



St. Tammany Parish Fire Protection District No. 11
Board of Commissioners
Minutes of the Meeting on July 10, 2018
Fire Chief Jack Dockery

ROLL CALL

Don Thanars – Present
Russell Lindsey - Present
Emile Lombard - Present
Floyd Trascher – Present
Michele Blackwell - Present

INVOCATION

PLEDGE OF ALLEGIANCE

MINUTES

Mr. Lombard said, Madam Chairperson, I would like to open the agenda to move up some items.

Mrs. Blackwell said, okay.

Mr. Lombard said, I would like to move up Commissioner's Compensation to the top of the agenda followed by Mr. Furman, with the audit.

Mrs. Blackwell said, he's not even here, is he?

Chief Dockery said, he is about 2 minutes away.

Mrs. Blackwell said, okay.

Mr. Lombard asked, who else do we have to get, anybody else?

Mrs. Blackwell said, that's it.

Mr. Lombard said, and then, okay.

Mrs. Blackwell asked, okay, do I have a...

Mr. Trascher said, is that a motion?

Mr. Lombard said, that's a motion.

Mr. Trascher said, I will second.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars asked, just the bases, why are we adjusting the agenda?

Mrs. Blackwell said, well, first of all, Mr. Furman, he is the auditor and he requested when I spoke to him in the meeting that he be bumped up so he can get in and out.

Mr. Thanars said, okay.

Mrs. Blackwell said, and Mr. Lombard asked if we could move up the compensation pay.

Mr. Thanars said, got ya, okay.

Mrs. Blackwell asked, so, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Russell Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Floyd, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

COMMISSIONER'S COMPENSATION – Floyd Trascher

Mr. Lombard said, we had elected, years ago, not to take our workman's, not workman's but, our compensation for this fire district because we were in some dire straights back then. Now that the budget is in good financial shape, we got all of our taxes already collected for this fiscal year, I recommend that we open and discuss taking whatever the state law allows us to take for our compensation for every meeting from now on. I would like to make that in the form of a motion and afterwards pass a resolution, whatever state law allows, that's what we will get.

Mrs. Blackwell said, okay, so you are making a motion to discuss and take in consideration the compensation for commissioner's pay.

Mr. Lombard said, to take the compensation for commissioner's, right.

Mrs. Blackwell asked, do I have a second?

Mr. Trascher said, I will second that.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, let me make sure what the motion is. The motion is to accept the compensation?

Mr. Lombard said, yes.

Mrs. Blackwell said, to discuss and possibly work on a resolution, to vote on a resolution to accept the compensation pay.

Mr. Thanars said, I accept the motion to discuss the matter, yes, yea.

Mrs. Blackwell asked, Mr. Russell?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard?

Mr. Lombard said, yes.

Mrs. Blackwell said, Mr. Trascher?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mrs. Blackwell asked, Mr. Lombard, will you explain?

Mr. Lombard said, like I told you before, we never took our compensation which we were allowed to take by state law. They set the amount that a commissioner can be paid for all fire districts and mainly, for every board and commission that I have ever been on, they set it. Whatever is allowed, that's what I think we should take and get paid one meeting and the most you can get paid is two meetings in one month. So, it cannot exceed that. So, if we do one meeting from now to the end of the year, the cost to the fire district would be \$3,000 if everybody accepted the per diem pay.

Mr. Thanars asked, what is the pay?

Mr. Lombard said, it's \$100, a meeting and that's state law. It would be number F, on here. The attorney, the District Attorney sent me that for Boards and Commissions. Now, if you don't want to take it, you don't have to take it. It's strictly up to the individual if it's approved.

Mr. Thanars said, so it's basically, \$600, I mean, \$500 a meeting.

Mr. Lombard said, a meeting, yes sir.

Mr. Lindsey asked, are there any other fire districts in St. Tammany where the Board members...

Mrs. Blackwell said, yes.

Mr. Lombard said, most all of them get paid. We were probably the only ones that didn't get paid because of the financial predicament we were in 5 years ago, or 6 years ago.

Mr. Trascher said, yes, I think the majority of the fire districts do accept compensation. If, there was a issue several, several years ago where there was some family members that were serving on the Board and by accepting compensation, it made it an ethics issue. So, the board at that time elected not to take it, to forgo it to avoid those ethics issues.

Mr. Lindsey said, that would be my only thing is to make sure it's all 100% legal with no issues.

Mr. Lombard said, that came from Mr. Terry Hand. He sent me that law, he said, that's the current law on it and tomorrow the DA's office is going to have a meeting to see what attorney is going to be appointed the ADA to handle Boards and Commissions. But, as of right now, Terry Hand is the person that represents Boards and Commissions.

Mr. Lindsey said, and my other question was if other fire districts do accept that as well.

Mr. Lombard said, I know the fire districts, I know the Parish Planning Commission, the Zoning Commission, Board of Adjuster's commission and they are anywhere for 11 to 14 members on some of those commissions. They all accept it.

Mr. Thanars asked, is there, I mean it's inevitable, to impact the budget.

Mr. Lombard said, the budget has money in it. I talked to Jeff Moyle, our CPA. He said there is about \$93,000, if everything goes according to the budget, that would be excess. He said you all might have an engine go out or something else might happen, we don't know. But, he said, you have plenty enough money for this \$3,000 to come out and next year they will put a line item for compensation.

Chief Dockery said, it would be \$3,000 this year, next year will be \$6,000.

Mr. Lombard said, right.

Chief Dockery said, just for clarification.

Mr. Lombard said, right, for the rest of this year. He said, let's say you do have a catastrophe where you do have to use that \$90,000, there's also money in the Debt Relief Fund that they can tap into if they needed to because it's just sitting there, that money.

Mr. Thanars said, so it's really contingent upon, I guess for my clarification, every year do we have to vote on this every year based on?

Mr. Trascher said, no, the only other time you would vote on it, if the Board would want to do a resolution to stop that compensation.

Mr. Thanars said, okay.

Mr. Lindsey asked, and in the past, here, did they accept that compensation here?

Mr. Lombard said, yes.

Mr. Trascher said, they did prior to the ethics issues being raised with the mother and daughter being on the Board.

Mr. Lindsey said, I got ya.

Mr. Lombard asked, do we want to vote on it? Any questions?

Mr. Thanars said, just one last question.

Mr. Lombard said, sure.

Mr. Thanars asked, I don't have the document, the application that I filled out, I don't know why I thought that it said, there was no compensation, and it may have been because of what was passed at that time previously.

Mr. Lombard said, we weren't getting it then.

Mr. Thanars said, right, that may have been why and does all of that need to be changed with the appointing authorities?

Mr. Lombard said, no, once we accept it, we would do a resolution and send it in and it's over with.

Mr. Thanars said, okay.

Mr. Lombard said, this all came from our attorney, Terry Hand.

Mr. Thanars said, okay.

Mrs. Blackwell asked, are we going to make a motion?

Mr. Lombard said, we got a motion.

Mr. Trascher said, no, to accept.

Mr. Lombard said, I will make a motion to accept the per diem and we will write a resolution to that affect.

Mrs. Blackwell said, a motion and a resolution. Do we have a second?

Mr. Trascher said, I will second it.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, nay.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, I don't know, abstain.

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Lombard asked, do we need to vote on a resolution now?

Mrs. Blackwell said, we voted on a resolution and the motion or the acceptance. Mr. Furman is next on our opened item. Mr. Furman would you like to come up?

MR FURMAN (AUDIT) – Chief Jack Dockery

Mr. Robert Furman said, nobody has copies of the report? No, okay, I got it right, your lucky.

Mrs. Blackwell said, I do. Do you need to use that one?

Mr. Furman said, I got one.

Mrs. Blackwell asked, how are you this evening?

Mr. Furman said, I'm good.

Mrs. Blackwell said, thank you for coming.

Mr. Furman said, I appreciate it.

Mr. Lombard said, and if you want, you can stand by the podium. That way the camera and all of them get you.

Mrs. Blackwell said, and please state your name and all as well so Georgette can get it right in the minutes.

Mr. Furman said, yes, my name is Robert Furman. I am the auditor from Griffin and Furman. We preformed the audit for the calendar year ending December 31, 2017. I guess the first thing I want to say is to thank the Chief for his assistance with the audit. He was very helpful, very, anything we needed he was very helpful in getting it for us. I just wanted to say that. So, we've got, I handed out the financial report to you there. It's pretty long. This is all historical information that you have seen before. I will just try to hit the highlights of it.

Starting from the beginning, pages 1 and 2, there's a couple of things in this report that is considered ours and everything else in the report is considered managements or the Districts. One of the first things that's ours is on page 1 and 2. That is our Auditor's Report. It's a Independent Auditor's Report. This goes through what management's responsibilities are, what our responsibilities are as the auditor's and then it gives our opinion. The opinion that we gave was, what we call an unqualified opinion. It's a clean opinion. So, basically, the financial statements, there were certain adjustments we had to make to get them in the (inaudible) in gap. But, once those adjustments were posted, the financial statements were materially correct in accordance with general accepted accounting principles. We also have some explanations of the assurance we give on required supplementary information which is the Management Discussion Analysis on pages 3 and 4 and the other information which is the Schedule of Compensation and Benefits for the Chief and the Scheduling of Board Compensation, which obviously, there was none. That pretty much cover's the Auditor's Report. As I said, on pages 3 and 4, it is Management Discussion Analysis. This just gives, kind of, a highlight, and overview of how things ended up and compares it to last year. It really gives District a chance to explain what is going on in the District, what the plans are, what are we doing with capital assets, debt service, what are the economic factors for next

year's budget, what are some of the highlights and contact management if you have any questions.

Pages 5, 6, 7, 8, 9, and 10 are the Financial Statements. There's two different presentations here. You have what's called a Government Wide presentation. The Government Wide presentation. That was probably back in the, it was probably maybe 10 years ago, maybe even longer than that. Gatsby 34 came into effect. Basically, before that, governments didn't report any long term assets and they didn't report any long term liabilities in their balance sheets, right, and anything related to that was excluded from what you would call their income statement. Gatsby 34 changed that presentation where, now, you show capital assets, you show long term liabilities and so, the first pages 5 and 6, that is on a government wide basis. That includes long term assets, your capital assets, fixed assets, your trucks your equipment, things like that.

