

Mr. Trascher said, exactly, that's where it needs to be.

Mr. Lombard said, this contract, I can't sign it until it goes to the Board.

Mr. Trascher said, that's where it needs to be.

Mr. Lombard said, all contracts should be 30 days out, brought to this Board to look at.

Chief Dockery said, if we look at the minutes from last year this was actually brought to the Board. So, we do have it in works. We didn't have it written down in a policy but I did bring this to the Board probably a month before it was signed.

Mrs. Blackwell said, and we made a resolution for it, didn't we?

Mr. Trascher said, we are going to look at the CPA contract tonight, we looked at the insurance contracts tonight.

Mr. Thanars said, we haven't looked at Georgette's contract. I haven't seen it.

Mr. Trascher said, we just got it tonight.

Mr. Thanars said, no, I mean, I am talking about two years on the Board, that's all I am

saying.

Mr. Trascher said, well, I don't know how long she been here. She may have been here two years when we voted to ...

Mr. Thanars said, she was here when I got here.

Mr. Trascher said, tape it or whatever.

Mr. Lombard asked, ok, are you going to make it in the form of a motion or you just going to put it in the Policy and Procedure Manual? That's all you need to do.

Mr. Thanars said, we don't have a Policy and Procedure Manual.

Mr. Trascher said, absolutely, the department does.

Mr. Thanars said, again, it's something, it's kind of like when I got on the Board, we didn't have Bylaws.

Mr. Trascher said, Chief, do you want to tell him about it?

Mr. Thanars said, I am not saying it doesn't exist.

Mr. Trascher said, no, the department does have a manual. Pretty much, everything that this department does is in that procedures book.

Mr. Thanars said, alright.

Mr. Trascher said, take home vehicles, assigned vehicles, sick leave, and if you want...

Mr. Lombard said, and the Bylaws, I don't have a problem with that.

Mr. Thanars said, I still believe, I am going to do the revision of the Bylaws. I think that is where we should indicate that we will conduct, upon renewal of all contracts, we will conduct a review of that.

Mr. Lombard said, 30 or 60 days out so you can present them, renew them, ask questions, and vote on them at the next meeting.

Mr. Thanars said, exactly.

Mr. Trascher said, I understand, I just don't think the Bylaws are the place to put it. We will see when we get it, won't we.

Mr. Lombard said, well, make that and see.

Mr. Thanars said, that's all I have.

Mr. Trascher said, do you want to talk about these contracts any or is this just to have with you?

Mr. Lombard said, you can read it and we can look at it. These contracts are in place right now. One's on the 11<sup>th</sup> of November and I don't know when Georgette was approved.

Chief Dockery said, I will have to look back in the minutes.

Mrs. Blackwell said, I have a Resolution right here and the minutes from 2016, January 12<sup>th</sup>, 2016, right here and kept her through 2017.

Mr. Lombard said, so, we look at hers too.

Mrs. Blackwell said, this is the Resolution and the minutes for that month if y'all want to see that.

Mr. Lombard said, it's too far back for me to remember because I was here.

Mrs. Blackwell said, it hasn't changed. The price is the same for that, so. We didn't give her no raise or nothing. Ok, is that it for that? Mr. Don?

Mr. Thanars said, yes.

Mrs. Blackwell said, ok, we have Review, Discussion and Choosing CPA from RFP List, Chief Dockery.

REVIEW, DISCUSSION AND CHOOSING CPA FROM RFP LIST – Chief Jack Dockery

Chief Dockery said, alright, now for the fun stuff.

Mrs. Blackwell said, the fun stuff, your going to bring the fun stuff.

Chief Dockery said, Mr. Emile, I apologize, I was not aware of you coming onto the Board so, I did not send you this stuff.

Mr. Lombard said, that's alright. I didn't realize I was coming either.

Chief Dockery said, we've had four companies give us quotes for our upcoming audit for the year 2017. I sent all this information to the Board via email and I have asked that you look over it and give your input on which company we would like to choose. Just a brief overview, the company we had last year, which was Carl, Riggs & Ingram, they have given us a price of \$18,000. This is roughly six thousand more than last year. I also put ...

Mr. Trascher asked, do we need to call an ambulance? We got one?

Mrs. Rinkus said, no, I'm good.

Mr. Trascher said, we got one.

Mrs. Blackwell said, can you take care of Mrs. Georgette, please.

Mrs. Rinkus said, I'm good.