If you look on page 7 and 8, this is the old way. This is the governmental funds presentation which excludes those long term assets and liabilities. So, you can see on page 5, you have net position, basically, equity of 2.9 million. So, that's the, once you take your assets and back off your liabilities, that's what you have left is 2.9 million. For the year ended 12/31/17, on a government wide basis, there was an increase in the position of \$401,000. So, we went from 2.5 to 2.9 million. As I said, pages 7 and 8, 9, and 10 are the Governmental Fund Presentation. So, those exclude those long term assets and liabilities. So, it's pretty much, very similar. Page 8 and page 10 provide a reconciliation between the two different presentation methods and what items caused the differences. It's probably beyond the scope of what we want to cover here tonight, but certainly, if you review that and you have any questions, certainly, you will email me or give me a call.

Page 11 is your Statement of Revenues and Expenditures Budget. It's your budget comparison. So, what we do is we take your original budget, your final budget or we take your final budget, we have to show the original and then what the final budget was for recording purposes. Then we take your actual results and then we adjust those actual results for differences between gap presentation and how you prepare your budget because you prepare your budget on a cash bases. Your not going to budget, this years revenue really don't get assessed until December of 2018, so your not going to base your budget on what we don't know what we are going to get in 2018, so, you base it on what cash you know you will be getting in. So, we make adjustments to your actuals to compensate for those cash to accrual differences, if that makes sense. At the end of the day, total revenue has exceeded budgeted revenues by \$161,000 and expenses were under, so, you had positive variances in both revenues and expenses. Expenses were under by \$89,000.

Pages 12 – 24 are the notes to the financial statements. This covers a lot of information. Note 1, is summary of your Significant Accounting Policies and describes the Reporting Entity, it describes the different bases of presentation, your Government Wide as well as your Fund Financial Statements. It explains about your funds within the Governmental Fund Accounting. Footnote C, is the Measurement Focus and Basis of Accounting, It explains how you record revenue and expenses. It talks about the tax abatement with Associated Wholesale Grocers, Rooms to Go, I am on page 16. It covers how you handle your

accounting for Patient Receivables, your Allowance for Contractual Adjustments, how you record your Capital Assets, Compensated Absences, Long-Term Debt, etc. So, that goes all the way through as I said, to the top of page 20. On page 20, foot note 2, gives a Summary of your Bank Deposits. You had \$1,026,000 in the bank. The book balance of those accounts was \$991,000. The difference is just outstanding checks. Page 21, footnote 3, just gives a description of your property taxes, footnote 4, gives a summary of your Capital Assets and the changes that occurred during 2017. Footnote 5 is Accounts Payable and Accrued Expenditures, it just gives a summary of what makes up that balance. Page 22, footnote 6, is a summary of your Long Term Debt. We paid off that one, you had that one Certificate of Indebtedness, it was paid off, you know, you paid that last \$12,000, and the Community Disaster Loan is still sitting out there and it doesn't mature until February 2035. Footnote 7, Capital Leases, this just gives a summary of your two capital leases and, I'm sorry, one capital lease and the balances as they are going to become due over the next 5 years and there after. Footnote 8, is Deferred Compensation. Footnote 9, Risk Management, it just basically states that we do have insurance that covers potential litigation, claims assessments. Footnote 10, Compensation of Board Members. Footnote 11, just describes that there is a Concentration of Revenue. 81% of the Districts revenue comes from the single source ad valor em taxes. And then, the last footnote, is Prior Period Adjustments, so, what this is, is when we were performing the audit, we came across certain things that we found to be basically, in error, at 12/31/16. So, we went through everything and made sure that we were comfortable that we were correct in that and we reached out to the prior auditor, went through all these adjustments with them. They concurred with the adjustments and so, at that point, we posted them as adjustments to your beginning fund amounts, okay.

Page 25, is the Schedule of Compensation Paid to Board Members, you can see there is none.

Page 26, this is the Schedule of Compensation, Benefits paid to the agency head. So, you know, we had Chief Leos for part of the year and then Chief Dockery for the remainder of the year. Those two schedules, or this schedule, actually both of these are required by the State Statute, not necessarily by Gap.

Page 27 and 28, this is another one of our, this is our report. This is our report on Internal Financial Reporting and Compliance with Laws and Regulations. We did have one finding, it's really more of a technical financial reporting finding. So, when you hire us to be your auditor, it makes sense for us, because we are so deep into the number, it makes sense for us to prepare the financial statements. Its the responsibilities of management to prepare the financials, all the footnotes, and put them in accordance with GAP. So, if we as auditors', if we are asked to prepare the financials, which we do this for every other government entity that we do the audits for, if we prepare them it's considered a technical significant deficiency in internal control over financial reporting. Our recommendation is, don't do anything, that it's something you can live with. Because, the alternative is, you would have to hire another CPA to come in and prepare this 40 page report while we are doing it as part of our fee for doing the audit. Does that make sense? We have been submitting reports like this for 6 or 7 years to the Legislative Auditor with this finding in it when we prepare the financials and they have never come back and said that it needs to be corrected.

Mr. Lombard said, well, what would our auditor have to do to do the report for us?

Mr. Furman asked, I'm sorry?

Mr. Lombard said, what would our CPA do now? He is still our CPA and he still takes care of the books and the balances and the payroll and everything else. He still stays in place?

Mr. Furman said, sure, absolutely.

Mr. Trascher said, I think, Mr. Furman, if I may clear it up, the report you did, because your doing it, it would be like a second opinion or a first opinion?

Mr. Furman said, what it is, is the preparation of the financial statements is the responsibility of management and if you all rely on us to do it as the auditor, that's considered a technical significant deficiency in the internal control over the financial reporting process of preparing those financials. It doesn't make sense for you to go and pay somebody another \$2,000 to come in and prepare this 40 page report when we will do it as part of the engagement. That's what I am saying.

Mr. Lombard asked, an engagement would be the same amount as we paid you now?

Mr. Furman said, we do this for every, every governmental entity, we prepare the financials. I mean, your auditor last year prepared the financials. They didn't have that finding, I can't tell you why. There's a lot of auditor's that don't put that finding in there but they should be.

Mr. Trascher said, I understand.

Mr. Lombard said, I was under the understanding that they did two different people because one would be a check and a balance over the other one.

Mr. Furman said, oh, I agree with that. Having the CPA do the accounting for you, that's a very good segregation of duty. That's a good internal control and this is completely separate from that type of control. This is just in preparing these financial statements that have to be sent to the Legislative Auditor, right.

Mr. Lombard said, right.

Mr. Furman said, page 29, this is a Schedule of Finding and Management Corrective Action Plan. It gives a summary of our audit results, unqualified opinion. We had the one significant deficiency which was the preparation of the financial statements. No material weaknesses, no compliance issues, and we did issue a management letter, which I will get to in just a second. The one finding, this is just a description of, really if you look at the middle of the Condition and Cause, it says under Generally Accepted Auditing Standards, this condition represent a significant deficiency in internal control. Statements on Auditing Standards (SAS) requires that we report the above conditions as a control deficiency. It does not provide exceptions to reporting deficiencies etc, etc. Then, our recommendation is, because prudent

management requires that the potential benefit from and internal control must exceed its cost, it may not be practical to correct all the deficiencies. In this case, we do not believe that curing this particular deficiency would be cost effective or practical and, according, I do not believe any corrective action is necessary.

Mr. Lombard said, okay.

Mr. Furman said, we put that same finding in every one that we prepare and again, you are not going to get any push back from anybody on that.

Mr. Lombard said, the State Auditor won't come in here?

Mr. Furman said, no.

Mr. Lombard said, if he does, he can come in here.

Mr. Furman said, if he does, I'll be here.

Mr. Lombard said, yeah.

Mr. Furman said, Prior Findings, they had an Ethics Finding last year. We didn't have that finding this year. That's page 30. Okay, so that ends the Audit Report. The next pages that follow, the first 2 pages is what we call Management Letter and basically, the Management Letter is just an opportunity for us, if we see something that we feel that we need to communicate but it doesn't rise to the level of a significant deficiency or material weakness, we can issue a management letter. So, that's what we've done and basically what we are saying here is, during our audit we noted various asset and liability accounts that were not adjusted at year end. These accounts included ad valor em receivables, state revenue sharing receivable, deferred inflows related to ad valor em taxes, accrued salaries, and compensated absences payable. So, there was a lot of accounts that we had to adjust that the, I mean really, the accountant could easily adjust those accounts. I mean, that's not beyond the scope of what they can do. So, we were just saying rather than wait for the audit and have us have to list, and there is one more letter we are going to go over, and I had 28, I posted 28 adjustments and probably 16 of them were what I would consider significant.

Mr. Lombard said, alright, and those can be corrected by the CPA?

Mr. Furman said, yes, i mean, if he went through and recorded the ad valor em receivable and the state revenue sharing receivables, adjusted prepaid insurance, adjusted accrued salaries, none of those things were adjusted. All those balances were the same as the previous year. Now, I know they are year end adjustments and things that y'all really don't care about from a month to month financial reporting standpoint, but, I do accounting for a lot of governmental entities as well that I don't do the audit and I prepare them for their audit, like prepare schedules and adjust every account so there are no adjustments. I mean, I am the one responsible for accounting, the last thing I want is for somebody to come behind me and say the accounting needs to be adjusted.

Mr. Lombard said, when, I guess, if and when you bid on this next year or give us a price line on it, you would incorporate that adjustment audit in there or is that a separate issue?

Mr. Furman said, I did not propose, like I incurred a lot more time dealing with the issues from last year. I also incurred a lot more time adjusting accounts that, theoretically, should have been adjusted like, prepaid insurance, accrued salaries and wages, things like that that's not, that's just, if you are presenting GAP bases financial statements, those are adjustments you are going to make. If we propose on this next year, I tell you one thing that killed me was the Board minutes. The minutes were, you know, generally, the Board minutes aren't transcribed word for word.

Mr. Lombard said, yes, they are pretty detailed.

Mr. Furman said, yes, they are real detailed.

Mr. Lombard said, congratulations.

Mr. Furman said, it usually take me a couple of hours to do Board minutes, these took me over a day to read through them, so. If I, if y'all gave us the opportunity to do bid on the engagement again, I would like to do it again because I got, I really spent a lot more time and I didn't get paid any extra for that. I didn't ask for it. I will go up on my fee knowing what I know and again, if I knew that the CPA was adjusting all of those accounts and I wasn't going to have to come behind and adjust, that would be a consideration in my proposal.

Mr. Lombard said, okay, and we will talk at a meeting and maybe talk with our CPA and get some input on all of it.

Mr. Furman said, yes, Chief asked me to send the trial balance, the final trial balance and the adjustments so the CPA will get all the adjustments and he can see what we had to adjust and I can, I would be more than happy to give the CPA my work papers, whatever he wants that would be helpful to him next year when he is finishing his work. The more he can do the more it helps me.

Mr. Lombard said, yes I understand.

Mr. Furman said, at the end of the day, I would prefer not to have to post any adjustments as I am sure y'all would feel the same. Then the, so, the last 3, 4, 5 pages, these are the Act 774 report. So, these are the procedures I am sure y'all are familiar with this. The Legislative Auditor's came up with, it's entity specific. They came out with specific procedures for this District. It's not like I did 6 and then I did 8 and the procedures were completely different. So, just running through this, the first area that we had to do some testing in was credit cards, debit cards. So, we had to get a list from management of all the cards we did. We had to select a certain amount of cards and then pull the statements and randomly select one monthly statement from each card and report whether there was evidence of supporting documentation, was reviewed and approved by someone other than the card holder. For the

one month that we selected and the debit card statement was reviewed and approved in writing by someone other than the authorized card holder. The fuel statements did not indicate that they were reviewed and approved by anyone other than the authorized card holder. What we meant by that was, Chief Dockery has some charges on that fuel card and I think we've talked about it and he is going to come up with a method where somebody is going to review his charges and sign off on it because he signed off on it which pretty much covers everybody but him but, you want that other person other than him looking at what he is doing.

Mr. Lombard asked, would it be a member of the department or somebody outside?

Mr. Furman said, probably somebody on the Board.

Mr. Lombard said, okay.

Mr. Furman said, whoever is doing the bank statement review, it would make sense for them to do, probably do it then.

Mr. Lombard said, okay.

Mr. Furman said, next step was using the monthly statements or combined statements selected under #2, obtain supporting documentation for all transactions for each of the cards selected. Then we need to determine whether it was supported by an actual original itemized receipt that identifies what was precisely purchased and our finding for that was all the debit card transactions were supported by an original receipt that identified precisely what was purchased. All but one fuel purchase, the transactions were supported by an original receipt that showed precisely what was purchased. The corrective action there, the District will continue to strive to obtain all receipts for fuel purchases but it should be noted that there are instances where a vehicle is required to immediately respond to an emergency while fueling and in those cases it is possible that a receipt will not be available. I mean, we talked about that and there is sometimes where you know, your fueling, a call comes in and you got to go or let's say that you got to go and the printer on the fuel pump is broke and you don't have time to go run in and get a receipt from the counter. So, you got to recognize you got to be reasonable, you want to get every receipt that you can but, if there is circumstances that present themselves, it's just impossible and it is what it is.

Mr. Lombard said, and if there was such an error that occurred, they should document the call, what number, what time of day, you know.

Mr. Furman said, that's a great point.

Mr. Lombard said, we fight that issue all the time but, and we don't have an answer for it but, with this report coming out, when they know they left without a receipt because of a call, they should document the time, and what call and what date.

Mr. Furman said, that's a good point.

Mr. Lombard said, that way you would have, you would know and we don't have the auditor breathing down our neck from the State.

Mr. Furman said, yes. Documentation of the business/public purpose. So, we selected 8 debit card transactions, the remaining, okay, let's see, of the 8 transactions reviewed, documentation of the business purpose was documented on the supporting documentation. For the remaining six, okay we selected 14, of the remaining 6 debit card transactions, there was no specific documentation/explanation of the business purpose other than the itemized receipt. So, as I was going through it, like there was a receipt for pencil holders. So, I said, what were the pencil holders for and Chief was like, well, we put these in the trucks so they can put the gas receipts in them. And I said, okay, so that makes sense. But, that's wasn't documented exactly what the purpose was so, what we talked about doing was, he is going to develop a...

Chief Jack Dockery said, basically, we stole Mr. Don's format for this and putting that to save the receipts.

Mr. Furman said, when he is filling out the expense summary, put purpose, what it was for. I mean, everything that we tested, there was no doubt that it had business purpose, and public, it was public purpose, but we had to talk it through.

So, you can see here that the District will develop and implement these for debit card purchase form that will include a field to specify the purpose. Brief transactions compare the transactions detail to the written purchasing policies and determine if it was in violation of public bid law. None of the transactions were subject to bid law that we reviewed. For one transaction, I believe the purchasing policy does state that anything over \$150.00, has to have a purchase order so, there was one transaction that was over \$150.000, for a camera, right, and there was no purchase order and that's just a, so as we say in corrective action, the transaction was an over site to the purchase order being used when the transaction involves the issuance of a check. Management will continue to strive to issue purchase orders for all purchases exceeding the amount in the policy.

The last step related to cards is, this is just asking if there was a violation of Article 7, Section 14. of the Louisiana Constitution, meaning were any of the transactions an advance or a loan to anyone and they weren't so, that wasn't an issue.

The next section was Debt Service, obtain the entity's written policies and procedures over debt services and report whether those written policies address EMMA reporting requirements, debt reserve requirements, and debt service requirements. There is no specific, the District has no specific debt service policy. I mean, the Bylaws do address, they have a section that pertains to the issuance of debt. I actually called the legislative Auditor and talked to them about it and they don't even have one. So, they are working to develop one so, what we talked about was, checking with some other districts to see if anyone else has one that you all can adopt. So, the corrective action is we will attempt, we will adopt a debt service policy and it list the items listed in that procedure.

The last area was Debt Collection Write-Off, obtain the entities written policies and procedures over debt collection and write-off or report that they don't have it and report whether those policies and procedures that require monthly review of the accounts receivable aging schedule, methods, time frames and documentation related to debt collection efforts and the criteria for write-off. So, I talked to, it was Chief and I talked about that and there was no specific, the legislative auditor is really big on written, they want you to have written policies and procedures. So, we didn't have a written policy and procedure on debt collection write-off. So, what I did do is, I did talk to the billing company and they basically gave me a run down of this is what we do. We, once an account gets to a certain point, we will issue 3 letters in this time frame and when the initial agreement was arrived at between y'all and the billing company, that was all hammered out as to how collection policy would be handled and who would it be referred to, what collection company were you going to use, etc. So, it's there, it just wasn't in writing. So, the corrective action is, the District will adopt a written policy pertaining the debt collection write-off policy that addresses the items stated in the procedure. So, it's just a matter of putting that in writing.

Number 2, under this procedure, obtain the accounts receivable aging Schedule, obtain the managements representation that the schedule is complete. Select 10 accounts that are more than 90 days past due, report whether the entity has documentation to demonstrate collection efforts for each account and we had no issues with that. The billing company was able to provide reports that showed exactly when they sent statements and when the account was written off so, and essentially, that is what number 3 is as well. It just says select 5 debt write-offs and determine whether there was collection efforts on those accounts prior to them being written off and all the ones we selected, the billing company followed the policy and procedure that they told us they would.

Mr. Lombard said, good.

Mr. Furman said, that's basically it. I do have one more thing. This is, well, I will wait til I get back up there (the podium). Okay, similar to, at the beginning of the audit we do a letter where we basically, it's called our planning communication. This is the end of the audit communication. It is a required communication that we have to make with management. Basically, we just state that we did audit the financial statements of the District. This is kind of a (inaudible) plate letter. It has certain areas that we have to communicate back to you. We talk about the qualitative aspects of accounting practices. State management is responsible for the selection of use. No new accounting policies were adopted and there was no change in the application of the existing policies. We noted no transactions entered into by the governmental unit during the year which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period. We then talk about estimates, you know the single biggest estimate or most sensitive estimate is your allowance for your uncollectable ad valorem taxes related to that receivable that we have to report. We didn't have any significant difficulties in dealing with management. Corrected misstatements, professional standards require us to state to you any uncorrected misstatements that we were aware. Basically, what that is, if there is a, we calculate a certain immateriality levels when we do the audit and there is what we call tolerable misstatement. Totality misstatement is a number that we calculate where, if there is

a, one single error or a collection of errors that go above that amount, then we have to say wait, we have to consider posting some of these, right. We had one adjustment that we did not record and I think it was like early on and I came across it and I put it on my past adjustment list and then once I got further and further into the audit and posting more and more adjustments, which I realize now, that I didn't post that one, it's okay. It was about \$6,000. It was accrued interest on your capital lease obligation. So, in a perfect world, yes, that's on attachment 1, \$6,900. So, what that represents... I'm sorry?

Mrs. Blackwell said, you have District 8 on there.

Mr. Furman said, yes if do don't I. I pulled this and this is y'all's entries, believe me, it's y'all's entries and I will correct that and send you a revised one. I took their form and copied your interest, sorry. At least I don't have District 8 through all of it.

Mrs. Blackwell said, it's okay, sorry. okay.

Mr. Furman said, so, that was the on uncorrected mistake I did not post. The collected misstatements are on Attachment II, and you can see I've got 17, I think I had about 20, there are about 20 upper 20's total adjustments and these were the big ones. These are what we consider to be significant. So, a lot of them are, I mean, I can go through each one of them if you want. A lot of it is getting your books converted to GAP when they weren't GAP. Because, you really keep your books on a cash basis, right.