Chief Dockery said, your good, ok. Also, I put out feelers for other companies. I had three others reply back so, it makes four total. Ericksen & Krentel responded back with \$10,000. We have worked with them in the past.

Mr. Trascher said, but that does not include the 774, whatever it is.

Chief Dockery said, yes the 774, the 774 is a unknown factor until later this year.

Mr. Trascher said, now, with the other one the \$18,000..

Mr. Lombard asked, \$74,000 your talking about?

Mr. Trascher said, no.

Mr. Lombard said, clue me in.

Mr. Trascher said, 774 is special requirements by St. Tammany Parish.

Mr. Lombard said, \$774...

Chief Dockery said, Act 774.

Mr. Trascher said, no, no, listen to me. St. Tammany Parish chose not to have a Inspector General.

Mr. Lombard said, right.

Mr. Trascher said, they impose stricter audit regulations on all government boards and agencies. So, the standard audit that they would do is the \$10,000. Act 774, the Legislature created this intrusive audit for all these departments. So, when he talks about the audit, your going to do the first one which is required, again, by every agency in the State, but, only St. Tammany Parish do you do the, they call it the 774.

Mr. Lombard asked, and what does that cost us?

Chief Dockery said, it's actually for Ericksen & Krentel, the fees for the Act 774 agreed upon

procedure engagement will be based on the scope of procedures determined by the Louisiana Legislator Auditor which may vary from year to year. So once we get a standard from the Louisiana Auditor, then we will get a price but that will be for every audit firm. No one knows how much it will be at because they haven't...

Mr. Thanars said, so Carl, Riggs and Ingram, that \$18,000, that's just for...

Chief Dockery said, that is just for the general audit. That's not including the Act 774, that is just the general audit.

Mr. Thanars said, so all of them will be standard, ok, got ya.

Mr. Trascher said, 774, you don't know what it is until they do it.

Chief Dockery said, the last couple of years it's been basically, credit card, fuel card, debit card, that type of audit.

Mr. Thanars asked, but how much does it cost us in addition?

Mr. Trascher said, about \$7,000, I think.

Chief Dockery said, yeah, it has ranged from around \$3,000 to \$6,000 in the past.

Mrs. Blackwell said, you can look at that and probably double it from year to year.

Mr. Thanars said, that's on top of whatever...

Mr. Trascher said, \$10,000 if you go with the cheap one for \$10,000 and another, I am going to say \$7,000 for the 774.

Mr. Lombard said, that's a good figure.

Chief Dockery said, we had another company, Garretty & Associates, come in at \$8,500. I've never dealt with them.

Mr. Lombard asked, who is it?

Chief Dockery said, Garretty & Associates out of Mandeville.

Mr. Lombard said, who is Garretty, what is his first name? Does it have it on there?

Chief Dockery said, it does not.

Mr. Trascher said, we have used Ericksen & Krentel for several years.

Mr. Lombard said, yeah, but we had problems.

Chief Dockery said, Byron C. Garretty.

Mr. Lombard said, ok.

Mr. Thanars asked, you said \$8,500?

Chief Dockery said, \$8,500 and we have one from a Griffin & Furman for \$7,600.

Mr. Lombard said, and I guess they are on the approved list that they give you to pick from.

Chief Dockery said, yes sir, I've basically sent out a letter to every one except Moyle, which he is our CPA, but everyone else on a list was sent a letter and these are the four that responded back.

Mr. Lombard said, now, Moyle doesn't do the audit.

Mr. Trascher said, doesn't do this audit.

Mr. Lombard said, the State Audit.

Chief Dockery said, well, he is on the list for audit but we cannot use him because he is our CPA. Now, if we were with a different CPA then Moyle would have been sent a letter.

Mr. Lombard said, I don't know if they fool with that even, the State Auditors.

Mr. Trascher said, he is on the list he said.

Chief Dockery said, yeah, they are on the approved list, just, it excludes us because they are our CPA.

Mr. Lombard said, right.

Mr. Trascher said, what did we pay last year because, I think, last year they came in with a lower price and said they lost money.

Chief Dockery said, last year, because they said...

Mr. Lombard said, because of the other audit?

Mr. Trascher said, no.

Chief Dockery said, Carl, Riggs said, due to the medical side, they lost money. Which we've

changed medical billing and we've had it for a whole year so that shouldn't be an issue this year. I don't want to put personal feelings into that. I just find that \$18,000 is a, that's a steep jagged pill. I will be frank with y'all. Look right in front of you on the budget sheet, I didn't budget \$18,000.