Mr. Lombard said, yes.

So, a lot of these adjustments have to do with the ad valor em taxes and the receivables. There's a certain portion of your receivable that, if you don't collect it within 60 days you have to record it, essentially, as deferred revenue. Like when you increase your receivable, you don't increase revenue by the same amount, a little portion, anything that is collected after 60 days, you have to defer it to next year. You can't record it as revenue. So, this has the adjustments to prepaid insurance. It has adjustments State Revenue Sharing Receivable wasn't adjusted. The ad valor em revenue receivable wasn't adjusted, prepaid insurance, salaries, accrued salary and wages and so on. On the second page of the letter we get into Disagreements with Management. We didn't have any. The next section is Management Representations. At the end of our audit we request a representation letter, we are required to get a representation letter from management which basically states that they have provided us with everything we need to do the audit and so on. So, we did obtain that letter from management. Management Consultation with Other Independent Accountants, that's basically, what that is saying is that, if an issue came up and management disagreed with how we thought something should be handled, sometimes it can happen where they go out and seek a second opinion from somebody. That didn't happen and really, that's about it. I don't think I have anything else.

Mr. Lombard said, well, it looks like you did a very complete and thorough job. I appreciate that.

Mr. Trascher said, thank you for the clear and concise presentation.

Mr. Lombard said, yes, easy to understand.

Mrs. Blackwell asked, does anybody have anything else? Thank you for coming out, we appreciate it.

Mr. Trascher said, thank you, we appreciate it.

Mr. Lindsey and Mr. Thanars said, thank you.

MINUTES

Mrs. Blackwell said, with that being done, we will move to approving the minutes for the June 12th, 2018, meeting. Has everyone read and approved the minutes?

Mr. Lombard said, I did look at them and I didn't see any major differences and they are very detailed like he said, and I appreciate that. Hat's off to you.

Mr. Trascher said, if that's not a motion I move that we adopt them because I also did not have a problem.

Mr. Lombard said, I will second.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Russell, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Emile, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

FINANCIAL REPORT

Mrs. Blackwell said, next on the agenda we have the Financial Report. We want to thank, I'm sorry, what is your name?

Mr. Gowan said, Bobby Gowan.

Mrs. Blackwell said, I'm sorry Mr. Gowan, I know we met and I forget. I don't see you that often. We appreciate you coming out tonight as well. We will give you an opportunity to speak when Chief Dockery is finished, if you like.

Mr. Gowan said, thank you.

Chief Dockery asked, I'm sorry, which one are we doing, the Chief's Report?

Mrs. Blackwell said, no, the Financial Report.

Chief Dockery said, alright, for the month of June we are looking to be at a 50% target range. Going through the re-occurring, a lot of them are within range of that 50%. As Mr. Gowan has on the sheet, a few of them might need to be adjusted. I will probably add them to our amended budget when that time comes. That way we can get within range. Other than that, we took in 101% of ad valorem, 118% of checkbook, CD and interest. So, as Mr. Furman was saying, our ways in the past of how we adjusted for what we could receive, we went with, I don't want to say we went too high of a percentage. Whereas, in the past we used 8%, he has advised us in the future to use 5%, to help mediate some of this. It's always nice to have more money coming in, I like to stay as close to budget as possible. I know Mr. Gowan has on there no capital purchase yet. I am in the process of looking at a few things so, these are a couple of things I will be pushing out within the next month or two. I don't really want to get close to the end of the year and have these looming. Unless the Board has any questions, I will certainly let you (Mr. Gowan) come up here if you have anything else to add to that.

Mr. Gowan said, for the most part...

Mr. Lombard said, you've got to come up here.

Mrs. Blackwell said, just so Georgette will have it, will you state your name again?

Mr. Gowan said, my name is Bobby Gowan and I am with Moyle and Associates, CPA. For the most, we are starting to look at anything that is starting to run high on the budget, you know, over budgeted that we currently have adopted. At this point, were starting to look at the items that are falling behind that we would not expect to fall behind. Some of the items like, your fuel is running at 27½ %.

Mr. Lombard asked, which one is that?

Mr. Gowan said, it's going to be line 18, account 6820. We kind of expect fuel to be sitting at

about 50%. That's something that is obvious that, okay this is going to be off at the end of the year at this rate. I understand repairs and maintenance is a very difficult one to budget for especially when you got heavy equipment. All it takes is one major repair and that budget is gone. But, obviously we got some in there to work with. Fire Prevention, we do have quite a bit of room there to spend there for the rest of the year. Chief Jack may have plans in place to spend this budgeted money when we allocated the budget. So I mean, he may have something set up and ready to go.

Chief Dockery said, yes. Especially Fire Prevention, of course, October is fire prevention month so we will be purchasing a lot of items for fire prevention. That should take a lot of the budget within the next month or two.

Mr. Gowan said, okay. As Chief stated, he is getting prepared for his capital purchases towards the end of the year.

Mr. Trascher said, just a quick question. The telephone is 96%. Is there a reason for that? Is that because...

Chief Dockery said, no, actually, I was going to speak to Bobby about it. I think a few of them might have been miss, the wrong line item put to it because there's one right next to one another. There's telecommunications and there's telephones. So, I want to go back and look through all of our invoices and see exactly which ones were billed to which line item. So, I have stopped using the telephone one that is at 96% and started using the telecommunications, I believe.

Mr. Trascher said, line 74 Tel Communications is 36%.

Chief Dockery said, it could just be ...

Mr. Lombard said, where they were posted at.

Chief Dockery said, a brief over site. So, I am going to go back over it with Bobby and help try and clean that up and see where we are on that.

Mr. Trascher said, yeah, because that should be an expense that should be kind of reoccurring, predictable.

Chief Dockery said, reoccurring, yes.

Mr. Gowan said, I think there is a phone purchase that is throwing it off.

Chief Dockery said, yes, the phone purchase was in there and that should start coming out of payroll. I don't know exactly how you want to move it.

Mr. Gowan said, yeah, get with me tomorrow and we will set it up.

Mr. Thanars asked, in the administrative document that governs that, do you have a description for each one of these on what will be recorded where? I mean, on the surface, if I see telecommunications and telephone, what's the difference?

Mr. Gowan said, that's actually a management decision on what gets classed in certain places. We help and guide them along when it ain't that obvious but, sometimes there are similar items that you might be buying a communications system for the EMS and we might see communications systems and we not are going to automatically assume that it goes to telecommunications. We are going to rely on Jack to help guide us on, okay, no, this belongs to EMS. This is EMS equipment.

Mr. Thanars said, it's just on the surface, to me is that, to minimize these things, if we need to add a description for what goes in what bucket. It will make it easier because then, it's just two kind of subjective. You know, it will be just clear and it will make it easier to understand and then when we go back to look at it otherwise, we looking at it but it's really, there's no definition of what really goes where. To the point that, do you really need to have two separate line items.

Mr. Lombard said, then you got telephone and utilities right under that.

Mr. Thanars said, right, I just think it would make it cleaner in terms of, I want to understand when we ask questions and if you are going back to reconcile, to look and see what is probably misaligned. It makes it easier.

Mr. Gowan said, so basically, a description on a chart of accounts. All the items on there, okay.

Mr. Trascher said, the other thing, Mr. Bobby, you just hear our audit report.

Mr. Gowan, said, correct.

Mr. Trascher said, on the adjustments and all. This year maybe you can help us by looking at the maybe a little closer and have those...

Mr. Gowan said, the first thing I want to check, their current engagement letter to see if that is in line with what you requested us to preform. Then I would like to get with you on what it is going to take to make any adjustments to that engagement to expand into that area.

Mr. Lombard asked, do you have a copy of that report that he gave to us?

Mr. Gowan said, not yet. I am going to try and get one tomorrow. One area we do have to be careful on is not having the Fire District pay for it twice.

Mr. Lombard said, yes.

Mr. Gowan said, we don't want to go in and prepare all of these accruals and adjustments and

then the auditor come in and basically, go through the same documents and do the exact same steps that we just did and check his box. Or even worse, is have him decide to make a adjustments that effects that accrual and then we are redoing that same work.

Mr. Trascher said, it's just a question you should look into because my appreciation of it was that we were either over or under budget and in order to make it balance we had to shift those accounts around for the audit report. The auditor had to.

Mr. Gowan said, I will take a look at it and see.

Mr. Trascher said, yeah, and again, you can look at that for us and see.

Mr. Gowan said, I will take a look and see what adjustments he made.

Mr. Lombard said, and he said you can call him and he would discuss it with you. That's another issue for you to look at.

Mr. Gowan asked, does anyone else have any questions or... thank you.

Mrs. Blackwell said, thank you.

Mr. Lombard said, thank you Bob, we appreciate it.

Mrs. Blackwell said, Chief Dockery, is that all you have on the Financial Report?

Chief Dockery said, that is all I have on the financials.

Mrs. Blackwell said, okay, that's all our financials. We will move on to the Chief's Report.

Mr. Lombard said, wait, let me ask a question. What denotes a capital purchase? The amount or how do you determine if it's a capital purchase?

Chief Dockery said, if it's the amount and also what it is going to be used for. If you buy a fire truck, it's a capital purchase.

Mr. Lombard said, right.

Chief Dockery said, I am looking at buying a gear washer and dryer this year that will be mounted at the station. That would be an asset so, that's going to be.

Mr. Lombard said, what about the gear that you buy? Is that a capital purchase?

Chief Dockery said, gear, if it is high enough, it's a capital purchase. Of course, it has depreciation to it but I think it's more on the line of cost.

Mr. Lombard said, I know you bought some gear this year, didn't you?

Chief Dockery said, yes.

Mr. Lombard said, and I think it was around \$1,000 or something like that. It caught my eye because it said there are no capital purchases on his report.

Chief Dockery said, more or less the fixed items. Capital purchase gear could be if we make a \$50,000 purchase for gear but, more or less it's unmovable objects.

Mr. Lombard said, that would just come out your operating budget.

Chief Dockery said, yes.

Mr. Rowan said, in the audit report there should be a (inaudible) that states the dollar amount is. I will look through the audit report and give you the exact number.

Mr. Lombard said, okay, thank you Bobby. That was all I had.

Mrs. Blackwell said, okay, with that said, and there is nothing else, we will move on to the Chief's report.

CHIEF'S REPORT/EMS REPORT – Chief Jack Dockery

Chief Dockery said, for the month of June, Fire District 11 responded to:

EMS	51
MVA	6
GAS LEAK	2
ASSIST POLICE	1
BRUSH/GRASS FIRES	4
SERVICE CALLS/GOOD INTENT	9
FALSE/CANCELED	3
TOTAL	76

Chief Dockery continued, now, Fire District 11 went to the 4th of July Festival that they had at Town Hall on July 3rd. It was a great experience. We had our bounce house set up and I want to say we had roughly 150 to 200 people come by and get literature on different things that we provide for the community. It went off without a hitch and I think every one enjoyed themselves. It's a great way to...

Mr. Lombard said, it was well put on, I got to say that and well behaved crowd and band. I loved the band.

Chief Dockery said, it was a good time.

Mr. Lombard said, it was.

Chief Dockery said, now, I have a letter of accommodation from Reverend Robert H. Becknap. He wrote to me:

Dear Chief Dockery,

On Wednesday, June 13, 2018, at 4:30 am., I woke up in a pool of sweat, short of breath, yet I was hooked up to my C-Pack machine and I was weak. After waking my wife she took my temperature and realized my temperature was far below normal. We tried to get me to the emergency room but I was far too weak to walk to the car and she called 911. First to arrive on the scene was Operator/EMT Steven Harden, who immediately commenced to assess the situation. He informed me that the EMS team was on its way. True to his work, Director of EMS, Brenda Grissafi arrived with Captain Mitchell Geissler. I am not certain if the spelling of each name is correct, however, I want you to know I firmly believe that God placed them in my life to save my life. My pulse was 20 and they immediately placed me on an external pace maker and I hear Brenda Grissafi telling Captain Mitchell Geissler to increase the intensity of the pace maker and they continued to increase the intensity until my pulse finally increase to sustain life and then placed me in the ambulance and took me to SMH where I was immediately treated and moved to the Cath Lab and a temporary pace maker was installed.

On Thursday, June 14, 2018, I was returned to the Cath Lab and a permanent pace maker was installed. After the pace maker was installed on June 15th, 2018, I was visited in Slidell Memorial Hospital by the factory representative of Boston Scientific, who, after working with the device in my body, informed me that I was pace maker dependent. In other words, it's keeping me alive. On my way home from the hospital, I stopped by the Fire Station and was able to personally thank Operator Steven Harden. I do not know how to express my gratitude and thanks to these three fine individuals who work for you. However, as a retired United States Marine Colonial, I know how important personnel files are to the careers of Civil Servants. Therefore, I desire that you at least cause

and entry to be placed in their files that you received a letter from a civilian who sincerely believe these three individuals saved his life.

Personally, I believe that God placed them to do that, what they did. To show true compassion and to love thy neighbor. Thank God for all your efforts and all of your employees.

Sincerely,
Robert H. Becknap

Chief Dockery said, so, I just wanted to bring to the Boards attention, the great job my personnel did on this one call and many other calls. There is not a single call where we go to and we don't give 100% but, it's nice to have recognition for Captain Geissler, Mrs. Grissaffi and Mr. Harden. At least have some acknowledgment of a good job.

Mr. Lombard said, I think you should take his advice and put a letter in their file and if not, if anything else, we need some publicity on it. It's good publicity because you know, you have a tax issue coming up soon. I don't know why we couldn't get the press here and give them a letter of accommodation or something. Have the Fire Fighter and the patient here so he can address it and let the press look at it and let's get a video of it and give it to the TV or something. We need the good publicity, we get the bad for free but, we need the good.

Chief Dockery said, yeah, plenty of it.

Mrs. Blackwell said, thank y'all for a good job well done. We appreciate everything you do.

Mr. Thanars said, Colonial Becknap is a good guy.

Mr. Lombard asked, you know him?

Mr. Thanars said, yes.

Chief Dockery asked, I didn't slaughter his name too bad, did I?

Mr. Thanars said, no, no, you had it right.

Chief Dockery said, okay, just to go over quickly on EMS. That's all I have for the Chief's Report. Right before the meeting we talked about the Conex box. I did talk to Slidell, they do want it. We will work out the details on how to get the Conex box moved.

Mr. Lombard said, yeah, if we need a resolution.

Mr. Trascher said, we need to do a resolution to surplus it first, by the Board. The Board needs to surplus it first before we can dispose of an asset.

Mr. Lombard said, we can open up the meeting later on and do that if you want to do that.

Chief Dockery said, that's fine.

Mrs. Blackwell said, we will move that after new business. We will go in to open the floor and do that.

Chief Dockery said, that's fine. Just a quick reference for EMS. We took in \$17,052.69, last month. Well above our \$10,000 base that we shoot for each month. So, it was a great month.

Mr. Lombard said, yeah, that will help.

Chief Dockery said, yeah, I hope we continue on with that. That's all I have.

Mrs. Blackwell asked, anybody have anything on the EMS Report? Any questions? With that said, we will move to New Business.

NEW BUSINESS

Mrs. Blackwell said, we have already taken care of Mr. Furman and the audit. We moved them up. We will go to Chief of Operations.

CHEIF OF OPERATIONS – Floyd Trascher

Mr. Trascher said, we appointed a temporary Chief of Operations when Jack was appointed Chief of the Department. Since then, we have had the Civil Service test, we've had the position evaluated and we need to make the appointment to the Chief of Operations position. We need to fill that position. I believe we had 60 days to do it, Madam Chair, when you talked to Civil Service. Since then, I got an email from Chief Dockery and he asked to be on the Agenda for the Civil Service meeting to abolish that position.

Chief Dockery said, yes.

Mr. Trascher said, I am somewhat dumb founded. In order to abolish it, it has to come from this Board as a resolution prior to going to Civil Service.

Chief Dockery said, it depends on who's the Appointing Authority for...

Mr. Trascher said, the appointing authority for this District is this Board.

Chief Dockery said, but, in the Bylaws you have that the Chief can...

Mr. Trascher said, in order to change any Civil Service position, it's got to be a resolution from this Board, then it goes to the Civil Service Board and it's approved by Baton Rouge in order

to do it. In any event, we need to fill that position. The administrative side as the Chief, when we created this position, if we eliminate this position, there is no Deputy Chief. That puts Chief Dockery totally in line with all the administrative duties. Chief Leos, when he created this position, recognized that he needed the assistance.

Chief Dockery said, I have spoken with OSE personally. I sat down with them and talked to them and coming from them, I can have a Deputy Chief or Assistant Chief or a Colonial. What ever I want to call this person, they do not have to be in the classification plan and still hold the rank that is to the Chief's discretion on his command chart, his chain of command.

Mr. Trascher said, no sir, I disagree and we spoke to Civil Service and the Chairman spoke. Any position with this department has to be created and we have no slot for Deputy Chief or anything other than Chief of Operations.

Mrs. Blackwell said, and it's been advised to me to have...

Chief Dockery said, we must be talking to 2 different people.

Mr. Trascher said, we must be and the State Examiner has said that if we pursue this, Madam Chairman...

Mrs. Blackwell said, they are going to be here.

Mr. Trascher said, they are going to come here and discuss it with the Board.

Chief Dockery said, I would ask that for that to take place. Look, I am not trying to rock the boat. I am not going to speak ill of the deceased but, this whole position to begin with was...

Mr. Lombard said, favoritism.

Mr. Trascher said, well, Chief, if you remember you were the Deputy Chief or if we will call the Assistance Chief or something like that.

Chief Dockery said, I was and I was removed some how. When, after speaking with Civil Service they claim that, that cannot happen but, somehow it happened.

Mr. Trascher said, the position was abolished. Just like we are attempting to do with this and you went back to Fire Captain.

Chief Dockery said, you cannot abolish a position if someone is in it at that time. You cannot and I asked them that. I was like, well I am telling you it happened to me. This happened to me and you are telling me it cannot happen, I am telling you it did. Now, I am not to say favoritism but, yeah it was favoritism. I have my own chain of command the department is running right now. I am taking all the risk right now.

Mr. Trascher said, well, that's another thing that we needed was an organizational chart.

Chief Dockery said, I can most certainly print you out one but, I am taking the risk right now and I want to put this out there, I have different plans for this money being saved by not having this position. I am looking to fill another spot over at 112 right now. According to PIAL who does our insurance rating, a Chief Officer is worth .33 of a person. That's if they are on duty. If they are off duty, they don't count. Now, if I had a full time personnel there, I say full time, it can be part time filled but, it's filled 24 hours a day, I get credit for that whole person. Like I said, I am taking all the risk here. If I abolish it, if the Board abolishes it and I fail, I get knocked back down to Captain.

Mr. Trascher said, yes and Chief, I don't want that. You are a probationary employee right now, for 12 months.

Chief Dockery said, but this is the time...

Mr. Trascher said, we need to fill this position.

Chief Dockery said, this is the time to strike the iron if it's going to be struck. I don't need a 5 day a week person. It worked well for Chief because Chief was sick 9 months out of the year. Bless his heart, I think of him as a dad but, it worked well for that. It's a useless position now. Everything we have, we have working well and I ask...

Mrs. Blackwell asked, how come this wasn't this brought to the Board when we did, when they did the Chief of Operations test and all of that. How come we didn't we abolish it. How come you didn't come to the Board and say I would like to abolish it then. Now that we have test scores and all that and jump through hoops to do it.

Chief Dockery said, I wouldn't have matter before the test scores. I wasn't in, I don't want to say I had no power, I had no power as Interim Chief to say hey, I want to abolish this position because I was just Interim. So, once I made Chief, the test scores are already done. There was no, hey, hold up with the test.