Mr. Lombard said, no. None of us would have thought that.

Mr. Trascher said, you are going to have a total, cause when you add the 774.

Chief Dockery said, I am looking to around \$16,000. That's usually what we fell into before.

Mrs. Blackwell asked, total with the 774?

Chief Dockery said, yes, because the 774 is such a small, this general audit will be the big chunk.

Mr. Trascher said, right, I am just wondering, I personally, Ericksen, Krentel they do a lot of agencies with the Parish.

Chief Dockery said, I just can't justify spending \$18,000 just on a general audit.

Mr. Trascher said, no.

Mr. Lombard said, well, why don't you give us a list of that and I don't need...

Mr. Trascher said, well, we need to make a decision now because...

Chief Dockery said, if we don't make a decision right now, I would ask that you call a special meeting or whatever.

Mr. Lombard said, I don't mind making a decision now. Give me those figures.

Chief Dockery said, Carl, Riggs & Ingram - \$18,000, Ericksen, Krentel - \$10,000, and Garretty & Associates - \$8,500 and Furman, Griffin & Furman - \$7,600.

Mr. Thanars said, and the only one you have experience with is Ericksen, Krentel?

Chief Dockery said, that's the only one I've had experience (inaudible).

Mr. Lombard asked, we had Ingram last year?

Mrs. Blackwell said, not that was something different.

Chief Dockery said, we did Carl, Riggs & Ingram last year.

Mr. Lombard said, listen, they all going to work on the same format from the audit people.



Chief Dockery said, yes.

Mr. Lombard said, we are going to supply the information to them. I don't see why we don't go with the Furman bill and go for the \$7,600 and save the balance of it to put with the 774.

Mr. Trascher said, I understand that but I think we need to deal with a more experienced agency. I don't know if these people have done any agencies.

Mr. Lombard said, they are all on the list.

Chief Dockery said, they have a audits for St. Tammany Fire District Number 6, St. Tammany Fire District Number 8, the Village of Folsom.

Mrs. Blackwell asked, and how long have they done that for them, does it say? Is that like a resume' type thing that you are reading?

Chief Dockery said, looks like...

Mrs. Blackwell, it's like, they didn't pick up these this year. Oh, you want me to read it.

Mr. Trascher asked, what do we have with Erickson, Krentel?

Mrs. Blackwell said, they were with the Village of Folsom 2015, 2016, 2017 and they were with Fire District Number 6, 2016, 2017. Crime Stoppers of GNO for 2015, 2016, 2017. Louisiana Real Estate Commissions, 2014, 2015, and 2016.

Mr. Lombard said, that's big audits there.

Mr. Thanars said, yeah.

Mr. Lombard said, you know, I mean Crime Commission.

Mrs. Blackwell said, State Board of Architectural Examiners 2015, 2016 and 2017.

Chief Dockery said, Erickson Krentel didn't send me whoever...

Mr. Trascher said, whoever they did. Where is this firm located?

Chief Dockery said, it is...

Mr. Lombard said, probably Mandeville.

Chief Dockery said, Furman, yeah, Mandeville.

Mr. Trascher said, and Krentel is Covington or Mandeville?

Chief Dockery said, Mandeville.

Mrs. Blackwell said, you want to take this back this time?

Chief Dockery said, I believe all of them are Mandeville except Carl Riggs is out of, I think, yeah Metairie.

Mrs. Blackwell said, it sound to me like...

Mr. Trascher said, you can leave Carl Riggs out the hunt.

Mrs. Blackwell said, it sounds to me like they have

Chief Dockery said, well, I had to put them in there for at least record wise.

Mrs. Blackwell said, they should have knowledge of the 774.

Mr. Lombard asked, who?

Mrs. Blackwell said, this company, what is it?

Mr. Lombard said, Furman?

Mrs. Blackwell said, yes. Because they have worked in St. Tammany already, they already know the 774.

Mr. Lombard said, they know the system.

Mr. Trascher said, well, they are going to charge us extra for that.

Mrs. Blackwell said, well, we know that.

Mr. Lombard said, well, we can get bids again from all of them for the 774.

Mr. Trascher said, no.

Mrs. Blackwell said, no.

Mr. Trascher said, no, whoever does your audit is going to do the 774.