Mrs. Blackwell said, well, we are still, we are working and our clock is ticking on that 60 days. Even if you wanted to abolish it, there's 3 months you have to wait for Civil Service. You have to get a resolution from this Board and we have to get the Examiner's office down here to help us rewrite the positions.

Chief Dockery said, well, I ask the Board formally, that if we find out exactly who the Appointing is, because, even in your Bylaws, it states Chief has day to day operations, Civil Service classifications. So, I am going to have to have some clarification on that and also, I mean, that's my intentions. My intention is to abolish that position. I want to use that money elsewhere to hire more Fire Fighters.

Mrs. Blackwell said, okay, you need to be more transparent with us and coming to talk with us about it and let's do it together instead of going...

Chief Dockery said, that is exactly right. I want to do it together and I don't want to but heads and I want to bring this up too, with the compensation thing, by all means, talk to me. I will gladly sit down and we will hash stuff out. I don't want to feel like I am being back doored or anything.

Mr. Lombard said, and believe me, I didn't do that intentionally.

Chief Dockery said, no, and I am not saying.

Mr. Lombard said, no, I understand.

Chief Dockery said, that, I am just saying let's work together. I would like to abolish that position. I know, I understand the risk that I am taking. Lord knows, that's a big jump but, I am not planning to fail. I am not under the assumption of I am just going to live in terror, I am going to move forward for this whole year...

Mr. Lombard asked, who do you put in that position to help you or what classification would that person have?

Chief Dockery said, they would have zero classification with Civil Service but, Civil Service has told me to my face that any person I put in, they can be a Chief officer and they said that many departments have a Chief's Officer that are volunteers. They have no such thing as, you know, they have Fire Chief, Chief of Ops but don't need that. They said that Volunteer Chief can do just the same job as them. They have the same authority as them.

Mr. Trascher said, I disagree, Chief, from what they told us when we created, you know, abolished Deputy Chief and created this position. You can't even hire a secretary without a resolution from this Board and approval from the Civil Service Board.

Chief Dockery asked, what can I, can I hire Fire Fighters?

Mr. Trascher said, if we have the position available, yes sir you can.

Mr. Lombard said, you give the test and you get your...

Mr. Trascher said, but you have to follow the Civil Service regulations. Right now, we have that position and Civil Service mandates that we fill it.

Chief Dockery said, okay, does...

Mr. Trascher said, now, if you want to rearrange the department, you can put a plan together, you can bring it to the Board and present it and the Board can act on it either favorably or unfavorably. Then, you take it to Civil Service Board and they review it and if they send it off to Baton Rouge or whatever and they don't have any problems with it, then it can be enacted.

Mr. Lombard said, let me ask you, if we fill this Chief of Ops spot and whoever the person is that we fill it with who is entitled to it? They wouldn't be able to help you the same as if you, I understand that you can actually take some of your Captains and put them in your Chief of Ops spot to do the work.

Mr. Trascher said, and again, not to beat Chief Leos, but that was his problem. He said when Jack was acting Deputy Chief, he was also an acting Fire Captain which meant that he had to work a regular shift plus his duties as Deputy Chief and it just didn't work out.

Mr. Lombard said, and I guess if you took some of your fire Captains and put them when they were on shift, it would probably cause more problems than it's worth whereas, if you put one person in there and continually did what you wanted them to do, you would govern. You take care of A, B, C, latter trucks, whatever you want to do.

Chief Dockery said, that's the whole thing behind it. Chief, I don't know what Chief did, you know. I said, this whole position started out as a, I don't want to use curse words, but a whole bastard child for...

Captain Sidney Anderson said, this position was made as a favor.

Mr. Lombard said, we know that but we couldn't do anything because every time, and I don't want to rehash things but, we brought this up, we were accused of violating certain codes. You even gave us the code numbers, threatened with lawsuits and everything.

Captain Anderson said, I just wanted to make sure y'all did it right.

Mr. Lombard said, we were doing what was right.

Mr. Thanars said, sometimes historical information is good but I think sometimes it's a doubled edge sword. I think that if we can, temper what happened in the past and just look at what the Chief is saying. Not by who he is, just in terms of his responsibilities and his roll and how it is approached, what the gains would be. How the department and the citizens in the fire district would benefit. You know there's always going to be pros and cons...

Mr. Lombard said, we are 100% about putting somebody in that other station. We are behind that.

Mr. Thanars said, so, if we look at the overall approach in terms of that in what he is saying and if it makes sense and at least, consider that. Not write it off in terms of in-totality because of what happened in the past.

Mr. Trascher said, absolutely, we have been saying the same thing, Mr. Thanars...

Mrs. Blackwell said, we agree.

Mr. Trascher said, but we are under mandate right now to fill that position.

Mrs. Blackwell said, we have to fill that position within 60 days.

Mr. Trascher said, and if the Chief wants to reorganize, then we can look at that and do it.

Chief Dockery said, yes, I would like to reorganize because there is not Civil Service police that are going to come down here and throw handcuffs on you.

Mr. Trascher said, but we need to fill the position.

Mrs. Blackwell said, we need to fill the position because it's going to take three to six months to get it rewritten. When you get your chart and all the way you want it, you present it to us and we will get a Civil Service person here at this meeting and we will go through it step by step what we need to do from the Examiner. The Examiner said that they would come out here.

Chief Dockery said, that's another thing, we need to get on the same page with the Examiner because I talked to Mrs. Cummings. I don't know who y'all talked to but, I mean, we are talking out of both sides of our mouth here. I am getting some, one verbiage of it...

Mr. Lombard said, that's not unusual.

Chief Dockery said, and y'all are getting another verbiage of it and it's causing chaos between us.

Mr. Trascher said, well the last time that they were here I thought they made it pretty clear that this was the Appointing Authority.

Chief Dockery said, and I know for a while Chief Leos was the appointing authority. I want to say in your Bylaws it has in there about the Chief's position.

Mr. Trascher said, day to day operations but not to change the organization of the department. You are the Chief, you are the Appointing Authority, you manage the department and so on and so forth. But, to change the structure of this department, it requires an action by this Board and Civil Service approval because all of our positions are classified positions in the Civil Service system. From the Chief all the way down, it's all classified. They have their requirements for testing, everything to do with the positions.

Mr. Lombard said, let me suggest this, why don't we do this, since we are under mandate to do this Chief of Ops, go ahead and fill it. By that time the District Attorney will have appointed and ADA to work with Board and Commissions, Fire Boards and Commissions. That's probably all they are going to do, just like Terry Hand used to do and hopefully he will still do it because he has a wealth of knowledge. Get him here, get the Civil Service Board here, the State Examiner, whoever has got to come in, let's sit down and have a meeting and say what can we do.

Mrs. Blackwell said, and your organized chart.

Mr. Lindsey said, once a position is filled there is no way of removing that position.

Mr. Trascher said, I believe you can.

Mrs. Blackwell said, you can abolish it. The Board can abolish it.

Chief Dockery said, it would have to be something with the Board. Y'all really have to check with them because they blatantly said to me that it cannot be abolished if it is filled.

Mr. Trascher said, didn't they do it to you?

Chief Dockery said, I told them they were a damn liar because it happen to me.

Mr. Lombard said, alright.

Mr. Trascher said, absolutely.

Mr. Lindsey said, I have no problem trying to help Jack organize the department the way he wants but also, I want to make sure we are doing it according to the way we have to.

Mrs. Blackwell said, we had 60 days.

Mr. Trascher said, as the Appointing Authority, the Governing Authority for this department, we make the decisions, if you will, for personnel matters like, reorganizing the department. The Chief comes to the Board and makes, if you will, a presentation, with his reasoning or whatever, to do it. Then, the Board looks at it and approves it. Now, if the only issue could come if you fill a position, they would have to go back to their other position. Just like right now, Chief Dockery is on a 12 month probation. If he would be placed back, he would go to Chief of Operations position. That's not going to be there.

Mr. Lindsey said, right.

Mr. Trascher said, so it's, it's something...

Mr. Lombard said, then you go back to Captain, which would be a big cut in pay for you.

Mrs. Blackwell said, we have a Chief of Ops and an Interim Chief of Ops as well sitting in position under resolution.

Mr. Trascher said, we need to fill the position and then, if it's not necessary, I am sure Civil Service, we can get them down here just like they said. What everybody was saying and let's do what we need to do if we so decide to change the department but, I am going to tell you right now, in my opinion, the technical responsibilities of the Chief are overwhelming. When you are dealing with the budget, when your dealing with the auditors, when your dealing with Civil Service, when your dealing with the employees,

Mr. Lombard said, personnel matters.

Mr. Trascher continued, personnel, the medical services. I think that is an overwhelming responsibility in this roll and the Chief certainly needs some form of assistance. I don't believe that we can put somebody in a supervisory position that's not classified for that in the Civil Service system.

Mr. Thanars asked, what do we lose by getting a resolution to at least, the questions and clarify that before we make a decision. What do we lose?

Mr. Lombard said, we don't have the time.

Mr. Trascher said, we had 60 days to fill this position and we haven't done it.

Mrs. Blackwell said, and we are reaching the end of the 60 days.

Mr. Thanars asked, and when is that?

Mrs. Blackwell said, I don't know exactly.

Mr. Trascher said, 60 days from the time we hired Jack Dockery.

Mr. Thanars said, I mean, we are saying we got to do it.

Mr. Trascher said, we are 2 months into it so, we need to move on this position.

Mr. Thanars said, no, my question is, when is the 60 days up?

Mr. Trascher said, we are about into it. Chief, when were you hired?

Chief Dockery said, April 18th, I believe.

Mr. Thanars said, okay.

Mrs. Blackwell said, July 18th.

Mr. Thanars said, so we are already past it.

Mrs. Blackwell said, we have to act upon this now.

Mr. Thanars said, no, what I am saying is that we are already past it.

Mr. Lombard said, and Civil Service told us that.

Mr. Thanars said, okay, so I guess what I am saying is that, if we are already past it and if we go ahead and I mean, it's not like we are sitting idly ignoring that, I just think that with the fact that there are some questions that bare on the next steps that we are going to take. I think we are not loosing anything by going to them and asking them, get clarification on this.

Mr. Lombard said, honestly, I think if we filled the position, Jack will have somebody to help him. He is going to give them, whatever their duties are you can assign it to them.

Mr. Trascher said, the Chief of Operations duties are spelled out in the Civil Service (inaudible).

Mr. Lombard said, and then, if he does that, I don't know if we will have a resolution to this at the end of the year. Because we got to get Civil Service.

Mr. Trascher said, yeah, when Civil Service gets involved.

Mr. Lombard said, it's not a, you can't call them up and say we want to abolish this tomorrow. They got a process they have to go through. It will probably be 3 to 4 months.

Mrs. Blackwell said, Civil Service only meets every months.

Mr. Lombard said, so, why not fill the position. When they get down here, he should have a plan ready to give to us. Maybe he can give us the plan a week before we meet so we are all on the same page.

Mr. Thanars said, I guess I am only saying because he is talking to somebody at Civil Service and getting guidance and directions. You all are saying that you spoke with someone and you've gotten direction. So, let's talk to the same people so we get consistent information. It's not right or wrong, it's doing it the right way and I am just saying that let's just do that. I know you can get different, but let's just.

Mrs. Blackwell said, I feel the right way, this is what I feel needs to be done, as Chair. We are 60 days, coming up on. We have a position open, somebody is sitting in as Interim Chief of Ops. Now, it needs to be filled. Our 60 days is coming. Chief just told us yesterday that he has made an appointment to be on the Board for Civil Service. He did not bring it to the Board. Now, he has to back up and bring it to the Board and let the Board create a resolution. I spoke to the State Examiner who wants to be here during this writing, this rewriting of the department. They want to be her so, we need to coincide with everybody and come together. So, we need to fill this position because it's going to be more than the 60 days, that's our mandated time. Our mandated time. So, we need to fill this position and if we rewrite the department the way the Chief wants it, it might go into next year. I am just saying.

Mr. Lombard asked, well, do we have a motion on the floor?

Mrs. Blackwell said, I am just saying. That's just my opinion. We have to fill the department because we are mandated now. We had the position. We can't abolish it over night.

Mr. Lindsey asked, what kind of penalties are there or whatever for not filling it?

Mr. Lombard said, I have no idea.

Mr. Trascher said, I don't know and don't know what liabilities we would have.

Mrs. Blackwell said, they understand that we have had problems so they have been working with us but, we need to be responsible and fill these positions and all and do it the way we need to do it.

Mr. Lombard said, you put it on the agenda. What do you want to do?

Mr. Trascher said, I put on the agenda. I would move that we fill this position and like I said, this email, I just received it yesterday. Chief Dockery has never made any intentions to me that he would like to reorganize and it I don't even think it was done in a proper manner by going to the Civil Service Board prior to getting a resolution from this Board. So, I would move that we fill that position now and if Chief Dockery would like to reorganize the Department, that we meet with him and we meet with Civil Service and review the structure that he would like to create.

Mr. Lombard said, I will second that.

Mrs. Blackwell asked, Mr. Thanars, how do you vote.

Mr. Thanars said, my unreadiness is just that I don't think it's improper for anyone to have a question about procedure and what the law is, to go to if you want to do something and make an inquiry. I don't think that is improper for anybody to do that.

Mrs. Blackwell said, your correct, in the public anybody can call Civil Service. You can, Mr. Russell Lindsey can, Mr. Emile Lombard can, Mr. Floyd can, Mrs. Georgette can, Joe Blow out on the street can.

Mr. Thanars said, and since that is given...

Mr. Lombard said, that's what is happening. You call, Floyd calls and Chief calls and it's all different answers.

OFF RECORD - END OF TAPE 1

Mr. Lindsey said, if we have this position, we abolished it to reorganize and put whoever in there, what kind of legal...

Mr. Lombard said, everybody goes back down to where they started from position wise.

Mr. Lindsey said, I just want to make sure we don't sued over something like this.

Captain Sidney Anderson said, basically, right now, you would have what you have now.

Mr. Lindsey said, I just want to make sure we don't get sued over something for abolishing...

Captain Anderson said, you would have the Chief, the three Captains, the six operators and fire fighters.

Mrs. Blackwell said, right now we have an interim.

Mr. Trascher said, no, right now we have an Interim Chief of Operations.

Mrs. Blackwell said, we have a resolution for a Interim Chief of Ops.

Captain Anderson said, oh okay, well he would be Captain.

Mr. Lombard said, yes. He would go back down to a Captain and Jack, if Jack for some reason didn't want the job anymore, he would go back to being a Captain. Then, we would have to hire another Chief, which I don't want to go through again. Once is enough in my lifetime. Alright, you got a motion, you got a second.

Mr. Trascher said, yes I move, I think we need to, my motion would be that we fill the position and if Chief Dockery is interested in reorganizing the department, he bring it to the Board.

Mr. Lombard said, don't make that part of the motion.

Mr. Trascher said, okay, we review it and go from there. We need to fill the position.

Mr. Lombard said, the motion is to fill the position.

Mrs. Blackwell said, Mr. Thanars, I believe we were at your vote first and you had some unreadiness. Are you ready to vote now, we are on record.

Mr. Thanars said, okay, I have stated my unreadiness, I think she has that portion of it. I vote nay.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Lombard said, Chief, anytime except on Wednesday's, don't call me on Wednesday's, that's my golf day brother.

Captain Anderson said, Wednesday mornings.

Mr. Lombard said, Wednesday mornings before 12:00 I am out. But, I will come sit down with you any day and listen to what you have to say and make recommendations or suggestions or I won't even say anything, maybe.

Chief Dockery said, I thank you and I want to work with the entire Board.

Mr. Trascher said, I don't have any problem Chief Dockery, working with you on that either. If we can better organize it, I am all for it.

Chief Dockery said, basically, what I was told right now is that this is the time to strike while the iron is hot, it's a vacant spot. Now, by some way you all are saying that it can be abolished with it being filled, I will have to see with Civil Service.

Mrs. Blackwell said, but, theoretically, it's not vacant. We have a Interim Chief of Ops. It's not vacant.

Mr. Trascher said, by Board Resolution.

Chief Dockery said, so, I am at the Boards mercy for this one so, I will bring, I will make my plan and I will bring it to the Board and we will look over it.

Mr. Trascher said, we will work on it and fill the position now. That was the resolution.

Chief Dockery said, yes.

Mrs. Blackwell said, thank you.

Mr. Trascher said, okay.

Mrs. Blackwell said, with that being done, we will move to Chief's office, Floyd.

CHEIF'S OFFICE – Floyd Trascher

Mr. Trascher said, Chief Dockery, have you been...

Chief Dockery said, yes, we have been working on the office. I got all the furniture out and I am getting the carpet ripped out probably tomorrow. I asked Mr. Russell for his expertise because, as my wife would say, I have no taste.

Mr. Trascher said, I don't buy...

Chief Dockery said, I don't want to put polka dot paint with pink floors right now.

Mr. Lombard said, it would look good to me.

Chief Dockery said, I asked if he could by some time and help look at, just give me an idea for flooring color. Flooring ideas, I don't want to put carpet back in the station. It's just nasty and that's all stations because one floors white right now, the Chief's office is white and gray with a brown carpet and the back room is white and gray with brown carpet and the rest of my station is cream colored with brown carpet. So, nothing matches and I am trying to get an idea to...

Mr. Lombard said, we need your interior expertise.

Mr. Lindsey said, okay, I got this.

Mr. Trascher said, it's hard to beat ceramic tile on a floor.

Mr. Lombard said, I tell you what, I like the ceramic tile that looks like wood.

Mr. Thanars said, yes, that's nice.

Chief Dockery said, the majority of the station is ceramic. It's just like the day room has a carpeted area I don't like and the Chief's office it's got a ceramic outline but it's got carpet in the middle and of course, it's from 2005, 2004, the carpet is old.

Mr. Trascher said, absolutely, as long as we are moving in that direction to get you in your office.

Chief Dockery said, and just to give a couple of housekeeping things. We went out and bid if for some A/C work and we had a company come in and replace, we put 2 units in at 112 instead of just one unit. That way, upstairs and bottom downstairs can be controlled individually. The problem we had before was, we had one unit and the person building the station had 10,000 different outlets coming out through it and (inaudible) the system.

Mr. Lombard said, yeah, ducts all over it.

Mr. Lindsey said, I know they had a mold problem.

Chief Dockery said, it leaked and actually, I need you again because when they changed it they spilled the pan and I got a rust spot on my ceiling. At least now, I have two separate units over there and everything is working fine. I had them come over here and change out the bottom unit for over here so everything is changed out other than the classroom. I will look at the classroom next year and see how old the unit is and see where we stand on that.

Mr. Lombard said, we need to change the color in here too.

Chief Dockery said, that can be something else too. I don't like the carpet in here either.

Mr. Lombard said, I agree with you.

Mr. Lindsey said, yeah, I will take (inaudible).

Chief Dockery said, on other notes, I am talking basically some fiscal responsibilities. We've had the dumpster out here, a four yard dumpster ever since I started here back in 2001. I never questioned it and I guess, when you become the boss you begin questioning those things.

Mr. Lombard said, that's what you are suppose to do.

Chief Dockery said, so, I was wondering why I was paying \$30 a month for my other station for trash pick up and I am paying \$120 for that dumpster. Well, I solved that and I contacted the company and I don't want to say I am in a battle with them, I am in phone tag with them right now. They seem to not want to call me back because I am canceling their service. I got with the company we have that does the trash service at 112 to start trash service here for \$25 a month. So, \$120 to \$25, a \$95 savings a month. I am also looking at some medical waste. Of course, we have an ambulance, we have to have medical waste pick up. The company we used charged \$78.88 a month. No matter how many times they pick it up, it's \$78.88 a month. We found this other company that does it quarterly so, once every three months, that is sufficient for us because we don't produce as much medical waste as say a hospital or what not and it's \$60 a quarter. So, I spoke with this company and I am going to have, I am in the process of ending the contracts with our other company. Just a couple little things to throw out there so, we have been real busy around here and we still have some areas to go. Me and Mr. Russell talked earlier about the pump shed. That's one of my next projects. I've got to get up and find some more leaks in this roof. So, there is a lot going on here. Like I said, I knew I was coming in kicking a hornets nest and I am not trying to do that. I may have come off rough but in a nice way.