Mrs. Blackwell said, yeah.

Mr. Lombard asked, you read that somewhere?

Mr. Trascher said, yeah, that's who is going to, because they already have the information. If

you went to somebody else, they are going to have to reinvent the wheel.

Mrs. Blackwell said, you'd have to pay for all that information.

Mr. Trascher said, ever who does it, they already have the information and that's how they do it. The worst thing that could happen is if we go with them and they are not that familiar, they may want to charge us a little more or they may do like the other firm did.

Mr. Thanars asked, they did Fire Districts before?

Mr. Lombard said, yeah.

Mr. Trascher said, and charge us, the other firm quoted us a price and lost money and they just went up the next year. So, next year if they go up we just deal with it, that's all.

Mrs. Blackwell said, I say we, it's just my personal opinion, I think we just give them a shot. I mean, we didn't know Ingram Krentel or whoever. We didn't know those people when we first used them. We didn't know Carl Riggs.

Mr. Trascher said, no but Carl Riggs last year, that came from Mrs. Gallo. Jackelyn knew somebody that worked there or something.

Mrs. Blackwell said, but we didn't know who he was so we took a shot at giving him that opportunity to show...

Mr. Trascher said, and he took a shot on us and lost money, so. They went up this year.

Mr. Lombard asked, do we need to make a motion on that?

Mr. Trascher said, yeah, we need to make a motion or something.

Mr. Lombard said, I make a motion that we approve the bid of \$7,600 from Griffin and Furman.

Mr. Thanars said, second.

Chief Dockery said, I actually had Mrs. Rinkus print up a resolution. It doesn't have a name on it because I didn't know which one we were going to choose but...

Mr. Trascher said, ok, Madam Chairman, you have a motion and a second on who?

Mr. Lombard said, Griffin and Furman.

Mr. Trascher said, Griffin and Furman.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yea.

Mrs. Blackwell said, you got to wait, I have to look at you because I keep wanting to call you Gene. Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mr. Lombard said, that's cold, now you started trouble. Why do you call for a voice vote from everybody?

Mrs. Blackwell said, because we had in the past where the votes on the recorder and all didn't come out so we call for a vote.

Mr. Lombard said, it's your quorum, you do it your way.

Mr. Trascher said, she is.

Mr. Lombard said, I know. I'm just asking a question.

Mr. Trascher said, we had some issues one time with a vote, whether a hand was up or something with yea's out weighed.

Mrs. Blackwell said, motion carries, by the way. Mr. Thanars, don't let us forget we need to sign these resolutions tonight before we leave because the Fire Civil Service needs this one as well.

Mr. Thanars said, ok. There's just one page, Georgette will have to change.

Mr. Trascher said, come on, you have one more thing, let's go.

Mrs. Blackwell said, I'm sorry.

Mr. Trascher said, she's cutting into my dinner time.

Mrs. Blackwell said, that's why I eat before I left because I knew it was going to be a late one.

Mr. Lombard asked, what time is it?

Mr. Trascher said, quarter after nine.

Mr. Lombard said, I can't get any milk for my cereal now.

Mrs. Blackwell said, alright, Acknowledgment of Fire Equipment, Mr. Thanars.

#### ACKNOWLEDGMENT OF FIRE EQUIPMENT – Don Thanars

Mr. Thanars said, yes, last month, I would like to publicly recognize Linda and Cody Duplantis of Unforgettable Pets in Slidell. They donated some animal masks, oxygen masks to the fire department and they said they would supply extra masks if we needed them for each one of our vehicles. So, they did this at the City Hall meeting last month.

Mrs. Blackwell said, that's nice.

Mr. Trascher said, well thank you. That's something that we wouldn't think to buy, I guess.

Mrs. Blackwell said, thinking of our fur babies.

Mr. Lombard said, send them a letter of recognition or a letter of gratitude.

Chief Dockery said, this is not a common item so it is greatly appreciated.

Mr. Trascher said, put it on, let's see how it works.

Chief Dockery said, I don't have a snout, so.

Mr. Trascher said, shut up...

Mr. Lombard said, he just put his snout where it wasn't welcomed. See what I mean, Jack.

Chief Dockery said, I was being...

Mr. Lombard said, being nice, I know.

Mrs. Blackwell said, so, they gave us three different sizes?

Chief Dockery said, three different sizes. They come with the tubing.

Mr. Trascher said, so you hook it up to the oxygen.

Chief Dockery said, yes, and self explanatory, you put it over their snout and

Mr. Trascher said, plug it in and turn it on.

Mrs. Blackwell said, and you know if Mandeville had that the other day, or Madisonville, where ever that propane bottle blew up, the shelter received them dogs and one I think, died and one is like, they are treating him for smoke inhalation.

Chief Dockery said, believe it or not, in the past, we have revived dogs and cats with oxygen masks, so this will be a welcomed item.

Mr. Trascher said, and it was donated. That was nice.

Mr. Thanars said, and they will provide additional sets if you need them.

Chief Dockery said, actually, we had a fire late last year, where, in the house, I want to say three dogs, a ferret and a couple of rabbits. Luckily, most of the animals made it out, the ones that didn't the oxygen wouldn't have helped them but, at least we now will have a extra tool in the tool box for it. I would like to get their information from you and maybe send them a letter.

Mr. Lombard said, a letter of recognition.

Mrs. Blackwell said, and if they are going to donate another one, we should get it for each unit.

Mr. Lombard said, what ever you deem necessary, community support or...

Mr. Trascher said, while were are, ok, if we can make a motion for that I think it should go. I would so move if you...

Mr. Thanars said, I would so move that we provide Linda and Cody Duplantis a letter of, a thank you letter...

Mr. Trascher said, of appreciation.

Mr. Thanars said, of appreciation or a thank you letter for providing the donated oxygen masks for animals.

Mr. Trascher said, second.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mr. Lombard said, I am not going against the dogs, trust me.

Mr. Trascher said, I would like to say one more thing, if I may. With Mr. Swann, I know it's not on the agenda. We didn't know he was going to be I that condition. But, I think it would be in order, if we can send him some type of appreciation. He did two stents on the Board already.

Mr. Lombard said, yeah, you can send him a...

Mr. Trascher said, I don't know how the Board feels about it. We can open the agenda formally or if we agree we could ask Chief or Georgette, if she is going to do the Certificate of Appreciation for the donation, maybe she could pick up something too, for Mr. Swann.

Mr. Lombard said, I think a nice plaque or something, you know. It doesn't have to be extravagant plaque, you know 8 x...

Mr. Trascher said, cut a pine tree

Mr. Lombard said, yeah!

Mrs. Blackwell said, I don't know, Don do you know his situation? They removed a piece of his lung and he's...

Mr. Thanars said, Floyd told me about it.

Mrs. Blackwell said, ok, I didn't know.

Mr. Lombard said, a nice plaque, 10 inches by 12 inches.

Mr. Trascher asked, can you check on that for us Chief?

Mr. Lombard said, you can go right to that creative...

Chief Dockery said, they got one right in Slidell.

Mr. Lombard said, yeah, he does some nice work. He's made some stuff for me.

Chief Dockery said, just let me know what you want to put on it and I will get a price for y'all.

Mr. Trascher asked, what do you want to put on it?

Mr. Lombard said, well, I just think it's for his outstanding service on the Fire District 11 Board of Commissioner's. Something to that effect. The guy will help you with the wording. He probably has samples there he can show you for Boards and Commissions.

Chief Dockery said, I want to say we've used him before.

Mr. Trascher said, do you want a motion or do you want to open the agenda for that?

Mr. Thanars said, a motion, I would think is fine.

Mr. Trascher said, ok, I would so move, we do have a line item in the budget for those awards.

Chief Dockery said, yes.

Mr. Trascher said, I would so move that we do the plaque for Mr. Swann.

Mr. Thanars said, second.

Mrs. Blackwell asked, Mr. Don, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, I got one more motion, to adjourn.

Mr. Lombard said, listen, you don't have to call me Mr. Lombard because Mr. Lombard has never missed anything in his life that he didn't live long enough to do, Emile is fine with me.

Mrs. Blackwell said, Emile. Well, I look at you and I am trying to call you something but Gene keeps wanting to come out and I writing right here when I am looking for you. Motion to adjourn, no, we got a motion to adjourn, seconded, how do you vote Mr. Don?

Mr. Thanars said, yea.

Mrs. Blackwell asked, how do you vote, Emile?

Mr. Lombard said, yes.

Mrs. Blackwell asked, how do you vote Trascher?

Mr. Trascher said, what do you think, yes, I'd look like a fool.

Mrs. Blackwell said, motion carried.