Mr. Lombard said, we all big people, we big boys and big girls.

Chief Dockery said, I want to work with everyone. I don't want to go through the same drama that's been going on.

Mr. Lombard said, I like that.

Chief Dockery said, if I wanted that I would go see my 5 year old when I take something away from her.

Mr. Trascher said, absolutely Chief and I like the moving.

Mr. Lombard said, and like the idea of replacing the dumpster and the air condition, I would like to be kept informed that you are going to do that. I am not picking anybody, you are going to pick who you want in there and you are going to do the numbers but, it would give us a better insight, well, he's not just sitting there all day. He is proactive and I like somebody that is proactive. I think that is the greatest asset in the human being is to be proactive.

Chief Dockery said, I mean, I would like to get back to that relationship of being in twined of what the Board really wants. Let's all work together. Like this Chief of Ops thing, yes it probably was a last minute. It probably wasn't the best strategy for it but I have my vision in my head.

Mr. Lombard said, I understand.

Chief Dockery said, you know, right now, if the med truck goes out to a call, there is nobody at that station. Even though there's two trucks there, there's no one there. I would love to have someone there for that. Thankfully, today everything worked out just right and we just got done eating lunch, nice hot part of the day, we get a call for a structure fire off of McQueen and we were like 20 yard away it seemed like. We were able to get there and we had people at that station at that time to bring the trucks because it does matter you know, how fast because we were there real quick, but it still matters how many people get there also. I mean, time plays a great factor in it but the amount of units there count tremendously for PAIL

Mr. Lombard said, I was passing here today and it had to be right before lunch, about 11:00, 10:00 and I don't know who it was but I could see the truck. I saw somebody run around the truck and jump in the passenger seat and I said they getting ready to roll on a call. So, I just went on and in my rear view mirror I saw the lights come on because my son Troy was behind me and he got stopped by the truck. So, he followed them and I was going down Highway 11 and I saw the truck and I said, damn and right up in front of me is a fire engine there already, a State Trooper I think it was or PD and they had a motorcycle. I don't know what they did or what was involved in it but then I didn't see the truck behind me so they probably canceled the truck that was behind me. It was kind of unique to see all of that happen right in front of me.

Mr. Trascher said, I would like to say something, Chief, I like the way you called me and I had that relationship in the past and I don't have a problem with it now. The second thing is that, I thought I was seeing double when I came in this evening. It looks like you must have had your truck painted. Both of the trucks and they really looked good.

Chief Dockery said, no, we went with the same scheme as we did on the other truck so they

both match.

Mr. Trascher said, I thought I was seeing double.

Mr. Lombard said, probably drinking again.

Mr. Trascher said, but it had the truck put back together and it really looked good. And the other thing is, I can appreciate your concern with increasing the personnel and with the cost savings that you are implementing and the surplus that we been projecting and have been causing, we may be able to hire that person to put over there.

Chief Dockery said, and roughly right now....

Mr. Trascher said, and we been talking increasing our volunteer program. You know, we have a Chief of Volunteers and if we can get a little more active with that, we may be able to put some people in these stations.

Mr. Lindsey asked, are the making any head way with the volunteers?

Chief Dockery said, it's still, I won't call it rusty, it's, we've got a few and actually we had a few show up today to that fire, which is great and if anything else just please, show up for a fire because that's what we get counted for and unfortunately, a volunteer, even a grown person gets counted as 1/3. You can have all the qualifications in the world, you get counted as 1/3. So, we do have a handful. We have you know, we are starting to get a few more in. I would like to build it back up to where it was when I first started. You know, you could shake a stick and get 30 of them.

Mr. Lombard asked, is there a way, and there probably is, a way to look at the graduating classes and see if they would like to become volunteers and maybe with the intention of being a future fire fighter and get them here and work with them. If you take 20 guys and bring them here you might get one of them out of it but, it would be a good asset to have.

Captain Anderson said, I know there was another district that worked with the high school and they had students that would go first thing in the morning, like 1st period, to the fire house and go to school. I don't know how that works but...

Mr. Lombard said, I don't either but it's something to look into. Fire District 1 may be able to give you some guidance, I don't know.

Mrs. Blackwell asked, is that all for Chief's Office?

Chief Dockery said, yes.

Mrs. Blackwell said, we still need to open the floor and talk about the...

Mr. Trascher said, yes, that is what I was going to ask you. The surplus container, I mean the

container, do we have somebody who is ready to move on that? Chief, Mr. Lindsey?

Mr. Lindsey said,, that's what I understand that Fire District 1...

Mr. Trascher said, if we've got somebody that is ready to move on it, I think we have looked into it and we don't have a big investment in this container. The container is in bad condition and the District, at this time, doesn't seem to have any use for and I would move that we open the agenda for the purpose of surplussing that container. I am sorry for having to open the agenda for these couple of things but it was just brought to my attention.

Mr. Thanars said, second.

Mrs. Blackwell asked, we I have a second?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Emile?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Floyd?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, with that said, with the beginning of the motion that the container is of no value to Fire District 11, I move that we surplus the container and it can be donated to Fire District 1.

Mr. Thanars said, second.

Mr. Trascher asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mr. Lombard said, yes.

Mrs. Blackwell said, Mr. Lombard...

Mr. Lombard said, yes.

Mrs. Blackwell said, you got to wait for me to call your name.

Mr. Lombard said, I don't want you to ask me how do you vote. Just say, Emile. I know what I am going to do.

Mrs. Blackwell said, Mr. Floyd?

Mr. Trascher said, yes.

Mrs. Blackwell said, okay, motion carries.

Mr. Trascher said, okay, with that said, if nobody has any further discussion or business, I move we adjourn.

Mr. Lombard said, wait.

Chief Dockery said, I just have a quick note. I am going to the Council Meeting Thursday for the election so, wish me luck.

Mr. Trascher said, this Thursday?

Chief Dockery said, this Thursday the 12th.

Mr. Lombard asked, what time?

Chief Dockery said, I think it's at 7:00.

Mr. Trascher said, yeah, the regular meeting is at 7:00.

Mr. Lombard said, I am going to show up.

Chief Dockery said, I am going to call Mr. Bellisario tomorrow because he wanted to get with me right before and kind of go over anything that might be brought up in questions. I went to the agenda meeting but that was very brief. For some odd reason, Mr. Bellisario wanted me to speak even though Mr. Shuler was there. I said, well, okay. We are going to explain ourselves and go from there. Hopefully we get a good outcome from them.

Mr. Lombard asked, we test the fire hydrants, I know you do or the town does it. I don't know

who does it.

Chief Dockery said, we do and actually, I told the town I was going to wait until after the 4th but I am about to ruin their days in a little bit. What I plan on doing and I am stealing from another district because it's just brilliant, is, I am going to get a couple of guys that really just want to help and we are going to do it at night while everyone is kind of not using as much water. We are going to do it at night, that way hopefully by the time morning comes, any sediment has time to settle back down.

Mr. Trascher said, it will be less or they will get up and brush their teeth with it.

Chief Dockery said, through the course, it's a true if you text them during the day you are going to get brown water everything and unfortunately, there is no way of stopping that.

Mr. Lombard said, well, if they say something about it say we did it at night because there is less uses of water and it would be better for y'all.

Chief Dockery said, well, we still going to put out signs, we have signs, we are still going to put out signs again. I didn't put out signs last time when I tested some for just PIAL.

Mr. Lombard said, right.

Chief Dockery said, but now I have to go through and flow test each line or each couple hydrants. That way I know exactly what they are flowing so it's going to be the whole system over a couple of nights but, hopefully, doing it at night will help with the sediment in the morning and hoping to be not as potent if any.

Mr. Lombard asked, how many hydrants do we have inside the town, roughly?

Captain Anderson said, about 140.

Chief Dockery said, yeah, 150.

Mr. Lombard asked, now, when you check them, if you just intermittently checking for pressure and flow ability or whatever?

Chief Dockery said, yes, well we will have one, we will put a device on and we go down the line 4 or 5 hydrants and we will open it up and have a device on that also and flow test the pressure and we have, of course, a little formula to where we see what exactly is flowing. Once we find out how what it's flowing, I am changing up how we've done it in the past by painting the tops. I found a company that does collars, little reflective collars. I am probably going to go that route that way we don't have to worry about the paint, we just put the collar on it and it's reflective.

Mr. Lindsey said, that makes them so much easier to find.

Mr. Lombard said, and you know it's tested. What I would like to do too, I would like to give

you a thought. The ones you don't test, just crack them open to make sure they function.

Chief Dockery said, yes, they get tested each year for that.

Mr. Lombard said, okay.

Chief Dockery said, they don't get flow tested. Flow tested, your running it hard and that's where we get the brown water. Just cracking it, they will just crack it and get the little gunk out of it right there but then, shut it off and make sure the gaskets are good. But, yeah, that is done every year.

Mr. Lombard said, okay, I didn't know.

Chief Dockery said, but flow testing is running it hard and it's done every couple of years.

Mr. Trascher said, okay, if Mr. Lombard doesn't have any more thoughts, I move we adjourn.

Mr. Lombard said, well, you never know. If you keep me sitting here I might come up with another one.

Mr. Trascher said, that's why I am trying to hurry.

Mr. Lombard asked, motion to adjourn?

Mr. Trascher said, yes.

Mr. Lombard said, second.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Emile?

Mr. Lombard said, I.

Mrs. Blackwell asked, Floyd?

Mr. Trascher said, yes.